

CURRICULUM VITAE

NAME: Veronica H. Sullivan, DNP, MSN, PMHNP-BC, CRNP
RANK: Clinical Assistant Professor
DATE OF APPOINTMENT: August 10th 2017
PROFESSIONAL LICENSURE: Registered Nurse
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TELEPHONE: (256) 824-6334

EDUCATION:

2022	P.M.H.N.P	University of Alabama, Tuscaloosa, AL	Nursing
2017	D.N.P.	University of Alabama in Huntsville	Nursing
2008	M.S.N.	University of Alabama in Huntsville	Nursing
2007	B.S.N	University of Alabama in Huntsville	Nursing
2003	A.D.N.	Calhoun Community College, Decatur, AL	Nursing

CERTIFICATIONS:

2024-present	Certified Registered Nurse Practitioner (CRNP)
2025-2028	Citi Program: Human Subjects Researchers 1- Basic Course
2025-2027	Adult, Child, Infant CPR & ADE Basic Life Support (BLS)
2003-present	Board of Nursing Licensure (Registered nurse- RN) State of Alabama (Exp. 12/2026)
1994-present	National Board of Respiratory Care (Certified Respiratory Therapist- CRT)

PROFESSIONAL ACADEMIC EXPERIENCE:

2017-present	Clinical Assistant Professor	University of Alabama, Huntsville	Instructor
2014-2016	Nursing Educator	ITT-Technical Institute	Instructor

ADJUNCT FACULTY APPOINTMENTS

2016-2017	Clinical Nursing Supervisor	University of North Alabama	Instructor
2016-2017	Clinical Nursing Supervisor	Calhoun Community College	Instructor
2012-2014	Nursing Educator	ITT-Technical Institute	Instructor

PROFESSIONAL EXPERIENCE:

2025-present	Nurse Practitioner	Valley Behavioral Health	Psychiatric Provider
2010-2012	Registered Nurse	Alacare Home Health and Hospice	Case Manager
2004-2010	Registered Nurse	Lawrence County Home Health	Care Coordinator
2003-2004	Registered Nurse	Parkway Medical Center	Medical-Surgical

SCHOLARSHIP:

Publications:

Niles, L. L., Sullivan, V., & Amiri, A. (2024). Emergency Management Simulation of an Unexpected Opioid Overdose in a Rural Setting: An Innovative Use of Drone Technologies. *Simulation & Gaming*, 0(0). <https://doi.org/10.1177/10468781241287852>

Sullivan, V. H., Hays, M. M., & Alexander, S. (2019). Health Coaching for Patients With Type 2 Diabetes Mellitus to Decrease 30-Day Hospital Readmissions. *Professional Case Management*, 24(2), 76–82. <https://doi-org.elib.uah.edu/10.1097/NCM.0000000000000304>

Presentations:

- 2025 Three-Dimensional Model (3D) for Mental Health Education: SMAP collaboration accepted for the Alabama League for Nursing (ALN) Annual Conference 2025 in Tuscaloosa, AL. *Poster Presentation*
- 2024 Increasing Empathy Through Technology in Undergraduate Nursing Students: Recommendations for Mental Health Education. Industry, Engineering, and Management Systems (IEMS) 2024 Conference Buena Vista, FL. *Podium Presentation*

- 2024 Emergency Management Simulation of an Unexpected Overdose in a Rural Setting: An Innovative Use of UAS Technology in Undergraduate Mental Health Nursing. Industry, Engineering, and Management Systems (IEMS) 2024 Conference. Buena Vista, FL. *Podium Presentation*
- 2024 Increasing Empathy Through Technology in Undergraduate Nursing Students: Recommendations for Mental Health Education. 2024 Alabama League for Nursing (ALN) Annual Conference. Huntsville, AL. *Podium Presentation*
- 2023 Emergency Management of an Unexpected Overdose in a Rural Setting: Exploring an Innovative Use of Drones in an Undergraduate Mental Health Nursing Program. Nuts & Bolts Conference. *Poster Presentation*
- 2023 Increasing Empathy Through Technology in Undergraduate Nursing Students: Recommendations for Mental Health Education. Nuts & Bolts Conference. *Poster Presentation*
- 2022 Health Simulation of an Opioid Overdose in a Community Setting with Antidote delivered via an Unmanned Aircraft System. *Committee Reviewed Paper Presented at AlaSim*
- 2022 The University of Alabama System Behavioral Health Conference. Hosted Kim Boswell the State Mental Health Commissioner in Tuscaloosa. *Podium Presentation*
- 2021 Psychiatric Mental Health Nurse Practitioner. Evaluation and Treatment Plan. University of Alabama. *Zoom Presentation.*
- 2020 Sigma 2019 Biennial Delegate Report. University of Alabama in Huntsville. *Podium Presentation*
- 2019 Type 2 Diabetes Program. Industry, Engineering, and Management Systems (IEMS) Clearwater Beach, FL. *Podium Presentation*
- 2017 Reducing Hospital Readmission in Patients with Type II Diabetes. American Association of Clinical Endocrinologists (AACE) Austin, TX. *Poster Presentation*
- 2015 Implementation of a Type 2 Diabetes Mellitus Program to Decrease 30-Day Readmissions. Case Management Department at Decatur Morgan Hospital, Decatur, AL. *Refereed Paper/Podium Presentation*
- 2015 Type 2 Diabetes Mellitus Program to Decrease 30-Day Hospital Readmissions. Industry, Engineering, and Management Systems (IEMS) Cocoa Beach, FL. *Poster Presentation*

- 2014 Implementing a Type 2 Diabetes Mellitus Program to Decrease 30-Day Readmissions to an Acute Care Facility. DNP Intensive at Bryant Conference Center, Tuscaloosa, AL.
Poster Presentation

Peer Reviewer

- 2024 Paper evaluation for the *Journal of Management and Engineering Integration* (JMEI) Manuscript entitled “A Mathematical Model for Scheduling of Elective and Emergency Patients in the Operating Rooms”

Supervision of Student DNP Projects:

- 2023 DNP Committee Chair, Letricia McCrary. *Implementation of Routine Depression Screening: An Improvement Project in a Low-Income Primary Care Clinic in Rural Alabama*. Ongoing
- 2023 DNP Committee Chair, La’Tricia Danielle Harvey. *Managing Treat Nonadherence in the Adult Type II Diabetic Patients in a Rural Primary Care via Diabetic Support Group*. Ongoing
- 2022 DNP Committee Chair, Amy Snow. *Depression screening in a rural clinic with PHQ9*.

TEACHING:

- | | | |
|-----------|---------------|--|
| 2024-2025 | NUA 365L-01 | Clinical Immersion |
| | NUR 305-01/02 | Nurse Process Mental Health/Illness (Course Manager) |
| | NUR 305L-01 | Nurse Process Mental Health/Illness |
| | NUR 305L-02 | Nurse Process Mental Health/Illness |
| | NUR 305L-03 | Nurse Process Mental Health/Illness |
| | NUR 305L-04 | Nurse Process Mental Health/Illness |
| | NUR 305L-07 | Nurse Process Mental Health/Illness |
| | NUR 305L-08 | Nurse Process Mental Health/Illness |
| | NUR 303L-01 | Health Assessment |
| 2023-2024 | NUA 365L-01 | Clinical Immersion |
| | NUR 305-01/02 | Nurse Process Mental Health/Illness (Course Manager) |
| | NUR 305L-01 | Nurse Process Mental Health/Illness |
| | NUR 305L-02 | Nurse Process Mental Health/Illness |
| | NUR 305L-04 | Nurse Process Mental Health/Illness |
| | NUR 305L-07 | Nurse Process Mental Health/Illness |
| | NUR 739-23 | Scholarly Practice Project |
| | NUR 739-19 | Scholarly Practice Project |

2021-2022	NUR 305-01/02	Nurse Process Mental Health/Illness (Course Manager)
	NUR 739-23	Scholarly Practice Project
	NUR 739-26	Scholarly Practice Project
	NUR 739-32	Scholarly Practice Project
	NUR 305L-01	Nurse Process Mental Health/Illness
	NUR 305L-02	Nurse Process Mental Health/Illness
	NUR 305L-03	Nurse Process Mental Health/Illness
	NUR 305L-04	Nurse Process Mental Health/Illness
	NUR 305L-05	Nurse Process Mental Health/Illness
	NUR 305L-06	Nurse Process Mental Health/Illness
	NUR 305L-07	Nurse Process Mental Health/Illness
	NUR 305L-08	Nurse Process Mental Health/Illness
	NUR 305L-09	Nurse Process Mental Health/Illness
	NUR 305L-10	Nurse Process Mental Health/Illness
	NUR 305L-11	Nurse Process Mental Health/Illness
	NUR 305L-12	Nurse Process Mental Health/Illness
	NUR 303L-01	Health Assessment
	NUR 303L-02	Health Assessment
2020-2021	NUR 305-01/02	Nurse Process Mental Health/Illness
	NUR 739-26	Scholarly Practice Project
	NUR 305L-01	Nurse Process Mental Health/Illness
	NUR 305L-02	Nurse Process Mental Health/Illness
	NUR 305L-03	Nurse Process Mental Health/Illness
	NUR 305L-04	Nurse Process Mental Health/Illness
	NUR 305L-05	Nurse Process Mental Health/Illness
	NUR 305L-06	Nurse Process Mental Health/Illness
	NUR 305L-07	Nurse Process Mental Health/Illness
	NUR 305L-08	Nurse Process Mental Health/Illness
	NUR 305L-09	Nurse Process Mental Health/Illness
	NUR 305L-10	Nurse Process Mental Health/Illness
	NUR 305L-11	Nurse Process Mental Health/Illness
	NUR 305L-12	Nurse Process Mental Health/Illness
	NUR 305L-13	Nurse Process Mental Health/Illness
	NUR 305L-14	Nurse Process Mental Health/Illness
	NUR 305L-15	Nurse Process Mental Health/Illness
	NUR 303L-01	Health Assessment
	NUR 303L-02	Health Assessment
2018-2019	NUR 305-01/02	Nurse Process Mental Health/Illness
	NUR 739-32	Scholarly Practice Project
	NUR 305L-02	Nurse Process Mental Health/Illness
	NUR 305L-04	Nurse Process Mental Health/Illness

	NUR 305L-05	Nurse Process Mental Health/Illness
	NUR 305L-06	Nurse Process Mental Health/Illness
	NUR 305L-07	Nurse Process Mental Health/Illness
	NUR 305L-08	Nurse Process Mental Health/Illness
	NUR 305L-09	Nurse Process Mental Health/Illness
	NUR 305L-10	Nurse Process Mental Health/Illness
	NUR 305L-12	Nurse Process Mental Health/Illness
	NUR 305L-14	Nurse Process Mental Health/Illness
	NUR 303L-01	Health Assessment
	NUR 303L-02	Health Assessment
2017-2018	NUR 305-01/02	Nurse Process Mental Health/Illness
	NUR 305L-05	Nurse Process Mental Health/Illness
	NUR 305L-06	Nurse Process Mental Health/Illness
	NUR 305L-07	Nurse Process Mental Health/Illness
	NUR 305L-08	Nurse Process Mental Health/Illness
	NUR 305L-09	Nurse Process Mental Health/Illness
	NUR 305L-10	Nurse Process Mental Health/Illness
	NUR 305L-11	Nurse Process Mental Health/Illness
	NUR 305L-14	Nurse Process Mental Health/Illness
	NUR 303L-01	Health Assessment
	NUR 303L-02	Health Assessment
2016-2017	NUR 305-01/02	Nurse Process Mental Health/Illness
	NUR 305L-05	Nurse Process Mental Health/Illness
	NUR 305L-06	Nurse Process Mental Health/Illness
	NUR 305L-07	Nurse Process Mental Health/Illness
	NUR 305L-09	Nurse Process Mental Health/Illness
	NUR 305L-10	Nurse Process Mental Health/Illness
	NUR 305L-11	Nurse Process Mental Health/Illness
	NUR 303L-06	Health Assessment
	NUR 303L-08	Health Assessment
	NUR 350L-02	Mental Health Nursing
	NU 202L-01	Medical-Surgical Nursing
	NU 202L-02	Medical-Surgical Nursing
2015-2016	NUR 350L-02	Mental Health Nursing
	NUR 350L-03	Mental Health Nursing
	NU 112L-02	Fundamental Concepts
	NU 250-01	Mental Health Nursing (Course Manager)
	NU 250L-02	Mental Health Nursing
	NU 250L-03	Mental Health Nursing
	NU 240-01	Gerontological Nursing (Course Manager)
	NU 240L-02	Gerontological Nursing
	NU 121-01	Dosage Calculations (Course Manager)
	NU 205-01	Pharmacology (Course Manager)

	NU 280-01	Nursing Roles II (Course Manager)
	NU 280L-02	Nursing Roles II
	NU 280L-03	Nursing Roles II
2014-2015	NU 250-01	Mental Health Nursing (Course Manager)
	NU 250L-02	Mental Health Nursing
	NU 250L-03	Mental Health Nursing
	NU 240-01	Gerontological Nursing (Course Manager)
	NU 240L-02	Gerontological Nursing
	NU 230L-02	Adult Nursing II
2013-2014	NU 240L-01	Gerontological Nursing (Course Manager)
	NU 240L-02	Gerontological Nursing
	NU 240L-03	Gerontological Nursing
	NU 260L-02	Maternal Child Nursing
	NU 260L-03	Maternal Child Nursing
	NU 260L-04	Maternal Child Nursing
	NU 270L-02	Complex Care Nursing
2012-2013	NU 100-01	Nursing Roles I (Course Manager)
	NU 110-01	Clinical Nursing Concepts and Techniques I
	NU 110L-02	Clinical Nursing Concepts and Techniques I
	NU 110L-03	Clinical Nursing Concepts and Techniques I
	NU 120L-01	Clinical Nursing Concepts and Techniques II
	NU 120L-02	Clinical Nursing Concepts and Techniques II
	NU 120L-03	Clinical Nursing Concepts and Techniques II

SERVICE:

University:

2022-2025	UAH Faculty Senate Officer
2025	UAH Finance and Resources Committee
2022-2024	UAH Undergraduate Curriculum Committee
2024-2025	CON Student Mental Wellness Taskforce
2023-2024	UAH CON AACN Essentials Curriculum Transformation Task Force
2021-2023	UAH CON Undergraduate Curriculum Committee
2021-2022	UA System Behavioral Health Conference Committee

2020-2023	UAH Collegiate Recovery Community Taskforce
2018-2023	UAH Sigma Beta Phi Chapter leader- delegate
2017-2025	UAH Faculty Organization Committee
2017-2025	UAH Undergraduate Faculty Mtg
2017-2021	UAH Nursing and Aerospace Committee

College:

2012-2016	ITT Nurse Faculty Organization
2014-2016	ITT Course Curriculum Committee
2016	ITT Admission, Progression, Graduate Committee
2016	ITT Chair of Pinning Ceremony Committee

Professional:

2025	American Psychiatric Nurses Association
2025	American Psychological Association
2024-2025	American Association of Colleges of Nursing
2023-2025	Alabama League for Nursing
2022-2023	The National Society of Academic Excellence
2022-2023	Academy for Professionalism in Health Care
2019-2020	National Society of Leadership and Success
2019- 2020	American Psychiatric Nurses Association
2017-2020	Sigma Theta Tau International
2017-2020	American Nurses Association

Community:

2025	Member of National Alliance on Mental Illness (NAMI)	
2025	Suicide Prevention in VA through Community Collaboration	
2025	UAH College of Nursing Charger Summer Institute	
2025	Suicide First Aid Training	
2025	American Foundation for Suicide Prevention (AFSP) Team Captain	
2025	UAH Out of the Darkness Suicide Prevention Walk and donation for AFSP	
2024	21 st Annual Liz Hurley Ribbon Run Breast Cancer Awareness	
2022-2023	UAH PMHNP Track Proposal Committee	
2022-2023	Fresh Check Day volunteer for the Counseling Center	
2023	UAH Health Occupations Students of America (HOSA) volunteer	
2023	Out of the Darkness donation to American Foundation for Suicide Prevention	
2022	Omicron Gamma's Mental Health Event and Panel Discussion	
2022	FSL Alcohol Education Training and Panel Discussion	
2021	Sigma 46 th Biennial Virtual Convention House of Delegates	
2021	Sigma Virtual 5K Your Way	
2018	Mental Health Association in Morgan County- Operation Santa Clause	
2018	Attended NAMI Conference in New Orleans, LA	
2016	5K Brooke Hill, Ovarian Cancer Awareness	Decatur, AL

HONORS AND AWARDS:

2022	The National Society of Academic Excellence
2019	The National Society of Leadership and Success
2008	The National Scholars Honor Society
2008	Dean's List
2007	Graduated Cum Laude
2003	Graduated Cum Laude
2002-2003	Dean's List
2001-2002	Dean's List
2001	All American Scholar
2001	Who's Who Among Community College Students

OTHER PROFESSIONAL ACTIVITIES:

2025	Beyond the Scenario: Elevating Facilitation Through Psychological Safety
2025	UAH Cultivating Connection: Exploring Mindful Communication Techniques
2024	Created tentative Syllabi and Form C for a Psychiatric Mental Health Nursing Practitioner (PMHNP) program at UAH CON Fall 2025
2024	Attended ALN Annual Conference at The University of Alabama in Huntsville
2024	Attended 2024 IEMS Conference in Buena Vista, FL.
2023	NurseThink: Nuts & Bolts in Minneapolis, MN
2023	Attended New Student Admit at UAH CON
2023	Attended ALN Annual Conference at Auburn University
2022	AlaSim Modeling and Simulation Conference
2019	Sigma Alpha Pi

- 2014 Sigma Theta Tau
- 2007 Delta Epsilon Iota
- 2003 Sigma Kappa Delta
- 2000 Phi Theta Kappa
- 1994 American Association of Respiratory Care

CONTINUING EDUCATION:

- 2024 UAH Leadership Series: Conflict Resolution for Leaders
- 2024 Sigma Beta Phi Chapter: Lunch and Learn: Dr. Michele Kane “Represent”
- 2023 Clinical in the Classroom-Utilizing Unfolding Case Studies to Link Social Determinants
- 2023 ABN: The Civility Chronicles
- 2023 Sigma Beta Phi Chapter: Lunch and Learn: Dr. Misty Smith “The Lived Experiences of Nurse Educators”
- 2023 ABN: Protocols, Skills, and Professional Responsibilities for CRNPs and CNMs
- 2023 ABN: The Approval Process for CRNPs and CNMs
- 2023 ABN: An Overview of Collaborative Practice in Alabama
- 2023 NAMI Ask the Expert - Clozapine: Understanding Benefits & Barriers
- 2023 Bradford-Navigating Addiction Treatment: An Overview for Providers
- 2022 ABN: Mandatory Class 3: Professional Conduct & Accountability
- 2022 NUR 513 Psychiatric Mental Health Nurse Practitioner (PMHNP) III Clinical
- 2022 NUR 597 Psychiatric Mental Health Nurse Practitioner (PMHNP) III
- 2021 NUR 596 Psychiatric Mental Health Nurse Practitioner (PMHNP) II Clinical
- 2021 NUR 595 Psychiatric Mental Health Nurse Practitioner (PMHNP) II
- 2021 NUR 594 Psychiatric Mental Health Nurse Practitioner (PMHNP) I Clinical

- 2021 NUR 593 Psychiatric Mental Health Nurse Practitioner (PMHNP) I
- 2021 NUR 591 Psychiatric Mental Health Nurse Practitioner Roles & Issues
- 2021 Assessing & Promoting Student's Clinical Performance
- 2021 UAH- Concept-Based Curriculum Reboot
- 2021 Gerontechnology: Opportunities in the Clinical Practice and Research
- 2021 Mental Health First Aid-Faculty Development
- 2021 Friday Night in the ER- Faculty development simulation game
- 2020 Webinar: Making Remote Learning Effective in Your LMS
- 2020 Coronavirus Disease (COVID-19): Manage Anxiety and Stress
- 2020 COVID-19 & the NCLEX: Educator Webinar
- 2019 NUR 605: Advanced Health Assessment
- 2019 NUR 606: Advanced Pathophysiology
- 2019 NUR 607: Pharmacology in Advanced Practice
- 2019 Effective Treatments for Opioid Use Disorder: Educating & Empowering All Registered Nurses (RN) During an Epidemic
- 2018 Professional Communication Techniques
- 2018 Delegation & Assignment: Definitions & the Application of ABN Rules
- 2018 Documentation: A Case Study
- 2018 Part 1 - Nurse Practice Act
- 2018 Part 2 - Board Functions
- 2018 Part 3A - Licensure Regulations
- 2018 Part 3B - Regulations for Continuing Education
- 2018 Part 4 - Conduct and Accountability

- 2018 Systematic Evaluation Plan for Nursing Programs
- 2018 Social Media
- 2018 Human Exploitation: Identification and Response to Victims
- 2018 Substance Use & Drug Diversion for Licensees: Recognizing & Intervention for Peers
Displaying Diversion Symptoms
- 2017 Connecting the Concepts: Clinical and Classroom
- 2017 Test Item Writing: From Knowledge to Analysis
- 2017 Concept Mapping: Active Learning for Transformative Nursing Education
- 2017 Culturally Competent Nursing Care: A Cornerstone of Caring