



THE UNIVERSITY OF
ALABAMA IN HUNTSVILLE

STAFF SENATE

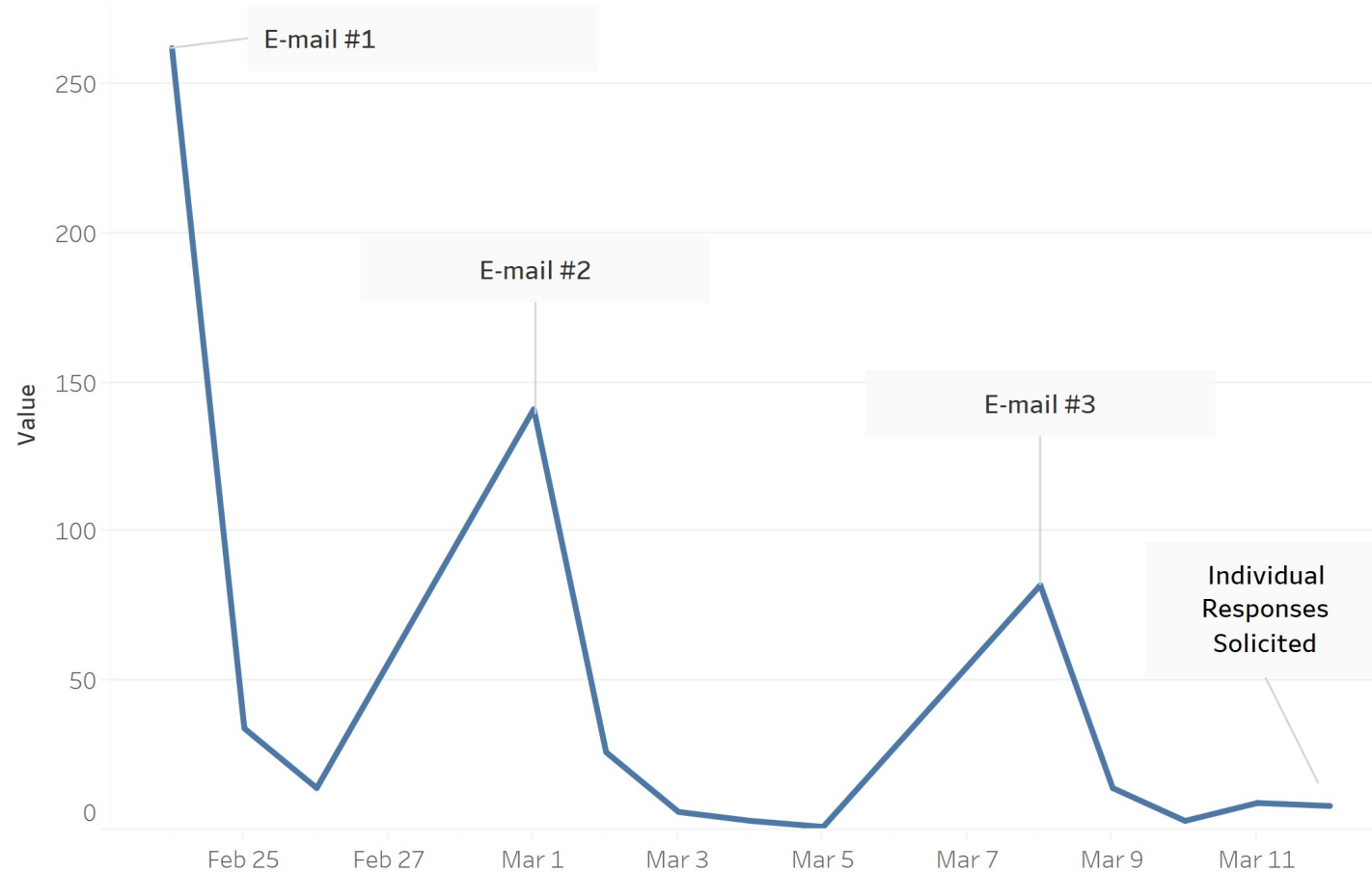
Survey Results

2020 - 2021

The Respondents

- 587 responses in total
 - 414 complete
 - 173 incomplete

Responses over Time

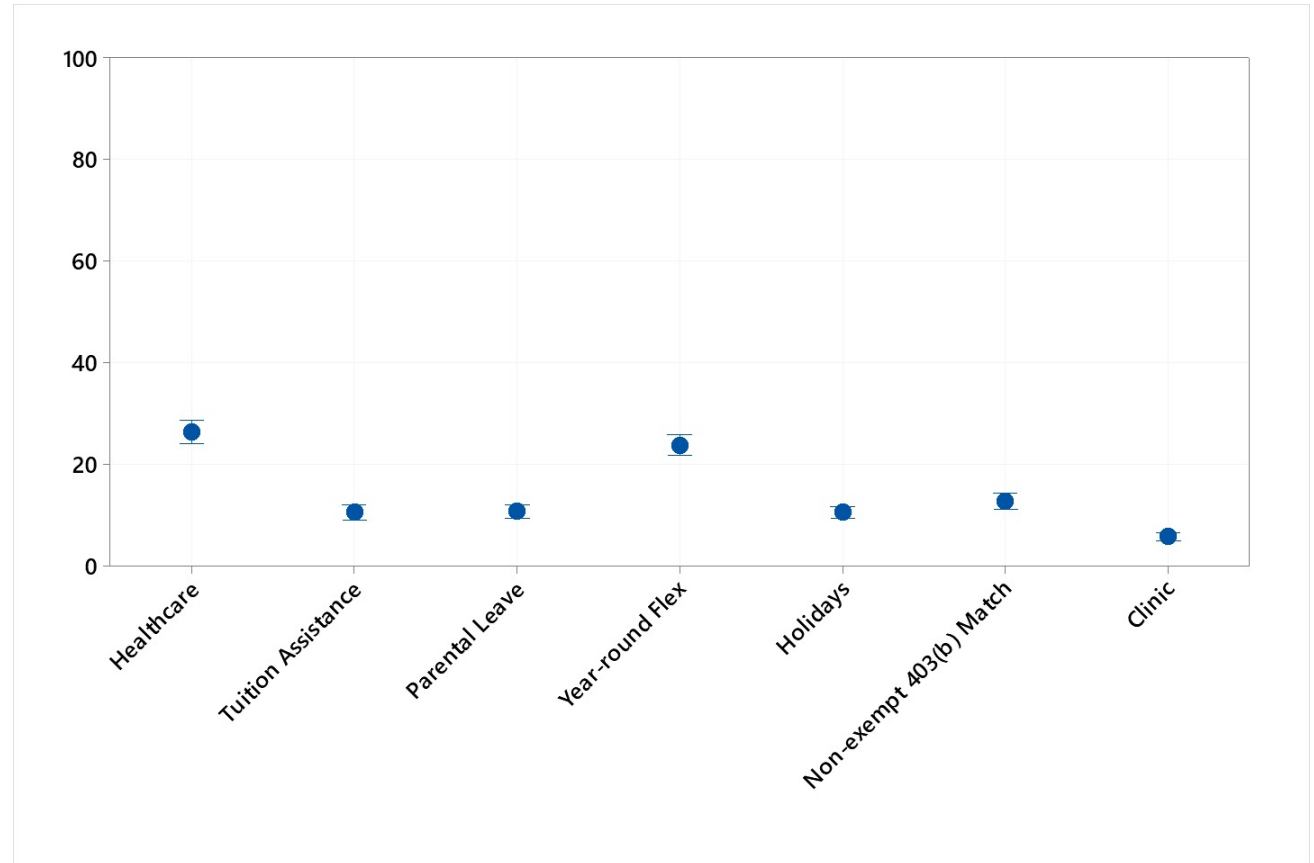


Responses by Division



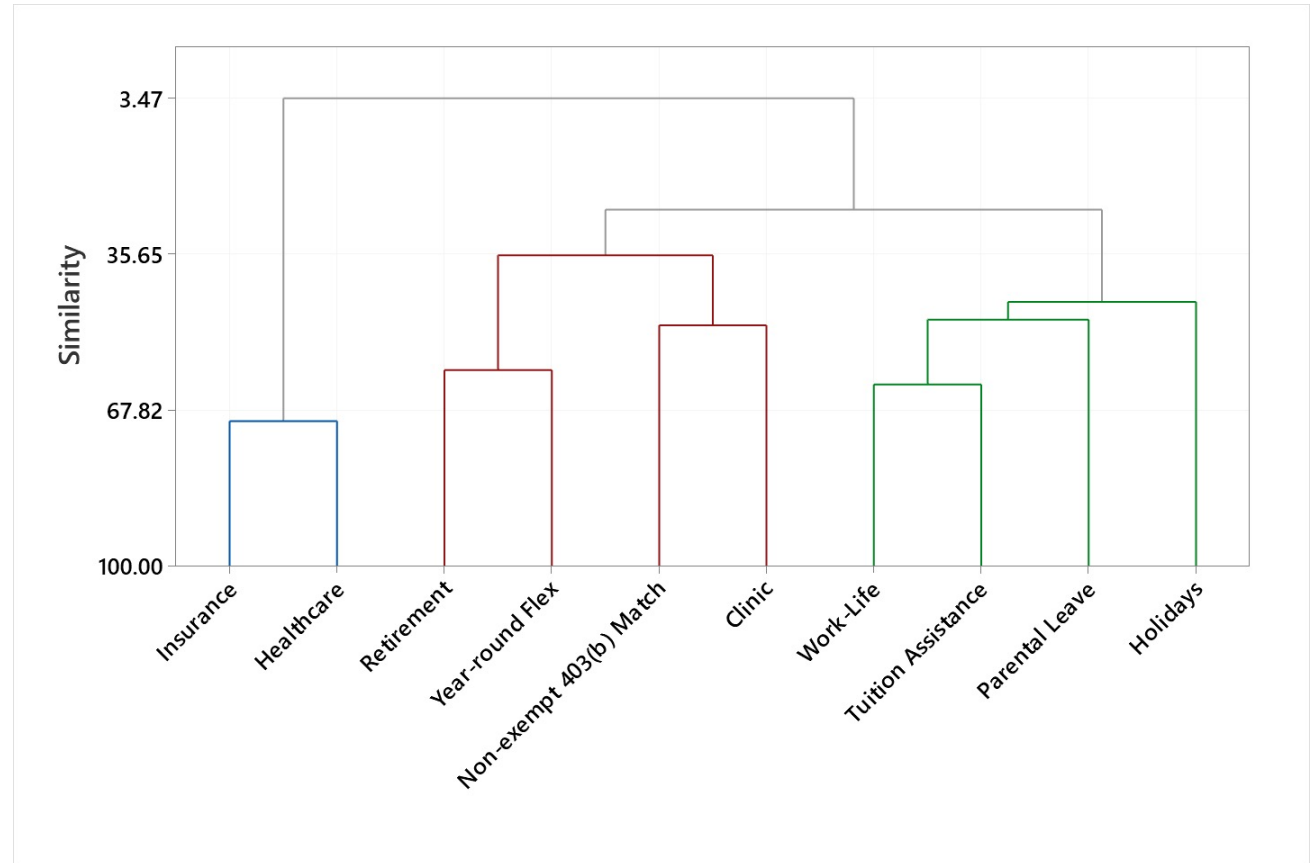
“Which potential benefits should we research in the future?”

- Staff were asked to distribute 100 points across seven potential benefit categories.
- Decreasing healthcare premiums and implementing a year-round flex schedule are the most desired.
- There seems to be a lack of awareness around the services offered by the Faculty/Staff Clinic.



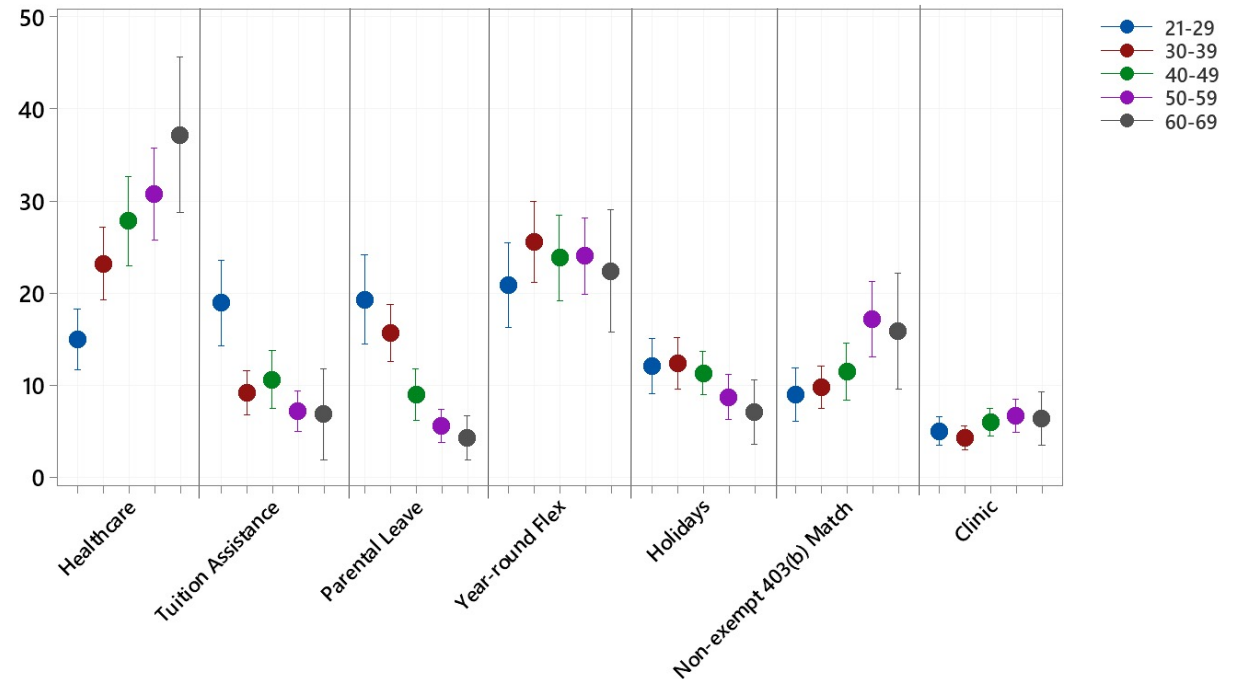
How Was the Survey Received?

- Three “themes” emerged.
- If the benefits are the same color, people tended to answer them in the same way.
- Example: People interested in Insurance were interested in Healthcare. People disinterested in Insurance were disinterested in Healthcare.



Benefits Results by Age

- Staff were asked to distribute 100 points across seven potential benefit categories.
- Healthcare and a non-exempt 403(b) match become more important with age.
- Tuition assistance and parental leave are significantly more appealing to the younger age groups.



Results exclude rows where Age = "20 or younger" Or Age = "70 or older".

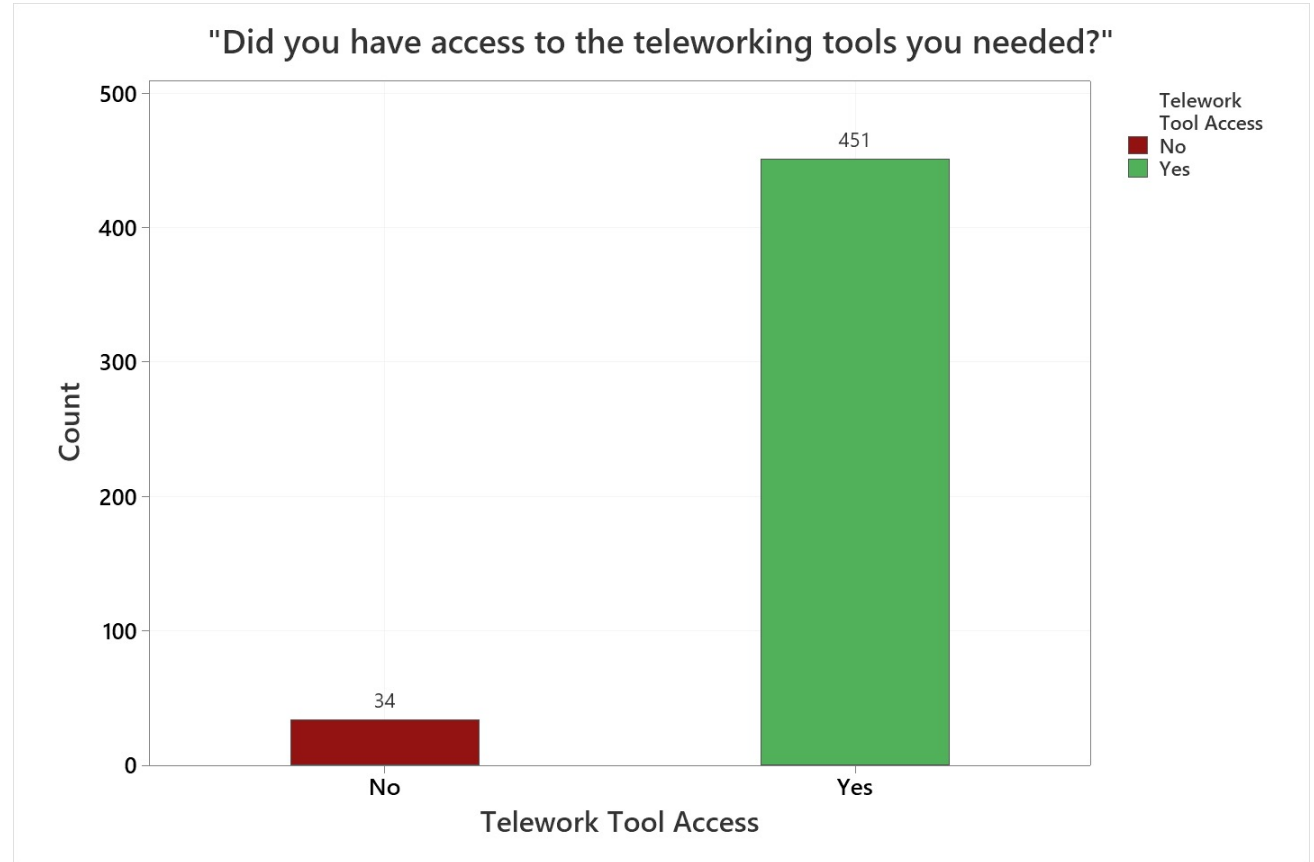
“Did you feel supported by the University in the past year?”

- Majority of staff felt supported by UAH throughout the pandemic.

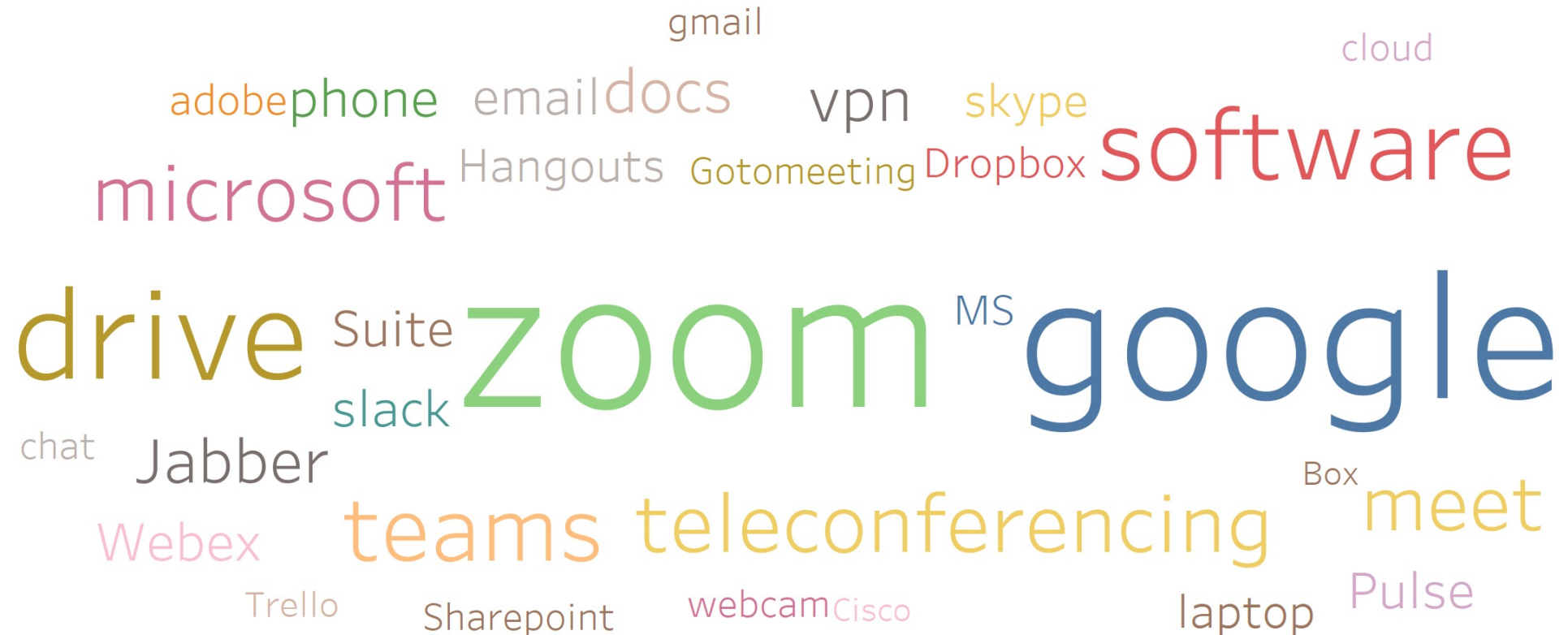
	Exempt (Salaried)	Non-exempt (Hourly)
No	11.56%	24.00%
Yes	88.44%	76.00%

“Did you have access to the teleworking tools you needed?”

- 93% of the staff had access to the technologies and tools needed to perform their jobs remotely.

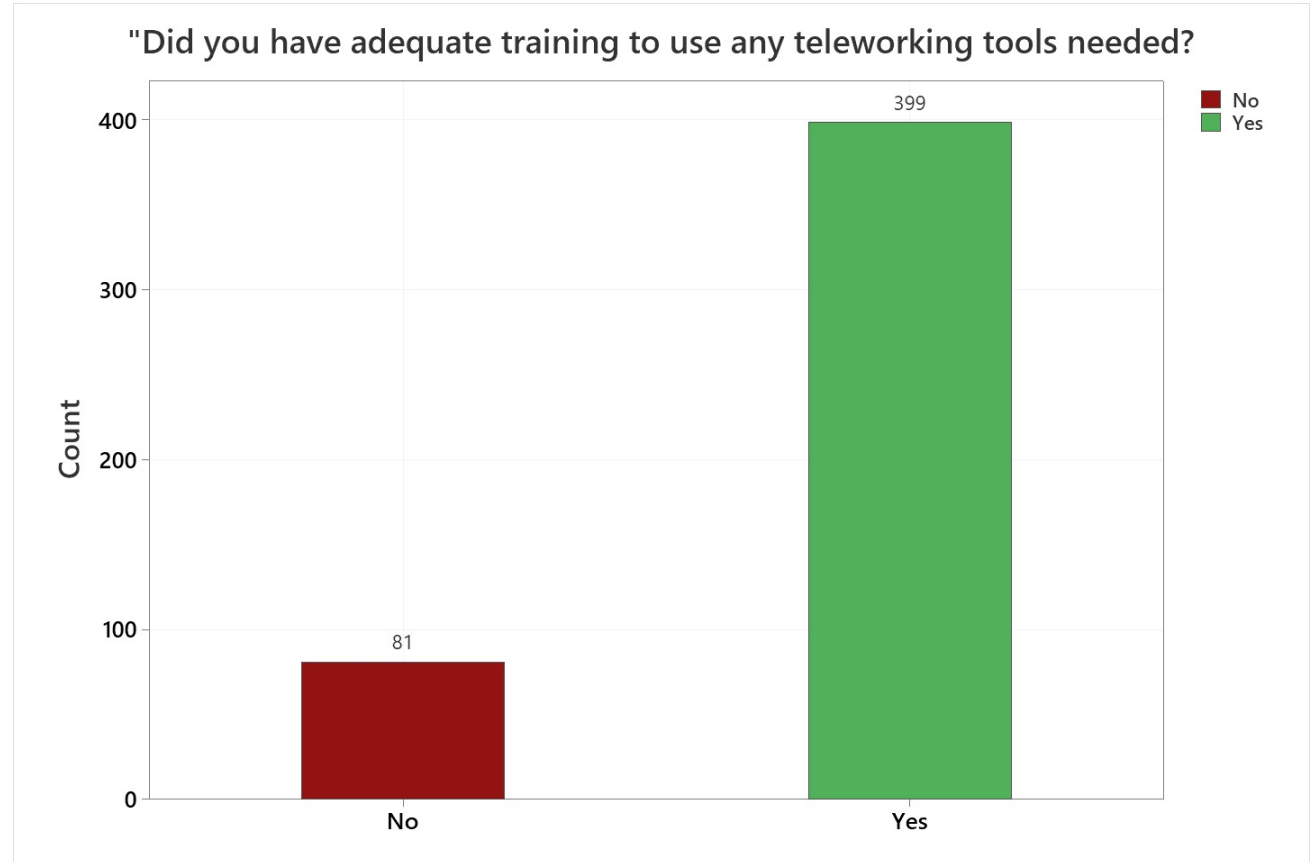


Which technologies are we using for telework?



“Did you have adequate training to use any teleworking tools needed?”

- 83% of the staff felt comfortable teleworking.



“Do you have any safety concerns relating to your work?”

- 85% of the staff voiced no safety concerns.
- Of those who did have a concern, few mentioned what it was. No common themes emerged among multiple staff members.

