

Office of Human Resources: Benefit Eligibility Matrix

Benefit	Staff Regular *FT	Staff Regular *FT	Staff Regular PT	Staff Temp *FT	Staff Temp PT	Faculty Academic *FT	Faculty Calendar *FT	Faculty Temp FT	Faculty Temp PT	Post-Docs	Other PT Employees
<i>Employee Class</i>	<i>SE, LE</i>	<i>SN, LN</i>	<i>PE, PN</i>	<i>TE, TN</i>	<i>PE, PN</i>	<i>FA, F9, FD</i>	<i>FC</i>	<i>FV</i>	<i>FT</i>	<i>PD</i>	<i>LP, HR</i>
Health Insurance	✓	✓		✓		✓	✓	✓		✓	
Dental Insurance	✓	✓		✓		✓	✓	✓		✓	
Vision Insurance	✓	✓		✓		✓	✓	✓		✓	
Flexible Spending Accounts	✓	✓				✓	✓				
University Provided Group Life Insurance	✓	✓				✓	✓				
University Provided AD&D Insurance	✓	✓				✓	✓				
Voluntary Life Insurance	✓	✓				✓	✓				
Voluntary AD&D Insurance	✓	✓				✓	✓				
University Provided Long-Term Disability	✓	✓				✓	✓				
Voluntary Short-Term Disability	✓	✓					✓			✓	
Teachers' Retirement System - 401(a) Plan	✓	✓	✓			✓	✓				
403(b) Retirement Plan – Employee Deferral	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
403(b) Retirement Plan - Employer Matching	✓					✓	✓				
457(b) Retirement Plan	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Employee Assistance Program	✓	✓	✓			✓	✓				
Faculty and Staff Clinic	✓	✓	✓			✓	✓				
Fitness Center	✓	✓				✓	✓				
Tuition Assistance Program	✓	✓				✓	✓				
Leave: Vacation, Sick & Personal Leave	✓	✓					✓				
Paid Time Off										✓	
Holiday & Administrative Leave	✓	✓	✓	✓			✓			✓	

Staff Employee Class (hired through HR)	Faculty Employee Class (hired through Academic Affairs)	Other Employee Classes
<b>SE</b> Staff Regular Full Time, Exempt	<b>FA</b> Faculty Academic - paid over 12 months	<b>PD</b> Post-doc Student Employees
<b>SN</b> Staff Regular Full Time, Non-Exempt	<b>F9</b> Faculty Academic - paid over 9 months	<b>ST</b> Student Employees
<b>LE</b> Staff Regular Full Time, Exempt (RS)	<b>FC</b> Faculty Calendar - paid over 12 months	<b>GG</b> GTA's /GRA's
<b>LN</b> Staff Regular Full Time, Non-Exempt (RS)	<b>FD</b> Faculty Deferred Pay – charged over 9, paid over 12 months	
<b>PE</b> Staff Part-time, Exempt	<b>FT</b> Faculty Temporary Part Time	
<b>PN</b> Staff Part-time, Non-Exempt	<b>FV</b> Faculty Temporary Full Time	
<b>TE</b> Staff Temporary Full-time, Exempt	<b>LP</b> Part-Time Lecturer	
<b>TN</b> Staff Temporary Full-time, Non-Exempt		
<b>HR</b> Staff Hourly, On-Call		

\*Full-time regular employees who work at least 30 hours per week are benefits eligible (.75 fte).