



MEMORANDUM

TO: UAH Community

FROM: Robert A. Altenkirch, President
Delois Smith, Vice President for Diversity and Multicultural Affairs

DATE: January 13, 2017

SUBJECT: For what we stand

On Monday we, as a university, a state and a nation, will celebrate Dr. Martin Luther King Jr. (MLK) Day in honor of Dr. King, a leader in advancing civil rights. In the spirit of fairness, dignity and respect for all people that he espoused, the university as a whole pauses annually in support of these foundational human rights.

MLK Day is a day for remembrance of and reflection on those ideals for which Dr. King stood, “peace, equality, and justice.” UAH is a university that educates students in civic responsibility, a responsibility to serve others, in an inclusive and diverse environment, one that treats all with deferential regard, and we stand with Dr. King. At UAH, all individuals are afforded the rights and protections to which they are entitled, which our values, and more importantly our actions, ensure.

We hope that you enjoy and use the MLK Holiday “not as a day off, but as a day on” to take time to reflect on its meaning and commit to continue to practice, on a daily basis, those values for which we, as a university community, stand and support.