This constitution of the Xi Theta Chapter of Alpha Psi Omega was last revised on August 11, 2017.

The purpose of this, the Xi Theta Chapter of Alpha Psi Omega, is to stimulate interest in theatre activities at the University of Alabama in Huntsville and to secure for the college all of the advantages and mutual helpfulness provided by the nation’s largest theatre honors society. By electing students to membership, the honors society provides a reward for their participation in fine arts activities of the college. This chapter is not intended to take the place of any existing theatre organization.

ARTICLE I

NAME

The name of the national theatre honors society shall be the Xi Theta Chapter of Alpha Psi Omega.

ARTICLE II

MEMBERSHIP AND REQUIREMENTS

1. Requirements for membership will consist of a minimum of seventy-five (75) points obtained by having had experience in the fine arts.

2. In order to be eligible for membership, the student must have completed two (2) semesters.

3. Understudy (pledge) period shall be every full fall semester, and spring semester as needed. Initiation shall take place according to the Pledge Educators.

4. A transfer student must participate for at least one (1) semester or two (2) shows here at UAH in addition to submitting a resume, including names of previous directors to be contacted if necessary. The student’s resume shall be reviewed by the Executive Committee and the Faculty Advisor and compared to the point system. Transfer students already
members of a previous chapter of Alpha Psi Omega will be immediately inducted.

5. Honorary membership may be bestowed on those persons having shown special contribution to the theatre program here at UAH, but only after securing the permission of the Grand Cast.

6. Students having a grade point average below 2.5 will not be allowed to pledge.

ARTICLE III

INACTIVE MEMBERSHIP, SUSPENSION, AND EXPULSION

1. Inactive membership shall be granted by the following:
   a) Student teaching
   b) Internships
   c) Financial difficulties
   d) Graduation
   e) Formal request
   f) Medical leave

2. Suspension shall be enforced by the following
   a) Behavior that reflects poorly on the chapter
   b) Disruption of an APO event
   c) Lack of attendance
   d) Failure to pay dues

2.1. A two-thirds (2/3) vote against the accused must be taken to suspend a member. A majority vote will be taken immediately to determine the length of suspension.

2.2. Failure to meet the GPA requirement of 2.5 is automatic suspension until requirement is attained. No vote will be taken.

2.3. If an officer is suspended, he/she will lose their rank. The officer-elect will fill the position.

2.4. Any suspended member may attend meetings, but is not allowed to voice opinions/vote to the chapter.

3. Expulsion shall be enforced by the following:
   a) Two (2) suspensions within a full academic year
   b) Any felony

3.1. A two-thirds (2/3) vote against the accused must be taken to expel a member.

4. If a member is charged with suspension/expulsion, the accused must meet with the Judiciary Committee within one (1) week. If the Judiciary Committee has deemed the case valid, it shall be brought before the chapter. The necessary vote shall be taken after the Judiciary Committee and the accused have presented both sides of the case.
ARTICLE IV
OFFICERS AND DUTIES

1. The officers of this chapter shall be: President, Vice-President, Treasurer, Secretary, Historian, Event Coordinator, Philanthropy Chair, and Understudy Educators. When possible each office will also have a coinciding elect position for officer training and emergency situations.

2. The President shall call meetings, preside at meetings, appoint committees as needed, faculty/chapter liaison, and have general supervisions of all affairs of the chapter.

3. The Vice-President shall assume the responsibilities of the President in case of his/her absence, oversee committees, and help with general supervisions of all affairs of the chapter.

4. The Treasurer shall collect and record all member dues, keep an accurate (paper/digital) trail of all the receipts and expenditures, and report on the financial status at each regular meeting.

5. The Secretary shall keep an accurate record of all the proceedings of chapter meetings, GPA requirements, and record/track attendance.

6. The Historian shall keep an accurate (paper/digital) record of all APO events, shows, pictures, programs, and cast/crews. Also responsible for making an annual slideshow.

7. The Event Coordinator shall be responsible for announcements, advertising, and coordinating chapter events.

8. The Philanthropy Chair shall keep the chapter up to date on philanthropy activity and work closely with the Event Coordinator to plan public outreach events.

9. The Understudy Educator(s) preside over the pledge process, helping pledge classes prepare to join APO.

ARTICLE V
ELECTION

1. Nominations for officers shall be presented at the third (3rd) to last meeting of the year (Spring Semester).

2. Officers and Judiciary Committee members for the following year shall be elected at the next to last meeting of the school year.
3. Officers and committee members shall be elected by a majority vote. The position is not guaranteed to the person already filling the office or officer-elect.

ARTICLE VI

MEETINGS

1. There shall be one meeting every week or at the discretion of the chapter. Meetings may, at the discretion of the President, be held electronically.
2. Meetings shall be conducted under Robert’s Rules of Order. The severity of these rules shall be to the discretion of the President/Chapter.
3. Members who are not present at a meeting will have no vote, unless approved by the Secretary prior to the scheduled meeting.

ARTICLE VII

DUES AND FEES

1. Yearly dues for members shall be fifteen (15) dollars per semester, to be paid by the fourth (4th) meeting of the semester, or at the discretion of the Treasurer. Members may also pay the entire thirty (30) at the beginning of the season.
2. If the dues have not been paid by the fourth (4th) meeting, see Article III Section 2.
3. There will be a one time, national initiation fee of thirty-five (35) dollars which must be paid before the understudy can be inducted.
3.1. Failure to remit induction reports and national fees for a period of two years will result in the chapter being placed on inactive status.

ARTICLE VIII

REVISIONS

1. The articles of this constitution may be amended, revised, or altered at any regular meeting by a two-thirds (2/3) majority vote.
2. Revisions must be tabled one (1) week before they can be brought before the chapter.
3. After revision is made, a vote will be taken immediately afterwards to determine when the revision shall go into effect.
4. The constitution will be voted upon on the second to last meeting of the year to ensure it still meets the needs of the chapter.

ARTICLE IX

COMMITTEES

1. The Judiciary Committee shall be comprised of three (3) members, the President, Vice-President, and another appointed member. They shall be responsible for reviewing suspension/expulsion cases for validity. If they find the case valid, they present the case at a chapter meeting and ensure the case is presented equally from both the defendant and the prosecution. No member of the committee can call their own charge. If a Judiciary member is charged, a new member will be appointed to take their place on the committee.

2. The President/Vice-President may appoint committees or committee heads as necessary, such as extra event/decoration/planning committees.

ARTICLE X

ATTENDANCE

1. Attendance/participation in all chapter events and meetings is mandatory. Attendance/participation in all UAH drama events is mandatory.

2. Sufficient reason for an excused absence is limited to work, school, school-related function, sickness, death in the family, or artistic related functions.

3. In order for any absence to be excused, written documentation must be provided to the Secretary within forty-eight (48) hours of the absence. Excuses are accepted at the discretion of the Secretary.

4. If a member feels they have been wrongly accused, they may appeal an attendance citation at any chapter meeting.

5. Special events (EX. Vacations/weddings), if submitted by the second (2nd) meeting of the semester, may be deemed as excused at the discretion of the Secretary.

6. Having three (3) unexcused absences in one (1) semester is grounds for being fined fifteen (15) dollars and immediate suspension until the fee is paid.

7. Three (3) late arrivals count as one (1) unexcused absence.

8. Having been fined and suspended two (2) times during your entire APO membership is grounds for expulsion.

Article XI
“Hazing” is defined by Section 16-1-23, Code of Alabama (1975) as follows:

(1) Any willful action taken or situation created, whether on or off any school, college, university, or other educational premises, which recklessly or intentionally endangers the mental or physical health of any student, or

(2) Any willful act on or off any school, college, university, or other educational premises by any person alone or acting with others in striking, beating, bruising, or maiming; or seriously offering, threatening, or attempting to strike, beat, bruise, or maim, or to do or seriously offer, threaten, or attempt to do physical violence to any student of any such educational institution or any assault upon any such students made for the purpose of committing any of the acts, or producing any of the results to such student as defined in this section.

(3) The term hazing as defined in this section does not include customary athletic events or similar contests or competitions, and is limited to those actions taken and situations created in connection with initiation into or affiliation with any organization. The term hazing does not include corporal punishment administered by officials or employees of public schools when in accordance with policies adopted by local boards of education.

(4) No person shall engage in what is commonly known and recognized as hazing, or encourage, aid, or assist any other person thus offending.
(5) No person shall knowingly permit, encourage, aid, or assist any person in committing the offense of hazing, or willfully acquiesce in the commission of such offense, or fail to report promptly his knowledge or any reasonable information within his knowledge of the presence and practice of hazing in this state to the chief executive officer of the appropriate school, college, university, or other educational institution in this state. Any act of omission or commission shall be deemed hazing under the provisions of this section.

(6) Any person who shall commit the offense of hazing shall be guilty of a Class C misdemeanor as defined by Title 13A.

(7) Any person who participates in the hazing of another, or any organization associated with a school, college, university, or other educational institution in this state which knowingly permits hazing to be conducted by its members or by others subject to its direction or control, shall forfeit any entitlement to public funds, scholarships, or awards which are enjoyed by him or by it and shall be deprived of any sanction or approval granted by the school, college, university, or other educational institution.

(8) Nothing in this section shall be construed as in any manner affecting or repealing any law of this state respecting homicide, or murder, manslaughter, assault with intent to murder, or aggravated assault.

In addition to Section 16-1-23, Code of Alabama (1975), hazing is additionally defined by The University of Alabama in Huntsville as any act which endangers the mental or physical health or safety of a student; or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in, a group or organization. The express or implied consent of the victim will not be a defense. Apathy or acquiescence in the presence of hazing are not neutral acts; they are violations of this rule.
Some examples of prohibited behavior include, but are not limited to, forced consumption of any liquid or solid substance, paddling, creation of fatigue, physical shocks, degrading or humiliating games, acts of servitude, physical harassment, branding, public stunts, and forced tattoos.