### Old Business

October's Minutes

- Minutes were emailed prior to the meeting and were approved.
NEW BUSINESS
Reorganization of the Graduate School

- Dr. Christine Curtis attended to explain future changes to the Graduate School and International services after Dr. David Berkowitz retires in December.
- The restructuring was explained and a new organizational chart was shared. Under the new organization, the Graduate Dean would be replaced with an elevated position of Associate Provost for Graduate School, International Services, and Academic Integrity. In this new position, the international office, study abroad, and the budget manager would fall under this new office. Two new positions, Senior Program Assistant and Graduate School Processor, would be created and also managed under the new Associate Provost. The graduate admissions and marketing and communications would be moved under the Vice President of Student Affairs, being combined with the undergraduate admission’s office. Academic integrity would be moved from Dr. Brent Wren’s current duties to the newly appointed Associate Provost.
- A broad-based search committee composed of the faculty, staff, students from all colleges and programs, will be conducted to fill the position through a national search. The Graduate Council will also participate. Dr. Sean Lane was named the Acting Associate Provost and will also be a member of the search committee.
- Dr. Curtis noted the restructuring is not new to higher education, but it was noted it will take teamwork to see if the restructuring “experiment” will work.
- The desire for restructuring was to expand the ability to recruit and to increase enrollment in professional master’s degrees. Professional degrees differ because they do not require research or a thesis or dissertation. It was noted that business, education, and nursing have been actively marketing their professional degrees but the provost requested input from colleges regarding additional professional degrees that could be marketed.
- The scholarship matrix was discussed as a reason for undergraduate growth, but it has been changed to be fiscally sound to hire faculty, staff, and programming to support enrollment growth.

Summarized questions from the faculty

- Faculty will still make decisions regarding admission of students and the Provost requested timeliness in admission decisions. Although some departments allow the Graduate School to make admissions decisions, research applications will still be sent to the departments.
- There will still be a “Graduate School” and the full name of the office which includes international services will continue since it was approved by the board. Clarification was also given regarding issuing degrees since it was implied the graduate school was not a school/office anymore. Degrees will remain the same as
they have been in the past. It was also noted no additional changes were anticipated unless the Graduate Council decided to set a new policy. A future working group could be created when a new associate provost is appointed to determine if changes were needed.

- A brief discussion was held to explain the difference between a professional master’s degree vs. a research master’s degree and why there was a need to differentiate between them and why this would matter to the student. Although there was no difference on a diploma, it was explained the surrounding area has a high concentration of professionals who are not interested in a research degree and providing “enhanced marketing” to this segment would help graduate growth.

- The reorganization chart and the list of professional programs will be provided and can be shared. They are included below.

- It was asked if more degrees will need to be offered online or provided in a hybrid format. Dr. Curtis explained that faculty and colleges need to think about their constituency and what is needed in order to recruit new students. Ideally, yes, more courses would be offered, online but it was not a prescription to do so.

Thanking Dr. Berkowitz before he retires

- Dr. Lane thanked Dr. Berkowitz for his leadership and also praised the Graduate Council for being collegial. He noted the Graduate School is in a good place and is looking forward to continued collaboration and growth.

- Dr. Berkowitz thanked the faculty for their service and indicated it was a pleasure to serve with them and appreciate their willingness to be open and for providing valuable direction and feedback.

- Dr. Curtis thanked Dr. Berkowitz for his leadership as well and wished him a happy retirement.

Changes regarding Graduate Council membership

- One additional item was brought forward by Dr. Curtis regarding an upcoming Faculty Senate discussion to change the membership of the Graduate Council. Currently, the Graduate Council membership consists of three individuals from colleges with master’s and doctorate degrees and two members from colleges with only master’s degrees. Dr. Curtis recommended the Faculty Senate reach out to the Graduate Council on any desired changes. She encouraged the Graduate Council to have a strong voice regarding this topic and to not allow another governing body to make this decision alone.

Meeting adjourned at approximately 11:45.
Proposed Master’s Programs for Enhanced Marketing
11/18/2020

**College of Arts, Humanities, and Social Sciences**
Master of Arts in English - Technical Writing and Technical Writing Graduate Certificate *Online*
Master of Arts in Public Policy/Public Affairs *Online*
Master of Arts in Professional Communication *Online*

**College of Business**
Master of Business Administration (MBA) *Offered online and on campus*
Master of Science in Information Systems (MS-IS) *Online*
Master of Science in Supply Chain and Logistics Management (MS-SCLM) *Online*

**College of Education**
Master of Education in Differentiated Instruction (Advanced Class A Licensure) *Online*
- Autism Spectrum Disorders (Class A Collaborative K-6 or Class A Collaborative 6-12)
- Differentiated Instruction in Elementary Education (Class A Elementary)
- English Speakers of Other Languages (Class A ESOL)
- Reading Education (Class A Reading Specialist)
- Secondary Education (Biology, Chemistry, English, History, Mathematics, Physics)
- Visual Impairments (Class A Visual Impairments P-12)
Master of Science in Applied Behavior Analysis *Online*

**College of Engineering**
MSE in Industrial Systems Engineering (ISE) with Engineering Management option *Online*
MSE in Industrial Systems Engineering (ISE) with Systems Engineering option *Online*

**College of Nursing**
MSN-Family Nurse Practitioner (FNP) Track *Hybrid*
MSN-Adult Gerontology Acute Care Nursing Practitioner (AGACNP) Track *Hybrid*
* Students are brought in one day every other week (7 times for 15 weeks) for class and lab. Students also have clinical hours to complete each semester but can do so these anywhere if we can get a contract in place.

**College of Science**
Graduate certificate program in Data Science (15 credit hours) (new program) *Online*
Create a new graduate certificate program in Cybersecurity and offer the certificate online using the current distance learning model *Hybrid*.

**MS in Cybersecurity is an interdisciplinary program.** If other departments are interested in offering the MSCBS degree online, the CS department will support.