

Christina R. Steidl

Department of Sociology
The University of Alabama in Huntsville
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EDUCATION

- Ph.D. *Emory University* (Sociology), 2012
Dissertation: Intersectionality, Institutions, & Inequality: STEM Majors and Status Competition Processes in the U.S. Higher Education System.
- M.A. *The University of Chicago* (Social Sciences), 2001
Thesis: Sexuality & the University Community: A Case Study of the Queer Undergraduate Experience at the University of Chicago.
- B.A. *The University of Chicago* (Psychology), 2001

EMPLOYMENT

- Associate Professor of Sociology**, *University of Alabama in Huntsville*, August 2018 – present.
Affiliated Faculty: School of Graduate Studies
Affiliated Faculty: Women's and Gender Studies Program
- Assistant Professor of Sociology**, *University of Alabama in Huntsville*, August 2012 – July 2018.
- Residential Director for First Year Experience**, *Kent State University*, 2002 – 2005.
Supervised living-learning communities in eight residence halls

TEACHING AND RESEARCH INTERESTS

Social Inequality, Sociology of Education, Race/Class/Gender, Gender and Work
Sociological Theory, Social Movements, Collective Memory

PUBLICATIONS

Peer-Reviewed Journal Articles

- Christina Steidl** and Regina Werum. 2019. If All You Have is a Hammer, Everything Looks Like a Nail: Operationalization Matters. *Sociology Compass*. DOI: 10.1111/soc4.12727
- Kendralin Freeman, Dennis Condron and **Christina Steidl**. 2019. Structures of Stratification: Advancing a Sociological Debate over Culture and Resources. *Critical Sociology*. DOI:
- Steidl, **Christina R.** and Aislinn Roxanne Brookshire. 2018. Just One of the Guys until Shower Time: How Symbolic Embodiment Threatens Women's Inclusion in the U.S. Military. *Gender, Work and Organization*. DOI:10.1111/gwao.12320
- Steidl, Christina R.** and Claire E. Sterk. 2016. Interpreting Productivity: Symbolic Negotiation of Gendered Faculty Career Trajectories in the U.S. *Symbolic Interaction*, 39(4): 595-614. DOI:10.1002/symb.254

Freeman, Kendralin J. and **Christina R. Steidl**. 2016. Distribution, Composition and Exclusion: How School Segregation Impacts Racist Disciplinary Patterns. *Race & Social Problems*, 8: 171-85.

Steidl, Christina R. 2013. Remembering May 4, 1970: Integrating the Commemorative Field at Kent State. *American Sociological Review*, 78(5): 749-72.

Condrón, Dennis J., Daniel Tope, **Christina R. Steidl**, and Kendralin J. Freeman. 2013. Racial Segregation and the Black / White Achievement Gap, 1990-2009. *The Sociological Quarterly*, 54:130-57.

Book Chapters and Edited Volumes

Condrón, Dennis J., Daniel Tope, **Christina R. Steidl**, and Kendralin J. Freeman. 2016. “Racial Segregation and the Black / White Achievement Gap, 1990-2009.” Pgs. 352-61 in *(Un)Making Race and Ethnicity: A Reader*. Emerson, Michael O., Jenifer L. Bratter, and Sergio Chávez, Eds. New York: Oxford University Press.

Steidl, Christina R. 2015. “Online Supplementary Sources” for *Social Theory Re-wired*, 2nd Edition. Longhofer, Wesley and Daniel Winchester (Eds). New York: Taylor & Francis.

Steidl, Christina R. 2013. “Gender Inequality: College Major.” Pp. 304-305 in J. Ainsworth (Ed.), *Sociology of Education: An A-to-Z Guide*. Thousand Oaks, CA: SAGE Publications Ltd.

Steidl, Christina R. 2013. “Brown v. Board of Education” Pp. 87 in J. Ainsworth (Ed.), *Sociology of Education: An A-to-Z Guide*. Thousand Oaks, CA: SAGE Publications Ltd.

Book Reviews

Steidl, Christina R. 2017. Review of Above the Shots: An Oral History of the Kent State Shootings, by Craig S. Simpson and Gregory S. Wilson, *Armed Forces and Society*, August 2017.

Projects in Process

Werum, Regina, **Christina Steidl**, Sela Harcey, and Jacob Absalon. Military Service, Gender, and STEM Occupations.

Steidl, Christina, Regina Werum, Sela Harcey, Jacob Absalon & Alice MillerMacPhee. From Soldiers to Scientists: Military Service as a Path to STEM Education.

FELLOWSHIPS, GRANTS, & AWARDS

Awarded:

National Science Foundation Grant (SES 1728044)

“Collaborative Research: How Military Service Shapes STEM Trajectories”

PI: **Christina Steidl**, UAH

PI: Regina Werum, University of Nebraska – Lincoln

\$228,600 (September 2017-August 2019)

University Distinguished Teaching Award

University of Alabama in Huntsville, 2017

Research and Creative Experience for Undergraduates (RCEU) Summer Fellowship Funding
“Gender Performance and Gendered Perceptions in the U.S. Military.”
University of Alabama in Huntsville, 2017

New Faculty Research Grant

“Gender Performance and the Negotiation of Career: Women’s Experiences in the U.S. Military.” \$9,532.
University of Alabama in Huntsville, 2015

Research and Creative Experience for Undergraduates (RCEU) Summer Fellowship Funding
“Gender Maneuvering in Lesbian Contexts.”
University of Alabama in Huntsville, 2013

National Summer Data Policy Institute Fellowship
AIR/NCES/NSF, 2011

Dean’s Teaching Fellowship
Emory University (accepted), 2010-11

Community Building and Social Change Fellowship, Office of University and Community Partnerships
Emory University (declined), 2010-11

Mellon Graduate Teaching Fellowship
Emory University (declined), 2010-11

Graduate Teaching Award, Department of Sociology
Emory University, 2010

Maureen Blyler Graduate Research Award, Department of Sociology
Emory University, 2009

New Thinkers/New Leaders Grant for “Race in the Classroom Workshop,” Laney Graduate School
Emory University, 2009

David L. Clark National Graduate Student Research Seminar Fellowship
University Council for Educational Administration, 2009

Woodruff Fellowship, Laney Graduate School
Emory University, 2005-10

CONFERENCE PRESENTATIONS

- 2018 Regina Werum, **Christina Steidl**, Jacob Absalon, and Sela Harcey. Military Service, Gender, and STEM Occupations. Paper presented at the annual meeting of the American Sociological Association, Philadelphia, PA, August.
- 2017 Regina Werum, **Christina Steidl**, Jacob Absalon, and Sela Harcey. The Relationship Between US Military Service and STEM Outcomes: Organizational and Intersectional Dynamics. Paper presented at the Biennial International Conference of the Inter-University Seminar on Armed Forces and Society, Reston, VA, November.
- 2017 **Christina R. Steidl**, Aislinn Roxanne Brookshire, and Erik Hyska. Just One of the Guys Until Shower Time: Gender Performance and Symbolic Embodiment in the U.S. Military. Paper presented at the annual meeting of the Mid-South Sociological Association, Chattanooga, TN, October.
- 2017 **Christina R. Steidl**, Regina Werum, Jacob Absalon, Alice MillerMacPhee, and Sela Harcey. Military Service and STEM Degrees: The Importance of Intersectionality. Paper presented at the annual meeting of the American Sociological Association, Montreal, Quebec, Canada, August.

- 2017 Jacob Absalon, **Christina Steidl**, Regina Werum and Alice MillerMacPhee. Soldiers to Citizens...to Scientists? The Relationship between Military Service and STEM Degrees. Paper presented at the annual meeting of the Eastern Sociological Society, Philadelphia, PA, February.
- 2016 **Christina R. Steidl**, Regina Werum, Jacob Absalon and Alice MillerMacPhee. Soldiers to Citizens... to Scientists? The Relationship between Military Service and STEM Degrees. Paper presented at the annual meeting of the American Sociological Association, Seattle, WA, August.
- 2016 **Steidl, Christina R.** and Kendralin Freeman. The Effects of School Segregation on the Disciplinary Experiences of Latino Students. Presented at the annual meeting of the Southern Sociological Society, Atlanta, GA, April.
- 2015 Werum, Regina, **Christina R. Steidl**, and Jacob Absalon. Soldiers to Citizens... to Scientists? How Military Service and GI Bills Have Impacted the STEM Pipeline. Presented at the annual meeting of the Social Science History Association, Baltimore, MD, November.
- 2015 Freeman, Kendralin and **Christina R. Steidl**. Separate and Unequal: An Analysis of the Effects of School Segregation on Disciplinary Disparities. Presented at the annual meeting of the Southern Sociological Society, New Orleans, LA, March.
- 2013 **Steidl, Christina R.** Inside STEM: Intersectional Statuses and Inequality Between STEM Majors. Presented at the annual meeting of the American Sociological Association, New York, NY, August.
- 2011 **Steidl, Christina R.** The Horizontal Pipeline: Institutional Effects on Race, Class and Gender Stratification in STEM Fields. Presented at the annual meeting of the American Sociological Association, Las Vegas, NV, August.
- 2011 Condrón, Dennis, Daniel Tope, **Christina R. Steidl**, and Kendralin Freeman. Racial Segregation and the Black / White Achievement Gap, 1990-2009. Presented at the annual meeting of the Southern Sociological Society, Jacksonville, FL, April.
- 2010 **Steidl, Christina R.** Movin' On Up Over: Status Competition Processes and Gender Inequality in STEM Majors. Presented at the annual Georgia Sociology of Education Collective Mini-Conference, Athens, GA, November.
- 2010 **Steidl, Christina R.** Reconsidering Inequality: Exploring Institutional Effects on the STEM Pipeline. Presented at the AIR/NCES/NSF Data Policy Institute, Washington, D.C., June.
- 2010 Teodorescu, Daniel and **Christina R. Steidl**. Co-Authorship Maps: Examining Faculty Collaboration Patterns using the Science Citation Index. Presented at the annual forum of the Association for Institutional Research, Chicago, IL, May.
- 2009 **Steidl, Christina R.** Increased Options or Opting Out: The Effects of Post-Secondary Institution Type on Female Educational Outcomes. Presented at the David L. Clark Graduate Research Seminar at the annual meeting of the American Educational Research Association, San Diego, CA, April.
- 2008 **Steidl, Christina R.** Contested Memory and Commemoration: Remembering May 4, 1970 at Kent State. Presented at the annual meeting of the Southern Sociological Society, Richmond, VA, April.

INVITED LECTURES & PUBLIC SPEAKING ENGAGEMENTS

- 2017 Werum, Regina, Christina Steidl, Jacob Absalon and Alice MillerMacPhee. Soldiers to Citizens ... to Scientists? The Relationship Between Military Service and STEM Trajectories. Presented at the *Institute for Sociology, Goethe University, Frankfurt (Germany)*, July 11.

- 2017 Werum, Regina, Christina Steidl, Jacob Absalon and Alice MillerMacPhee. Soldiers to Citizens ... to Scientists? The Relationship Between Military Service and STEM Trajectories. Presented at the *Max Planck Institute for Demographic Research, Rostock (Germany)*, July 4.
- 2017 #Think Justice: Community Social Justice Forum and Grassroots Campaign Panel Discussion, Organized by *REACHsv*, March.
- 2017 Race and Racial Relations in the U.S.: An Odyssey Panel Event Panel Discussion, Organized by The Odyssey at UAH, April.
- 2016 Tuesdays with TED: Women in STEM Invited Speaker & Facilitator of Community Discussion, *Huntsville Public Library*, June.
- 2014 *The Loving Story*: Film Screening and Discussion Part of the National Endowment for the Humanities' documentary film series: *Created Equal: America's Civil Rights Struggle*. Panel Discussion at *Alabama A&M University*, November.
- 2014 Social Mobility, Socialization and STEM: Class and Gender Roles in Undergraduate Majors. Presented at Sociology Spring Lecture Series, *Emory University*, February.
- 2012 The F Word: Perceptions of Feminism Today Panel Discussion, Organized by P.O.W.E.R. at UAH, October.
- 2011 The STEM Pipeline(s): Gender Inequality and Institutional Context in the Creation of Scientists. Presented at Sociology Lecture Series, *Emory University*, December.

TEACHING

Courses Taught *University of Alabama in Huntsville*

- Introduction to Sociology (Soc 100)
- Sociological Theory (Soc 302)
- Social Stratification (Soc 350)
- Social Movements (Soc 435)
- Sociology of Education (Soc 425/PSC 580)
- Senior Capstone Seminar (Soc 495)
- Honors Seminar: Understanding Poverty in the U.S. (Hrs 399) – *co-taught*
- Readings and Individual Research Courses (Soc 390):
 - Aislinn Brookshire – Readings: Gender and Work (2017)
 - Aaron McNully – Readings: Race and Inequality (2017)
 - Erik Hyska – Readings: Economic Sociology (2016)
 - David Mayo – Readings: Social Movements (2016)
 - Jessica Perry – Research: Studying Inequality: Data Collection & Design (2015)
 - Brooke Killion – Research: Women in the U.S. Military (2015)
 - Jacob Anderson – Readings: Social Theory (2014)
 - Ethan Shutt – Readings: Social Theory (2014)
 - Alyson Thompson – Research: Racial Segregation (2013)
 - Morgan Justice – Research: Queer Gender Performance in the South (2013)

Emory University

- Development of Sociological Theory (Soc 457WR)
- Class, Status & Power (Soc 214)

Undergraduate Research Advising (Funded)

Kyle Swearingen (NSF), Summer 2019

“Military Service and STEM Trajectories: The Influence of G.I. Bills”

Kit Booth (NSF), Spring & Summer, 2019

“Women’s Incorporation into the U.S. Military”

Kate Carroll (NCUR), Fall 2018

“Representation of American Society in U.S. Congress”

Maria Cunningham (NSF), Fall 2018

“Military Service and STEM Trajectories: The Influence of G.I. Bills”

Aislinn Brookshire (UAH, RCEU Fellowship), Summer 2017

“Gender Performance and Gendered Perceptions in the U.S. Military”

Erik Hyska (UAH, NFR Grant) - Research Assistant, Summer 2016

“Gender Dynamics in the U.S. Military: Men’s Perspectives on Women’s Integration”

Brooke Killion (UAH, NFR Grant) - Research Assistant, Summer 2015

“The Stories of Women in the U.S. Military”

Morgan Justice (UAH, RCEU Fellowship), Summer 2013

“‘There is no man—that’s the point’: Power and Gender Performance in Lesbian Relationships”

Thesis Advisor/Committee

Matthew Byrne. “Morbid Curiosity in Actuality: Exploring the Relationship between Interest in Death-Related Imagery and Age.” Advisor of Undergraduate Honors Thesis, University of Alabama in Huntsville, Spring 2018.

Karly Wagner. “Gender and Race on Display: a Study of Cultural Production and Social Reproduction in Museum Exhibits.” External Evaluator for Undergraduate Honors Thesis, Hobart and William Smith Colleges, Geneva, NY. April 27, 2016.

Carmillia Massengale. “A Sociological Look at the Female Athlete Triad: How Gender Socialization Influences the Occurrence of the Triad in College Athletes.” Advisor of Undergraduate Honors Thesis, University of Alabama in Huntsville. Spring 2013.

Curricular Development and Pedagogical Training

Committee on Charger Foundations (GenEd), UAH, 2018-19

Curriculum Committee, College of Arts, Humanities and Social Sciences, UAH, 2016-19
Chair, 2018-19

Developer, Sociology Senior Capstone Seminar, UAH, 2016

Teaching Sociology Course (4-credit hours), Emory, 2007

Teaching Assistant Training and Teaching Opportunities Course (TATTO), Emory, 2006

Curricular Developer/Trainer, LEADERS Workshop, Kent State University, 2004, 2005

Guest Lectures

Annual Gender and Labor Markets

Guest Lecture, WS 200: Introduction to Women’s Studies, Dr. Molly Johnson, UAH, March.

- Annual Income Inequality and Social Mobility
Guest Lecture, HRS 301(H3): Understanding Poverty, Dr. Wafa Orman, UAH, February.
- 2016 American Criminal Justice: Race and the Law in Action
Guest Lecture, SOC 307: Sociology of Law, Mr. J. Dale Gipson, UAH, November.
- 2013 Gender Silos: Ongoing Educational and Occupational Segregation in the U.S.
Guest Lecture, WS 200: Introduction to Women's Studies, Dr. Nancy Finley, UAH, March.
- 2012 Horizontal Inequality: Gender, Schools and STEM
Guest Lecture, Soc 585: Sociology of Sex and Gender, Dr. Irene Browne, Emory, March.
- 2011 Single White Female: Interaction Effects in Logistic Regression
Guest Lecture, Soc 506: Applied Regression, Dr. Alex Hicks, Emory, February.
- 2010 Classical Sociological Theory...as a student, as a teacher
Invited Speaker, Coalition of Graduate Sociologists (CoGS) Speaker Series, Emory, December.
- 2007 Creating Commemorations: May 4, 1970 at Kent State
Guest Lecture, Soc 389S: Gone with the Wind: Sociology of Myth & Memory, Dr. Michael Feige, Emory, April.

COLLEGE & UNIVERSITY SERVICE

- Faculty Senate, UAH, 2018-present
Curriculum Committee, College of Arts, Humanities and Social Sciences, UAH, 2016-2019
Women's and Gender Studies Program Advisory Committee, UAH, 2013-present
Chair, Task Force on Retention & Graduation, UAH, 2019
Performance Review Committees, Departments of Psychology and Sociology, UAH, 2019
Tenure Review Committee, Department of Art and Art History, UAH, 2018
Search Committee for Director, Women and Gender Studies Program, UAH, 2018
Faculty Adviser, Recreational Outing Club (ROC), UAH, 2015-2018
Selection Committee, Director of Women's and Gender Studies Program, UAH, 2018
University Distinguished Awards Committee, UAH, 2018, 2019
Committee on Charger Foundations (General Education), UAH, 2017-18
Consultant for *Grounded*, by George Brant, CAHSS Theatre Program, UAH, 2017
Planning Committee, Women's Spirituality Series, WGS Program, UAH, 2017
Secretary, Phi Kappa Phi International Honors Society, UAH, 2014-17
Discussion Facilitator, Social Sustainability Gala, Office of Diversity, UAH, 2016
NSF-ADVANCE Institutional Transformation (IT) Grant Application Team, UAH, 2015-16
Publicity Committee, Women's and Gender Studies EXPO, UAH, 2015
SACS-COC (Institutional Accreditation) Effectiveness Committee, UAH, 2014-15
NSF-STEP Grant Application Team, UAH, 2012
Facilitator, Transforming Community Project National Workshop, Emory & Ford Foundation, 2011
President's Commission on Sexuality, Gender Diversity, and Queer Equality, Emory, 2010-11
Organizer, Race in the Classroom Workshop, Emory, 2009
Facilitator, Transforming Community Project Community Dialogues, Emory, 2009

DEPARTMENTAL SERVICE

Faculty Adviser, Student Sociological Association, UAH, 2019-20
Faculty Search Committee, Department of Sociology, UAH, 2018-19
Faculty Search Committee, Department of Sociology, UAH, 2016-17
Faculty Search Committee, Department of Sociology, UAH, 2015-16
Faculty Adviser, Sociology Student Association, UAH, 2012-13

Faculty Search Committee, Department of Sociology, UAH, 2012-13
Faculty Adviser, Sociology Student Association, UAH, 2012-13
Department of Sociology Graduate Recruitment Committee, Emory, 2005-2010
Co-Founder & Secretary, Coalition of Graduate Sociologists (CoGS), Emory, 2008-09
Department of Sociology Graduate Program Committee, Emory, 2006-08

SERVICE TO THE DISCIPLINE

Grant Reviewer, National Science Foundation, Division of Social and Economic Sciences, 2017
Book Awards Committee Member, ASA Section on Race, Class and Gender, 2017
Session Organizer, Southern Sociological Society annual meeting, 2016
Reviewer, University of California Press, 2015
Proposal Reviewer, ASA Section on Sociology of Education, 2013, 2014
Reviewer, Fellowship Review Panel for National Summer Data Policy Institute, AIR/NCES/NSF, 2011
Peer Reviewer, *American Sociological Review*; *Sociology of Education*; *American Journal of Education*; *Social Forces*; *Social Problems*; *The Sociological Quarterly*; *Sociological Forum*

PROFESSIONAL MEMBERSHIPS

American Sociological Association
Southern Sociological Society
Sociologists for Women in Society