

January 2025							February 2025							March 2025						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4							1							1
5	6	7	8	9	10	11	2	3	4	5	6	7	8	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22	16	17	18	19	20	21	22
26	27	28	29	30	31		23	24	25	26	27	28		23	24	25	26	27	28	29
														30	31					
April 2025							May 2025							June 2025						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5					1	2	3	1	2	3	4	5	6	7
6	7	8	9	10	11	12	4	5	6	7	8	9	10	8	9	10	11	12	13	14
13	14	15	16	17	18	19	11	12	13	14	15	16	17	15	16	17	18	19	20	21
20	21	22	23	24	25	26	18	19	20	21	22	23	24	22	23	24	25	26	27	28
27	28	29	30				25	26	27	28	29	30	31	29	30					
July 2025							August 2025							September 2025						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5						1	2		1	2	3	4	5	6
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27
27	28	29	30	31			24	25	26	27	28	29	30	28	29	30				
							31													
October 2025							November 2025							December 2025						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4							1		1	2	3	4	5	6
5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13
12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20
19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27
26	27	28	29	30	31		23	24	25	26	27	28	29	28	29	30	31			
							30													

SMAP 2025 Schedule of Bi-Weekly Pay Dates/Timesheet Due Dates	
UAH Full Time Staff SMAP Holidays SMAP Does Not Take Spring Break March 10-14	
Yellow - UAH Holidays Only Blue - UAH AND GOVERNMENT Holidays Gray - GOV Holidays recognized by SMAP	
Jan 01.....New Year's Day	
Jan 20.....Martin Luther King, Jr.	
May 26.....Memorial Day	
June 19.....Juneteenth	
July 4.....Independence Day	
Sept 1.....Labor Day	
Nov 27.....Thanksgiving Day	
Nov 28.....Day after Thanksgiving	
Dec 24,26,29,30 & 31UAH Christmas Celebration	
Dec 25.....Christmas Day	
Government Holidays Recognized by SMAP (3 Spring Break Holidays) 2/17 Washington's B'Day; 10/13 Columbus Day; 11/11 Veteran's Day	

Full Time employees will use the Spring Break (SB) Holiday hours as follows:
2 Floating Holidays (8 hours if FTE=1.0 (40 hrs/wk).
As of 1 Oct 2024 you were granted 8 hours for one Spring Break day. Please use before 15 Sept 2025
As of 5 March, 2025 you will be granted 8 hrs -2nd Spring Break day. Please use before 15 Sept 2025
It is the responsibility of each employee to keep up with when you use your floating holidays.
All floating Holiday hours must be used on or near 15 Sept 2025



Payroll Office: www.uah.edu/payroll or 256-824-2254