



THE UNIVERSITY OF  
ALABAMA IN HUNTSVILLE

## Benefits and Employee Services 2018 Schedule of Premiums

### Group Health Insurance: Blue Cross & Blue Shield of Alabama

Website: [www.bcbsal.org](http://www.bcbsal.org)

Phone Number: 1.800.292.8868

Type of Coverage/ Salary Amounts	TOTAL MONTHLY PREMIUM	TOTAL BIMONTHLY PREMIUM	UAH PAYS BIMONTHLY	EMPLOYEE PAYS BIMONTHLY
<b>Single Coverage:</b>				
\$ 35,700 or less	\$ 644.00	\$ 322.00	\$ 291.00	\$ 31.00
\$ 35,701 – \$ 61,200	\$ 644.00	\$ 322.00	\$ 283.00	\$ 39.00
\$ 61,201 – \$ 102,000	\$ 644.00	\$ 322.00	\$ 276.50	\$ 45.50
over \$102,000	\$ 644.00	\$ 322.00	\$ 274.00	\$ 48.00
<b>Employee + Children:</b>				
\$ 35,700 or less	\$ 1,018.00	\$ 509.00	\$ 437.00	\$ 72.00
\$ 35,701 – \$ 61,200	\$ 1,018.00	\$ 509.00	\$ 368.00	\$ 141.00
\$ 61,201 – \$ 102,000	\$ 1,018.00	\$ 509.00	\$ 325.75	\$ 183.25
over \$102,000	\$ 1,018.00	\$ 509.00	\$ 302.00	\$ 207.00
<b>Family:</b>				
\$ 35,700 or less	\$1,436.00	\$ 718.00	\$ 632.00	\$ 86.00
\$ 35,701 – \$ 61,200	\$1,436.00	\$ 718.00	\$ 531.00	\$ 187.00
\$ 61,201 – \$ 102,000	\$1,436.00	\$ 718.00	\$ 466.00	\$ 252.00
over \$102,000	\$1,436.00	\$ 718.00	\$ 445.00	\$ 273.00

### Group Dental Insurance: Blue Cross & Blue Shield of Alabama

Website: [www.bcbsal.org](http://www.bcbsal.org)

Phone Number: 1.800.292.8868

TYPE OF COVERAGE	MONTHLY PREMIUM	BIMONTHLY PREMIUM
<b>Basic Plan</b>		
Single	\$ 18.78	\$ 9.39
Family	\$ 45.06	\$ 22.53
<b>Comprehensive Plan</b>		
Single	\$ 35.83	\$ 17.92
Family	\$ 81.00	\$ 40.50

### Group Vision Insurance: VSP - Vision Service Plan

Website: [www.vsp.com/go/UAH](http://www.vsp.com/go/UAH)

Phone Number: 1.800.877.7195

TYPE OF COVERAGE	MONTHLY PREMIUM	BIMONTHLY PREMIUM
Single	\$ 8.08	\$ 4.04
Family	\$ 23.24	\$11.62

- Health, dental & vision premiums are paid from pre-tax dollars as allowed by Section 125 of the IRS code.
- To calculate 9 month premiums, multiply bimonthly premium by 24 and divide by 18 payroll checks.
- Insurance is effective the first day of the month following start of employment/eligibility.