

**September 1, 2018 - August 31, 2019**  
**BLACKS**

JOB GROUP	TOTAL EMPLOYED	AVAILABILITY ESTIMATES	UTILIZATION		ACCEPTABLE RANGE		UNDER UTILIZATION	GOALS
<u>FACULTY</u>		%	%	#	# (Low)	# (High)		%
Business	32	21.66	12.50%	4	2.30	11.60	No	
Education	19	20.77	5.26%	1	0.00	7.50	No	
Engineering	64	1.90	4.69%	3	0.00	3.40	No	
Graduate Studies	3	5.25	0.00%	0	0.00	2.30	Yes	5.25
Arts, Humanities, & Social Sciences	87	6.26	8.05%	7	1.00	10.00	No	
Library	10	5.29	0.00%	0	0.00	1.90	Yes	5.29
Nursing	46	7.03	6.52%	3	0.00	6.70	No	
Professional & Continuing Studies	1	3.16	0.00%	0	0.00	3.50	Yes	3.16
Science	96	2.89	4.17%	4	0.00	6.10	No	
Totals	358			22				

**September 1, 2018 - August 31, 2019**  
**FEMALES**

JOB GROUP	TOTAL EMPLOYED	AVAILABILITY ESTIMATES	UTILIZATION		ACCEPTABLE RANGE		UNDER UTILIZATION	GOALS
			%	#	# (Low)	# (High)		
<b><u>FACULTY</u></b>		%	%	#	# (Low)	# (High)		%
Business	32	44.31	31.25%	10	8.60	19.80	No	
Education	19	68.37	63.16%	12	6.20	19.80	No	
Engineering	64	23.72	14.06%	9	8.40	22.00	No	
Graduate Studies	3	62.95	100.00%	3	0.00	8.70	No	
Arts, Humanities, & Social Sciences	87	60.19	54.02%	47	43.20	61.50	No	
Library	10	82.61	50.00%	5	5.90	10.70	Yes	82.61
Nursing	46	93.80	93.48%	43	39.00	46.40	No	
Professional & Continuing Studies	1	66.32	100.00%	1	0.00	10.30	No	
Science	96	39.71	34.38%	33	28.50	47.70	No	
Totals	358			163				

**September 1, 2018 - August 31, 2019**  
**MINORITIES**

JOB GROUP	TOTAL EMPLOYED	AVAILABILITY ESTIMATES	UTILIZATION		ACCEPTABLE RANGE		UNDER UTILIZATION	GOALS
		%	%	#	# (Low)	# (High)		%
<b><u>FACULTY</u></b>								
Business	32	36.71	65.63%	21	6.30	17.20	No	
Education	19	34.64	15.79%	3	1.10	12.00	No	
Engineering	64	13.44	37.50%	24	3.10	14.10	No	
Graduate Studies	3	18.86	0.00%	0	0.00	6.00	Yes	18.86
Liberal Arts	87	21.05	14.94%	13	10.70	25.90	No	
Library	10	19.53	20.00%	2	0.00	4.50	No	
Nursing	46	13.22	10.87%	5	1.50	10.70	No	
Professional & Continuing Studies	1	16.84	0.00%	0	0.00	7.50	Yes	16.84
Science	96	16.96	36.46%	35	8.90	23.60	No	
Totals	358			103				