

The University of Alabama in Huntsville
Office of Institutional Research, Effectiveness, and Assessment (OIREA)

**2025-2026 Operational Assessment Improvement Report (OPAIR)
for Administrative Units and Academic/Student Support Services**

Name of Department:

Outcome 1

Phase 1: Identification of the Unit's Expected Operational Outcome

Table 1: Expected Operational Outcome

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Table 2: Operational Outcome is Related to the University Strategic Plan (Please see the university strategic plan for goals set forth by the institution. You should have at least one goal linked to the university plan.)

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Phase 2: Identification of Appropriate Methods to Measure the Expected Operational Outcome and Action/Activity Implemented

Table 3: Description of the measurement method used to measure the Operational Outcome and the appropriateness/validity

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Table 4: The Action/Activity implemented to achieve the OPO assessed per Table 3

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Phase 3: The Detailed Assessment Results

Table 5: Detailed assessment results

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Phase 4: Analysis of What the Operational Outcomes Assessment Results Mean and the Resulting Identification of the Top Priority for Improvement This Year Based on the Analysis

Table 6: Analysis and interpretation of the meaning of the assessment results per the operational outcome in Table 5

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Table 7: Identification of top priority for improvement after considering all analyses of results in Table 6

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Phase 5: Evidence of Actively Seeking Improvement Based on Analysis of Assessment Results in Phase 4

Table 8: Evidence that the identified priority for improvement in phase 4.2 is actively underway or completed

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Phase 6: Evidence of Repeated and Ongoing Assessment for Continuous Improvement and changes (if any) for the next reporting cycle.

Table 9: Description of the history of this unit's repeated and ongoing operational outcome assessment process and commitment to continuous improvement based on the analysis of operational outcome assessment results

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Table 10: Changes (if any) for the next reporting cycle.

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