THE UNIVERSITY OF ALABAMA IN HUNTSVILLE

IMMUNIZATION POLICY

- Number 03.03.02
- **Division**: Student Affairs Dean of Students & Academic Affairs

Date: December 2014

Purpose The purpose of this policy is to establish guidelines for the effective and appropriate management of immunizations for students and employees at the University of Alabama in Huntsville ("University").

This policy applies to all incoming University students, including undergraduate, graduate, and international students, and University employees unless otherwise noted.

Policy Basis for University Actions. The University's immunization policy is established to protect the University community from the spread of communicable diseases on campus.

Other University Policies. The University's Communicable Disease Policy should also be consulted.

Implementation Responsibility. Responsibility for the implementation of this policy will rest with the Student Health Center as it pertains to students and the Faculty and Staff Clinic as it pertains to employees.

Procedures

Students: All students admitted and enrolled for on-campus coursework are required to comply with all immunization procedures at least 30 days before the start of classes. If a student has not fulfilled the requirements, a hold will be placed on his/her University account after the 10th day of the start of the semester.

Required vaccinations and screening:

<u>Measles, Mumps, Rubella</u>: The University requires all students born after 1956 to have had 2 doses of measles (rubeola) vaccine. One dose must have been a Measles, Mumps, Rubella (MMR) vaccine. Students ages 30 and older may submit evidence of one MMR if the dose was received after

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1980. A copy of a lab report showing proof of immunity from measles (rubeola), mumps, and rubella can be submitted in lieu of the vaccine.

<u>Meningitis</u>: A meningitis vaccine within the past five (5) years is required for all first time freshmen and all students living in on-campus residence halls.

<u>Tuberculosis</u>: Students must be screened for tuberculosis before the first semester of attendance at the University. Testing may be required based upon information provided on the tuberculosis screening form. Students who are screened and found to have a positive screening test must complete follow-up testing to determine that there is no active tuberculosis disease. During this time, the activity of the student may be restricted. These determinations will be made on a case by case basis.

Documentation Requirements. All students must submit completed immunization forms and supporting documentation to the Student Health Center.

Employees: All new international faculty, scholars, or staff (foreign-born, non-United States citizens who are not permanent residents), including but not limited to visiting individuals participating in international exchange programs, international fellowship programs, etc., must be screened for tuberculosis before beginning their programs or participating in University-sanctioned activities. Such employees who are found to have a positive screening test must complete follow-up testing to determine whether or not there is any active tuberculosis disease. During this time, the activity of the employee may be restricted. These determinations will be made on a case by case basis. If active tuberculosis is confirmed by tests, the individual will be subject to the imposition of appropriate restrictions.

Documentation Requirements. All employees must submit completed screening forms and supporting documentation to the Faculty and Staff Clinic.

Short Term

- Visitors: Screening for short term visitors to campus will be determined by the Communicable Diseases Management Team (CDMT) based upon the length of stay and risk. University individuals planning to bring visitors to campus should contact the co-chairs of the CDMT.
- **Review** Annual Review. This policy will be reviewed and subject to change annually by the Student Health Center, the Dean of Students, Faculty and Staff Clinic, and the Communicable Diseases Management Team or more frequently if organization or situational changes warrant.

Approval

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Chief University Counsel

Curtis

Provost and Executive Vice President for Academic Affairs

Vice President for Student Affairs

APPROVED:

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President

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