

# Safety and Health Expectations for all UAH Employees and Students on UAH's Campus

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- Wear appropriate PPE on campus
  - Wear a disposable or cloth mask in common areas, such as hallways, bathrooms, and break areas, greenway and other open spaces when walking with others.
  - Masks are not required for individual offices for individuals working alone.
  - Masks are required when meeting with others within a confined space, in an office, conference room or other space.
- Practice social distancing with a separation of at least 6 feet from others.
- Use Zoom meetings whenever possible
  - Do not gather informally in conference rooms, break rooms, or other common areas.
  - If face-to-face meetings are required, practice social distancing and wear masks.
- Do not come to campus if you have symptoms.
  - Self-assess before coming to campus for, at a minimum, temperature (<100.4°F), and absence of key CDC recognized symptoms (fever, dry cough, shortness of breath/difficulty breathing, repeated shaking with chills, muscle pain, headache, sore throat, new loss of taste or smell).
  - Feel well before coming to campus. Those with symptoms should contact UAH Health Clinic. Students, faculty and staff who test positive or who become symptomatic cannot return to campus until medically cleared by Student Health or Faculty/Staff Clinic.
  - See Website for CDC Recognized Symptoms: <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>
  - Do not come to campus if you are a known close contact with a person who has tested positive or with a person under investigation (PUI) for COVID-19, consult UAH Student Health or Faculty/Staff Clinic for clearance when you may return to campus.
- Wash your hands often
  - Wash your hands often with soap and water for at least 20 seconds especially after you have been in a public place or after blowing your nose, coughing, or sneezing.
  - If soap and water are not readily available, **use a hand sanitizer that contains at least 60% alcohol**. Cover all surfaces of your hands and rub them together until they feel dry.

- **Avoid touching your eyes, nose, and mouth** with unwashed hands.
- Disinfect common areas before and after use such as door handles/knobs, common workstations, laboratory stations, desks/tables/chairs in classrooms, tables and chairs in conference rooms and break rooms, microwaves, other high touch surfaces, etc.
- Take the stairs whenever possible and avoid enclosed spaces such as elevators and small conference rooms, where social distancing is not possible.
- Do not bring children to campus with the exception of the Early Learning Center or the written authorization of the Office of Compliance.
- Students, faculty and staff directed to return to campus who have concerns about doing so because of age, medical condition, or other reasons may contact Human Resources (faculty and staff) or Disability Support Services (students). Contact Laurel Long at [longl@uah.edu](mailto:longl@uah.edu)
- Training: All returning faculty and staff must participate in an online educational module, including but not limited to general information regarding COVID-19 and the COVID-19 assessment tool. <https://www.uah.edu/oehs>
  - This training is **required prior to employees returning to campus**. Certain groups of employees may be required to participate in specific training related to the safe performance of their duties (e.g. custodial staff will be trained on cleaning and disinfecting protocols).
- Re-Entry and Post Re-Entry Guidelines: All returning faculty and staff must enroll and participate in the UA System's symptom assessment tool "**Stay Safe Together™**", which will be available soon.
  - Faculty, staff, and students will be expected to continue participation in the **UA System's symptom monitoring tool** to report symptoms and/or exposure. The frequency of reporting will be based on public health and medical guidance, and may range from daily to every three (3) days.
  - When there is a confirmed positive case of COVID-19, a testing team will be deployed for contact tracing in an effort to manage outbreaks. The UA System Health and Safety Task Force and the UAH Return to Campus Health and Safety Working Group are developing additional methods of contact tracing that will be made available as a resource for faculty and staff.
- Visitor access to university buildings requires barrier protection such as face masks or face shields when entering buildings that are in red, orange, or yellow status.