

September 1, 2016 - August 31, 2017
BLACKS

JOB GROUP	TOTAL	AVAILABILITY	UTILIZATION		ACCEPTABLE		UNDER	GOALS
	EMPLOYED	ESTIMATES	%	#	# (Low)	# (High)	UTILIZATION	%
<u>FACULTY</u>		%	%	#	# (Low)	# (High)		%
Business	31	19.87	9.70	3	1.70	10.60	No	
Education	18	19.32	5.60	1	0.00	6.80	No	
Engineering	58	1.78	3.40	2	0.00	3.00	No	
Liberal Arts	90	6.11	6.70	6	1.00	10.00	No	
Library	8	5.23	0.00	0	0.00	1.70	Yes	5.23
Nursing	46	7.03	6.50	3	0.00	6.70	No	
Professional & Continuing Studies	1	9.38	0.00	0	0.00	3.60	Yes	9.38
Science	94	2.67	2.10	2	0.00	5.60	No	
Totals	346			17				

September 1, 2016 - August 31, 2017

FEMALES

JOB GROUP	TOTAL	AVAILABILITY	UTILIZATION		ACCEPTABLE		UNDER	GOALS
	EMPLOYED	ESTIMATES	%	#	# (Low)	# (High)	UTILIZATION	%
<u>FACULTY</u>		%	%	#	# (Low)	# (High)		%
Business	31	44.93	32.30	10	8.40	19.50	No	
Education	18	67.40	55.60	10	5.70	18.60	No	
Engineering	58	23.20	12.10	7	7.00	19.90	No	
Liberal Arts	90	59.95	57.80	52	44.70	63.30	No	
Library	8	80.51	37.50	3	4.20	8.70	Yes	80.51
Nursing	46	93.80	93.50	43	39.90	46.40	No	
Professional & Continuing Studies	1	50.00	100.00	1	0.00	10.00	No	
Science	94	40.96	29.80	28	29.00	48.00	Yes	40.96
Totals	346			154				

September 1, 2016 - August 31, 2017
MINORITIES

JOB GROUP	TOTAL	AVAILABILITY	UTILIZATION		ACCEPTABLE		UNDER	GOALS
	EMPLOYED	ESTIMATES	%	#	# (Low)	# (High)	UTILIZATION	%
<u>FACULTY</u>		%	%	#	# (Low)	# (High)		%
Business	31	32.32	61.30	19	4.80	15.20	No	
Education	18	31.26	16.70	3	0.00	10.50	No	
Engineering	58	11.84	36.20	21	1.90	11.80	No	
Liberal Arts	90	18.38	15.60	14	9.20	23.90	No	
Library	8	17.19	25.00	2	0.00	3.50	No	
Nursing	46	13.22	13.00	6	1.50	10.70	No	
Professional & Continuing Studies	1	23.96	0.00	0	0.00	7.00	Yes	23.96
Science	94	14.16	33.00	31	6.60	20.10	No	
Totals	346			96				