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**MEMORANDUM**

**DATE:** April 22, 2021

**TO:** UAH Faculty and Staff

**FROM:** Christine W. Curtis,   
Provost and Executive Vice President for Academic Affairs

**SUBJECT:** Promotion and Tenure Decisions Effective the 2021/22 Academic Year

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It gives me great pleasure to announce the 2020-2021 tenure and promotion decisions. These decisions resulted from extensive reviews by faculty colleagues at the department, college, and university levels and, in appropriate cases, references by distinguished colleagues from other academic institutions. My decisions took into account those reviews and the recommendations of the chairs and deans. President Dawson concurred with the decisions.

**AWARD OF TENURE AND PROMOTION TO ASSOCIATE PROFESSOR:**

Kavan Hazeli	Mechanical and Aerospace Engineering
John Harfouch	Philosophy
Maria Pour	Electrical and Computer Engineering
Shannon Mathis	Kinesiology
Jeremy Elliott	Kinesiology
Sarah Roller	Curriculum and Instruction
Sandra Lampley	Curriculum and Instruction

**PROMOTION TO PROFESSOR**

Emil Jovanov	Electrical and Computer Engineering
Derrick Smith	Curriculum and Instruction

**PROMOTION TO SENIOR LECTURER**

Mary Alice Smeal	Mathematical Sciences
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The newly promoted and tenured faculty have achieved high levels of excellence in the areas of research, teaching and service. They are a tribute to the faculty who recruited them, mentored them, and encouraged them along the way. Please join me in congratulating them on the achievement of this milestone and wishing them continued success at The University of Alabama in Huntsville.

cc: Darren Dawson, President