Dependent Eligibility

Spouse
Your lawful spouse (includes common law spouse in the State of Alabama if declared prior to January 1, 2017)

Dependent Children

- Your child is up to age 26.
- An incapacitated child who is not able to support himself and who depends on you for support if the incapacity occurred before age 26.
- The child may be the employee's natural child; stepchild; legally adopted child; child placed for adoption.
- A grandchild is only eligible if he or she is under 26 years of age and is legally adopted by the employee or placed for adoption.

Required Documentation

Spouse: A copy of your marriage certificate or a signed Affidavit of Common Law Marriage.

Dependent Children: A copy of the child's birth certificate or appropriate court order/adoption/divorce decree naming you or your spouse as the legal guardian.