

OOE Success Story

Leadership Development for Succession Planning

Problem / Challenge: A 20 billion dollar manufacturer with approximately 70, 000 employees were experiencing massive attrition at every level and function within their organization. There was a need to develop and implement a leadership development and sustainability plan that would be utilized throughout the enterprise to ensure there were multiple potential candidates that possessed required technical and soft-skills to fill potential vacant openings.

Solution: A member of our team was appointed to the enterprise organizational development team assist in designing a training curriculum for front-line leaders (supervisors), mid-level and area managers and top managers. Best practices were researched and utilized for developing, implementing and assessing the new leadership curriculum.

Outcomes: The process was adopted by the organization and implemented in twenty-four countries on five continents (North America, South America, Europe, Middle East and Africa and Asia).



UAH's Office for Operational Excellence

For more information

Please visit our web-site at www.uah.edu/ooe or call 256-824.4284