

**FACULTY AVAILABILITY ANALYSIS
for the period ending August 31, 2019**

<u>SCHOOL</u>	<u>MINORITY (Including Black)</u>	<u>BLACK</u>	<u>FEMALE</u>
Business	36.71%	21.66%	44.31%
Education	34.64%	20.77%	68.37%
Engineering	13.44%	1.90%	23.72%
Graduate Studies	18.86%	5.25%	62.95%
Liberal Arts	21.05%	6.26%	60.19%
Library	19.53%	5.29%	82.61%
Nursing	13.22%	7.03%	93.80%
Professional & Continuing Studies	16.84%	3.16%	66.32%
Science	16.96%	2.89%	39.71%

Sources:

National Center for Education Statistics, *Digest of Education Statistics 2018; Doctor's Degrees Conferred by Degree-Granting Institutions by Sex, Race/Ethnicity, and Field of Study*; U.S. Department of Education, Office of Educational Research and Improvement; (Master's Degrees used for Library)

American Association of Colleges of Nursing: 2015-2016 Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing (2016)

College of Science								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Biological Sciences/Life Sciences	8,087	4,235	303	467	769	25	210	1,774
Computer and Information Sciences	1,982	444	85	54	116	2	19	276
Mathematics	1,925	522	22	50	138	3	30	243
Physical Sciences	6,027	1,955	110	227	327	14	85	763
Totals	18,021	7,156	520	798	1,350	44	344	3,056
	% Black	2.89%	% Min	16.96%	% Fem	39.71%		

College of Arts, Humanities, and Social Sciences/Graduate Studies								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Communications	615	407	49	30	35	2	12	128
English Language & Literature	1,347	828	54	97	49	10	32	242
Foreign Languages & Literature	1,168	689	12	121	50	4	13	200
Philosophy & Religion	741	234	42	29	31	2	18	122
Psychology	6,702	5,011	623	597	388	25	162	1,795
Social Sciences & History	4,706	2,134	238	259	215	19	88	819
Visual and Performing Arts	1,774	962	50	97	93	8	36	284
Totals	17,053	10,265	1,068	1,230	861	70	361	3,590
	% Black	6.26%	% Min	21.05%	% Fem	60.19%		

College of Business								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Business Management & Admin. Serv.	3,329	1,475	721	206	238	14	43	1,222
	% Black	21.66%	% Min	36.71%	% Fem	44.31%		

College of Education								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Education	12,687	8,674	2,635	1,009	443	89	219	4,395
	% Black	20.77%	% Min	34.64%	% Fem	68.37%		

College of Engineering								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Engineering & Engineering Technologies	10,523	2,496	200	325	760	12	117	1,414
	% Black	1.90%	% Min	13.44%	% Fem	23.72%		

Graduate Studies								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Communications	615	407	49	30	35	2	12	128
English Language & Literature	1,347	828	54	97	49	10	32	242
Totals	1,962	1,235	103	127	84	12	44	370
	% Black	5.25%	% Min	18.86%	% Fem	62.95%		

Library								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Library Science	4,843	4,001	256	389	131	24	146	946
	% Black	5.29%	% Min	19.53%	% Fem	82.61%		

College of Nursing								
	Total Faculty	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Nursing	18,073	16,953	1,270	456	597	67	0	2,390
	% Black	7.03%	% Min	13.22%	% Fem	93.80%		

Professional & Continuing Studies								
	Total Faculty	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Professional & Continuing Studies	95	63	3	5	4	1	3	16
	% Black	3.16%	% Min	16.84%	% Fem	66.32%		

Source: National Center for Education Statistics, *Digest of Education Statistics 2018; Doctor's Degrees Conferred by Degree-Granting Institutions by Sex, Race/Ethnicity, and Field of Study*; U.S. Department of Education, Office of Educational Research and Improvement; (Master's Degrees used for Library)

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