# Kimberly A. Hile, Ed.M.

## Education

- 2012-present Ph.D. in Special Education (anticipated graduation: 2017) Early Childhood Special Education/Early Intervention University of Illinois Dissertation: Would You Like to Hear a Story? Exploring Photo Elicitation as a Means of Engaging Families of Young Children with Disabilities in Head Start Advisor: Rosa Milagros Santos, Ph.D.
- 2005-2007 Ed.M. Special Education Early Childhood Special Education/Early Intervention University of Illinois
- 1999-2001 B.S. Human Development and Family Studies University of Illinois
- 1996-1999 Danville Area Community College

## **Work Experience**

Aug 2015-May 2017	Project Coordinator
	Preparing Culturally Responsive Early Intervention/Early Childhood
	Special Education Personnel, University of Illinois
	Principal Investigators: Mary-alayne Hughes, Ph.D., & Rosa Milagros
	Santos, Ph.D.
	Department of Special Education

- June 2015-May 2016 Graduate Research Assistant How African American Families Prepare their Children for Preschool, University of Illinois Principal Investigator: Robin L. Jarrett, Ph.D. Department of Human Development and Family Studies
- Jan 2015-May 2017 Member, Family Development/Early Intervention Team Military Families Learning Network, University of Illinois Principal Investigators: Rosa Milagros Santos, Ph.D., & Michaelene Ostrosky, Ph.D. Department of Special Education

Aug 2014-May 2015	Graduate Research Assistant How Foster Youth Come to See Themselves as Responsible through Participation in the Youth Advisory Board, University of Illinois Principal Investigator: Judith R. Havlicek, Ph.D. School of Social Work
Jan 2014-June 2015	Illinois Early Intervention Service Delivery Approach Workgroup Mentorship, Department of Human Services (DHS) Mentor: Chelsea Guillen, Early Intervention Ombudsman
Aug 2013-Dec 2014	Graduate Research Assistant Early Intervention Training Program at the University of Illinois Principal Investigators: Rosa Milagros Santos, Ph.D., Michaelene Ostrosky, Ph.D., & Tweety Yates, Ph.D.
June 2012-Dec 2012	Graduate Research Assistant National Center on Quality Teacher and Learning (NCQTL), University of Illinois Principal Investigators: Rosa Milagros Santos, Ph.D., Michaelene Ostrosky, Ph.D., & Tweety Yates, Ph.D.
June 2009-June 2013	Lead Service Coordinator Illinois Early Intervention Program (Child and Family Connections #16), Danville, Illinois
June 2008-June 2009	Pregnant and Parenting Teen Parent Educator Parent Wonders, Rantoul, Illinois
June 2007-Dec 2013	Developmental Therapist Illinois Early Intervention Program
June 2004-June 2008	Service Coordinator Illinois Early Intervention Program (Child and Family Connections #16) Danville, Illinois
Dec 2002-June 2004	Foster Care Case Manager Catholic Charities of the Diocese of Peoria, Champaign, Illinois
Aug 2002-Dec 2002	Head Teacher, Two-year-old Classroom/Assistant Director Marilyn Queller Child Care Center, Urbana, Illinois
Aug 2000-Aug 2002	Teacher, Toddler and Two-year-old Classroom Next Generation, Champaign, Illinois

# University Teaching Experience

Fall 2016	Co-Instructor with Mary-alayne Hughes, Ph.D. SPED 414: Assessment in early childhood special education Department of Special Education, University of Illinois
Spring 2016	Co-Instructor with Mary-alayne Hughes, Ph.D. SPED 585: <i>Individual differences</i> Department of Special Education, University of Illinois
Fall 2015	Co-Instructor with Ana Olguin, Ed.S. CI 422: <i>Families, communities, schools</i> Department of Curriculum and Instruction, University of Illinois
Summer 2015	Co-Instructor with Johnell Bentz, Ph.D. SPED 117: <i>Culture of disability</i> (online course) Department of Special Education, University of Illinois
Spring 2015	Teaching Assistant for Nancy McElwain, Ph.D. HDFS 290: <i>Introduction to research methods</i> Department of Human Development and Family Studies, University of Illinois
Fall 2014	Teaching Assistant for Mary-alayne Hughes, Ph.D. SPED 450: <i>Introduction to special education</i> (early childhood section) Department of Special Education, University of Illinois
Spring 2014	Co-Instructor with Christine Spence, M.M. SPED 524: <i>Supervised practicum in special education</i> Department of Special Education, University of Illinois
Fall 2013	Teaching Assistant for Johnell Bentz, Ph.D. SPED 117: <i>Culture of disability</i> Department of Special Education, University of Illinois
Spring 2013	Instructor SPED 524: <i>Early childhood practicum seminar</i> Department of Special Education, University of Illinois
Fall 2012	Instructor SPED 524: <i>Early childhood practicum seminar</i> Department of Special Education, University of Illinois

# **University Supervision**

Fall 2016	Alternative Preschool Practicum, Early Child Development Lab (ECDL), Urbana, IL
Fall 2015	Preschool Practicum, Urbana Early Childhood Center, Urbana, IL
Spring 2014, 2012, 2011, & 2010	Infant/Toddler Practicum, Stay N' Play Playgroup, University of Illinois, Champaign, IL
Fall 2011	Part C Early Intervention Practicum, Developmental Services Center, Champaign, IL Part C Early Intervention Practicum, Crosspoint Human Services, Danville, IL
Summer 2010	Part C Early Intervention Practicum, Crisis Nursery, Urbana, IL

## **Publications**

- Santos, R. M. & **Hile, K.** (2016). Early Intervention. D. Couchenour & J. K. Chrisman (Eds.) *Encyclopedia of Contemporary Early Childhood Education*. Thousand Oaks, CA: SAGE.
- Hile, K. A., Santos, R. M., & Hughes, M.A. (Accepted for Publication). Preparing Early Interventionists to Implement Family-Centered Practices. *Journal of Early Childhood Teacher Education Special Issue: Preparing Early Childhood Teachers for Infant Care and Education.*

#### In-Preparation

- Hile, K. A., & Santos, R. M. (2016). *Components of personnel preparation programs that support the implementation of family-centered practices*. Manuscript in preparation.
- **Hile, K. A**., Weglarz-Ward, J. M., & Dinnebiel, L. (2016). Where do I go from here: Considerations for supporting effective supervision with pre-service early childhood special education teachers. Manuscript in preparation.
- Weglarz-Ward, J. M., **Hile, K. A**., & Dinnebeil, L. (2015). *Using bug-in-ear technology to provide performance feedback and supervision to pre-service education students*. Manuscript in preparation.

- Hile, K.A. (2016, June 15). F is for family: Keeping families on the front line of their child's intervention services [Blog post]. Retrieved from https://blogs.extension.org/militaryfamilies/2016/06/15/f-is-for-family-keeping-familieson-the-front-line-of-their-childs-intervention-services/
- Shriner, C. L., Hughes, M. A., Hile, K. A., Weglarz-Ward, J. M., Santos, R. M., Meyer, L., ... Al-Hindi, E. (2015). *ECSE university supervisor manual* [Manual]. Champaign, IL: University of Illinois.
- **Hile, K.A.** (2015, April 29). Understanding the role of the family [Blog post]. Retrieved from http://blogs.extension.org/militaryfamilies/2015/04/29/understanding-the-role-of-the-family/

## <u>Grants</u>

Hile, K. A., & Santos, R. M. (under review). Would you like to hear a story? Exploring photo elicitation as a means of engaging families of young children with disabilities in Head Start. US Department of Health & Human Services, Administration for Children and Families. 2016.

# **Presentations and Workshops**

## **International Presentations**

- Santos, R., Spence, C. Hile, K.A., & Weglarz-Ward, J.M. (2016, June). Facilitators and barriers in preparing EI providers to support families of infants and toddlers with disabilities. Research symposium at the 2016 International Society on Early Intervention Conference, Stockholm, Sweden.
- Hile, K.A., & Jarrett, R.L (2016, May). "*Power to the people*": *Privileging participant voices through photo elicitation*. Presentation at the International Conference on Qualitative Inquiry, Champaign, IL.

## **National Presentations**

Hile, K.A., & Hughes, M. (2016, August) *Supporting induction of EI/ECSE personnel*. Poster presentation at the OSEP Project Director's Meeting, Washington, DC.

- Santos, R. M., Hile, K. A., Spence, C. M., Hayslip, L., & Swindell, J. (2016, August). *Internships and experiential-based opportunities to enhance doctoral leadership training*. Poster presentation at the OSEP Project Director's Meeting, Washington, DC.
- Santos, R. Hile, K.A., Ostrosky, M.M., Weglarz-Ward, J.M., & DiPietro-Wells, R.R. (2016, April). *Military families 101: Working with military families of children with disabilities*. Presentation at the CEC Special Education Convention & Expo in St. Louis, MO.
- Croymans, S., Mixon, K., DiPietro-Wells, R., Bertsch, R., Hering, A., & Hile, K.A., (2016, March) "Wrap arounds": Extending learning beyond the webinar. Presentation at the National eXtension Conference in San Antonio, TX.
- Hile, K.A., & Santos, R. (2016, February). Preparing early interventionists to implement familycentered practices. Student poster presentation at Conference on Research Innovations in Early Intervention, San Diego, CA.
- Ostrosky, M. M., Weglarz-Ward, J. M., & **Hile, K.A**. (2015, December). *Social and emotional development in the early years: Enriching social emotional literacy*. Webinar for the Military Families Learning Network. Available at https://learn.extension.org/events/2121#.VZrc-flVhBc
- Weglarz-Ward, J.M., & Hile, K.A. (2015, November) Partnerships between early childhood programs and special education: How to welcome and support children with disabilities, developmental delays, and challenging behaviors and their families through collaboration with special education, early intervention, and related services.
  Presentation at the National Association for the Education of Young Children Annual Conference and Expo, Orlando, FL.
- Hile, K.A., Weglarz-Ward, J., Spence, C., & Santos, R. (2015, October). Early interventionists' perceptions: Experiences with personnel preparation and professional development.
  Presentation at Division of Early Childhood (DEC) for the Council for Exceptional Children (CEC)'s 31st Annual International Conference on Young Children With Special Needs & Their Families, Atlanta, GA.
- Hile, K. A., & Santos, R. (2015, August). Social and emotional development in the early years: Promoting positive relationships. Webinar for the Military Families Learning Network. Available at https://learn.extension.org/events/2097

- Weglarz-Ward, J. M., Hile, K. A., & Spence, C. M. (2015, June). Recommended practices for infants and toddlers in personnel preparation and professional development programs.
   Presentation at National Association for the Education of Young Children:
   Professional Development Institute, New Orleans, LA.
- Weglarz-Ward, J. M., & Hile, K. A. (2015, June). Social and emotional development in the early years: Understanding social and emotional development. Webinar for the Military Families Learning Network. Available at https://learn.extension.org/events/2085VUtvflVhBd#.VeiyOzZREVA
- Hile, K.A., & Santos, R. (2014, December) Preparing future early interventionists to implement family-centered practices. Poster session at Zero to Three National Training Institute Conference, Fort Lauderdale, FL.
- Hughes, M., Spence, C., & Hile, K.A. (December 2014). Supporting Caregiver-Child InteractionsThrough the Use of Early Intervention Triadic Strategies. Presentation at Zero to Three National Training Institute Conference, Fort Lauderdale, FL.
- Akamoglu, Y., Branch, J., Hile, K.A., Weglarz-Ward, J., Spence, C., Kidder, J., & Dinnebeil, L. (2014, October). *Defining coaching and consultation in early childhood intervention*.
  Poster presentation at Division of Early Childhood (DEC) for the Council for Exceptional Children (CEC)'s 30th Annual International Conference on Young Children With Special Needs & Their Families, St. Louis, MO.
- Hile, K.A., & Santos, R. (2014, October) Preparing future early interventionists to implement family-centered practices. Student poster presentation at Division of Early Childhood (DEC) for the Council for Exceptional Children (CEC)'s 30th Annual International Conference on Young Children With Special Needs & Their Families, St. Louis, MO.
- Weglarz-Ward, J. M., Hile, K. A., & Spence, C. M. (2014, June). Partnering with early intervention: How to collaborate with families and early intervention providers to best support children with disabilities and developmental delays. Presentation at National Association for the Education of Young Children: Professional Development Institute, Minneapolis, MN.
- Davis, C. M., Corr, C. P., Weglarz-Ward, J. M., & Hile, K. A. (2013, October). Get with the routine! Embedding developmental goals into daily routines. Pre-conference presentation at Division of Early Childhood (DEC) for the Council for Exceptional Children (CEC)'s 29th Annual International Conference on Young Children With Special Needs & Their Families, San Francisco, CA.

Hughes, M. A., Hile, K. A., Corr, C., P., Davis, C. M., Weglarz-Ward, J. M. (2013, October). Dialogic videotaping: A supervision tool for facilitating preservice student reflection. Roundtable presentation at Division for Early Childhood (DEC) of the Council for Exceptional Children (CEC)'s 29th Annual International Conference on Young Children with Special Needs and Their Families, San Francisco, CA.

#### **State Presentations**

- Hile, K.A., Weglarz-Ward, J.M., & DiPietro-Wells, R. (2016, March). *Supporting military families*. Workshop at Early Childhood Today Conference, Romeoville, Illinois.
- Weglarz-Ward, J.M., **Hile, K.A**., & Hayslip, L. (2016, March). *Supporting young children with disabilities in child care*. Workshop at Early Childhood Today Conference, Romeoville, Illinois.
- Weglarz-Ward, J. M., & Hile, K. A. (2015, October). Messy hands, growing minds: The developmental benefits of messy play. Workshop at Sharing a Vision Biennial Conference, Springfield, Illinois.
- Barts, L., & Hile, K.A., (2015, October). Digging deeper: Finding the treasures in our partnerships with families. Workshop at Sharing a Vision Biennial Conference, Springfield, Illinois.
- Hughes, M., **Hile, K.A**., Spence, C.M. (2015, June). *Using triadic strategies to facilitate parentchild interactions.* Workshop at DT-V Early Intervention Camp, Normal, IL.
- Weglarz-Ward, J.M., & Hile, K. A. (2014, October). EI, PT, SLP, IEP? Understanding special education in child care settings. Workshop at Illinois Association for the Education of Young Children (AEYC) Growing Futures Conference, Springfield, IL.
- Barts, L., & Hile, K.A. (2014, August) Why won't they cooperate? Looking at family engagement through a reflective lens. Presentation at Ounce of Prevention Head Start Pre-Service Conference, Chicago, IL.
- Corr, C. & Hile, K.A. (2014, April). *Families experiencing toxic stress and safety considerations for home visitors*. Workshop at Southern Child and Family Connections Conference, Carterville, IL.
- Hile, K.A. (2014, March) *Safety considerations for home visitors*. Workshop at Northern Child and Family Connection Conference, Palos Hills, IL.

- Davis, C.M., **Hile, K.A.**, & Weglarz-Ward, J.M. (2013, September). *Get with the routine: Embedding developmental goals into daily routines*. Workshop at Sharing a Vision Biennial Conference, Springfield, IL.
- Hughes, M., Laumann, B., & Hile, K.A. (2013, September). Keep it simple: Using 'bagless therapy to address early intervention outcomes. Workshop at Sharing A Vision Biennial Conference, Springfield, IL.
- Hughes, M., **Hile, K.A**., & Czopek, L. (2011, September). *Home visiting challenges and dilemmas*. Workshop at Sharing A Vision Biennial Conference, Springfield, IL.

# **Educational Honors**

2015	On List of Outstanding Teaching Assistants Ranked by their Students (Fall 2014 class)
2014, 2016	William E. Albin and Charlotte C. Young Scholarship
2014, 2015	Hardie Conference Travel Award, Bureau of Education Research,
	University of Illinois
2014	Department of Special Education Travel Award, University of Illinois
2012-2017	Project BLEND Fellow, University of Illinois, Department of Special
	Education
2012, 2014, 2015	University Fellowship Award, University of Illinois
2006	Westerbeck Scholarship, University of Illinois
2005	Westerbeck Scholarship, University of Illinois

## Service

#### Journal Review and Editing

2014-present	Guest Reviewer, Young Exceptional Children
2014	Guest Reviewer, Topics in Early Childhood Special Education
2013	Guest Reviewer, Young Exceptional Children Monograph Series No. 15
2013	Guest Reviewer, Journal of Early Intervention

#### **National Service**

2015-present	Conference Committee Member, Division of Early Childhood 32 <sup>nd</sup> Annual
	International Conference of Young Children with Special Needs and Their
	Families
2015-present	Student Special Interest Group (SIG) Leader, Division of Early Childhood (DEC)

2015-present	Student Liaison, DEC's Consortium for Innovations in Doctoral Excellence (DECIDE)
2014-present	Proposal Evaluator, Council for Exceptional Children, Division of Early Childhood (DEC) National Conference
2014	Federal Grant Reviewer for the Early Head Start/Child Care Partnership Grant Competition, Washington, DC
State Service	
2004-present	Committee Member, Champaign County Birth to Six Local Interagency Council
<b>University Service</b>	
2014-2016	Orientation Facilitator, Department of Special Education, Early Childhood Special Education
2014-2016	Student Member, Doctoral Student Recruitment/Admissions, Department of Special Education
2012-present	Member of the Special Education Graduate Student Association (SEGSA)

# **Professional Membership**

2016-present	Zero to Three
2015-present	International Society on Early Intervention (ISEI)
2015-present	National Association for the Education of Young Children (NAEYC)
2012-present	Council for Exceptional Children (CEC)
2012-present	CEC's Division of Early Childhood (DEC)