



MEMORANDUM

TO: Faculty, Staff, and Students

FROM: Robert A. Altenkirch

DATE: January 31, 2018

SUBJECT: Update on Policies

Following review as per the Policy on Policies, the following policies have been finalized and posted on the Policy and Procedures website (<https://www.uah.edu/policies>):

07.03.01 Patent Policy: Delineates how intellectual property developed at UAH is managed.

07.03.03 Distribution of Income from Intellectual Property Proceeds: Describes how income from intellectual property developed at UAH is distributed.

02.01.55 Nepotism Policy: Defines the policy of the employment, evaluation, and educational experiences of family members of employees.

Additionally, several draft policies for review have been posted on myUAH:

01.04.01 Child Protection Policy (revision) plus Child Protection Guidebook: The draft is an extensive revision of the current Child Protection Policy that describes what is required to conduct a UAH event in which children participate. It is anticipated that a final version will be approved for implementation in fall 2018.

01.04.02 Sexual Misconduct Policy (revision): The draft is an extensive revision of the current Interim Sexual Misconduct Policy. It defines particular acts of sexual discrimination and misconduct that are prohibited and outlines resolution procedures for providing prompt and fair resolution to complaints of sexual discrimination and misconduct.

If you have comments regarding the draft policies, please forward them to Laterrica Simmons, Director of Compliance and Title IX Coordinator, at laterrica.simmons@uah.edu.

Thanks,

Bob