

Pharmacy benefits are administered by OptumRx. Employees who participate in the UAH medical plan are automatically enrolled. Members will receive a separate ID card for pharmacy benefits.

Optum Rx Pharmacy Benefits			
Prescription Drug Deductible	\$125	The deductible is per person per calendar year. The deductible is waived for Tier 1 (generic drugs).	
Annual Out-of-pocket Maximum	\$2,500 (max \$7,150 per family)	The contract maximum is embedded into the family maximum, so no individual will have out-of-pocket cost exceeding \$2,500 for the calendar year.	
Pharmacy Plan Design			
In-Network (PPO) Drug Copays			
	<i>For a 1-31 day supply</i>	<i>90 day supply (available only for maintenance drugs)</i>	<b>Home Delivery (Mail Order Drugs)</b>
Tier 1 (Generic)	\$15	\$30	<i>Home delivery is available to order up to a 90-day supply of maintenance or long-term medication for delivery to your home, office or location you choose. Copays are \$5 less than retail copays.</i>
Tier 2 (Preferred Brand) *	\$40	\$80	
Tier 3 (Non-Preferred Brand) *	\$60	\$120	
Tier 4 (Specialty)	\$125	N/A	
* Tier 2 or Tier 3 Drugs with a Generic Equivalent: Member will pay applicable copay plus the difference in drug cost between the Tier 2 or Tier 3 drug and generic drug.			

- **Maintenance drugs** may be purchased up to a 90-day supply for 2 copays. The first prescription for a drug on the maintenance list requires a 31-day supply. Subsequent refills for 60 or 90 days can be made at a participating pharmacy.
- **Specialty drugs** will only be covered through Briova Rx. Specialty drugs are limited to a 30-day supply per fill.
- **Diabetic Supplies** are covered through the Prescription Drug Card Program.
  - Insulin, insulin needles, & syringes purchased on the same day will require only one copay.
  - Blood glucose strips & lancets purchased on the same day will require only one copay.
  - Glucose monitors will always require a separate copay.
- Drugs may be subject to quantity limits and prior authorization from your physicians. Please refer to the website for the most current formulary list: <http://www.uah.edu/hr/benefits/insurance/pharmacy>

*There are no benefits available for prescription drugs purchased from a non-participating pharmacy in Alabama.*

**To fill a prescription, you will need the following information: RxBin: # 610011, RxPCN: IRX, RxGrp: ALABAMA  
The pharmacy contract number is the same as the medical contract number beginning with the prefix "UAH".**