

January 2026							February 2026							March 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	1	2	3	4	5	6	7	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14	8	9	10	11	12	13	14
11	12	13	14	15	16	17	15	16	17	18	19	20	21	15	16	17	18	19	20	21
18	19	20	21	22	23	24	22	23	24	25	26	27	28	22	23	24	25	26	27	28
25	26	27	28	29	30	31								29	30	31				
April 2026							May 2026							June 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4						1	2		1	2	3	4	5	6
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30				
							31													
July 2026							August 2026							September 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4							1			1	2	3	4	5
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30			
							30	31												
October 2026							November 2026							December 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	1	2	3	4	5	6	7			1	2	3	4	5
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
25	26	27	28	29	30	31	29	30						27	28	29	30	31		

SMAP 2026 Schedule of Bi-Weekly Pay Dates/Timesheet Due Dates																				
UAH SMAP Full Time Staff Holidays SMAP Does Not Take Spring Break March 9-13																				
Yellow - UAH-Only Holidays Blue - UAH AND GOVERNMENT Holidays Gray - GOV Holidays recognized by SMAP																				
Jan. 01.....New Year's Day																				
Jan. 19.....MLK, Jr. Day																				
May 25.....Memorial Day																				
June 19.....Juneteenth																				
July 3.....Independence Day																				
Sept. 7.....Labor Day																				
Nov. 26.....Thanksgiving Day																				
Nov. 27.....Day after Thanksgiving																				
Dec. 24, 28, 29, 30 & 31 UAH Christmas Celebration																				
Dec. 25.....Christmas Day																				
Government Holidays Recognized by SMAP (3 Spring Break Holidays) Feb. 16 (Washington's B'Day), Oct. 12 (Columbus Day) Nov. 11 (Veteran's Day)																				

Full-Time employees will use the Spring Break (SB) Holiday hours as follows:
2 Floating Holidays (8 hours/day if FTE = 1.0 (40 hrs/wk).
As of 1 Oct. 2025, you were granted 8 hours (1st Spring Break day).
Please use before 15 Sept. 2026
On 5 March 2026, you will be granted 8 hrs (2nd Spring Break day).
Please use before 15 Sept. 2026
It is the responsibility of each employee to keep up with your use floating holidays.
All floating Holiday hours must be used on or before 15 Sept. 2026

