

Staff Senate January 18, 2012



Short Term Priorities Strategic Planning Priorities

Issues/Concerns

Questions?



Short Term Priorities

- Advancement
 - Integration of Communications (Web), Alumni Relations, Development (along with Events)
 - VP for Advancement Search
- IT
 - Implementation of current plan
 - CIO Search
- Identification of research barriers
- Athletics financing



Strategic Planning

- University level plan
- Broad-based participation
- Unit plans developed consistent with University level plan
- Align efforts around common objectives
- Influence budgeting decisions
- Should be
 - Actionable
 - Measureable



An Iterative Strategic Planning Framework

Steering Committee

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Task Forces Mission: Purpose

Vision: Desired state

Core values: Guide behavior

Value proposition: What is promised to be delivered

Goals: What is to be accomplished Strategic Priorities: Define direction

Strategic Objectives: Guides fulfillment of Strategic Priorities, measureable

Tactics: Actions required to meet Strategic Objectives



Steering Committee

- About 30 or so members
- Broad-based: Administration, Faculty, Researchers, Staff, Students, Alumni, Foundation, Community

Task Forces

- Aligned around a set of objectives
- About 15 or so members
- Broad-based

Generally

- 3-5 Priorities
- 3-5 Objectives per Priority
- About 10 to 20 Task Forces
- About 250 plus participants



Assessment

Measures (quantitative) progress toward meeting Strategic Objectives

Balanced Scorecard

Assesses (qualitatively) progress toward meeting Goals, Priorities, Objectives from internal and external perspectives (traffic light scoring)



Some Priorities

- Advancement
- Enhancement of integration of Research Centers/Academic Units
- Enrollment Growth
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- •
- •
- •



Issues/Concerns

- Governance
- Move forward collectively
 - O Plan
 - o **Execute**
 - o Assess
 - Build on strength
 - Adhere to a strong set of core values
 Civility, respect, integrity