

**Management Pathway\***  
**Human Resource Management Concentration**

Catalog Term: 2024-2025

\*Subject to Change

Year 1, Fall Semester				Year 1, Spring Semester			
Course	Title	Credit Hours	Prerequisite(s)	Course	Title	Credit Hours	Prerequisite(s)
EH 101	College Writing I	3		ECN 142	Principles of Macroeconomics	3	MA 107 or MA 112
Fine Arts	Elective	3		EH 102	College Writing II	3	EH 101 or EH 101S (C- or better)
FYE 101	Charger Success	1	Transfer students can take BUS 300 (1 hr) instead of FYE 101	MA 120	Math Professional Application	3	MA 107 or MA 112 (C- or better)
History*	Elective	3		Science w/ Lab	Elective	4	
IS 146	Computer Applications in Business	3		Social/Behavioral Science	Elective	3	
MA 107 or MA 112	Algebra w/ Applications or Precalculus Algebra	3					
<b>Total</b>		<b>16</b>		<b>Total</b>		<b>16</b>	

Year 2, Fall Semester				Year 2, Spring Semester			
Course	Title	Credit Hours	Prerequisite(s)	Course	Title	Credit Hours	Prerequisite(s)
ACC 211	Financial Accounting	3		ACC 212	Management Accounting	3	ACC 211
BLS 211	Legal Environment in Business	3		Literature*	Elective	3	EH 102 or EH 103 or EH 105 (C- or better)
ECN 143	Principles of Microeconomics	3	MA 107 or MA 112	MGT 301	Managing Organizations	3	
MSC 287	Business Statistics I	3	MA 107 or MA 112	Humanities (Non-Literature)	Elective	3	
Science w/ Lab	Elective	4		MSC 288	Business Statistics II	3	MSC 287
<b>Total</b>		<b>16</b>		<b>Total</b>		<b>15</b>	

Year 3, Fall Semester				Year 3, Spring Semester			
Course	Title	Credit Hours	Prerequisite(s)	Course	Title	Credit Hours	Prerequisite(s)
MGT 361	Organizational Behavior	3	MGT 301	CM 313	Business & Professional Communications	3	
Humanities/Fine Arts	Elective	3		EH 300 or EH 301	Business Writing or Technical Writing	3	EH 102 (C- or better), Junior Class Standing
FIN 301	Principles of Finance	3	ECN 143, ACC 210 or ACC 211, either MSC 287, SOC 303, PY 300, MA 385, ISE 390	IS 301	Information Systems in Organizations	3	IS 146
MKT 301	Principles of Marketing	3		MGT 460 (Spring Only)	Employee Staffing & Development	3	MGT 363
MGT 363	Human Resource & Labor Relations Management	3	MGT 301	MSC 385	Operations Analysis	3	MSC 288
<b>Total</b>		<b>15</b>		<b>Total</b>		<b>15</b>	

Year 4, Fall Semester				Year 4, Spring Semester			
Course	Title	Credit Hours	Prerequisite(s)	Course	Title	Credit Hours	Prerequisite(s)
ECN Elective	300-400 level	3	ECN 142 & ECN 143	MGT Elective	Experiential Elective	3	
MGT 450	International Business	3	MGT 301, MKT 301, FIN 301	Free Elective	100-400 level	3	
MGT 461 (Fall Only)	Strategic Compensation Management	3	MGT 363, MSC 287	MGT Elective	Concentration Elective	3	
MGT 462 (Fall Only)	Employment Law for Managers	3		MGT 499	Competitive Strategy (C- or better)	3	MGT 301, MKT 301, FIN 301, EH 300 or 301, IS 301, MSC 385
Business Elective	300-400 level	3					
<b>Total</b>		<b>15</b>		<b>Total</b>		<b>12</b>	

\* Students must complete a two-course sequence in Literature or History.  
Approved Literature sequence is any two Literature courses from EH 207, 208, 209, 210, 242, 241, 243, 244, 245, and 246  
Approved History sequences are HY 103 and 104, or HY 221 and 222.