

EXHIBIT 4
FACULTY AVAILABILITY ANALYSIS
September 1, 2022 - August 31, 2023

<u>SCHOOL</u>	<u>MINORITY (Including Black)</u>	<u>BLACK</u>	<u>FEMALE</u>
Arts, Humanities & Social Sciences	24.50%	7.44%	60.16%
Business	41.04%	27.05%	48.15%
Education	40.06%	23.63%	69.73%
Engineering	13.20%	1.80%	26.23%
Library	21.94%	4.92%	83.28%
Nursing	18.32%	8.61%	92.34%
Science	18.09%	3.06%	40.55%

Sources:

National Center for Education Statistics, *Digest of Education Statistics 2022; Doctor's Degrees Conferred by Degree-Granting Institutions by Sex, Race/Ethnicity, and Field of Study 2020-21* ; U.S. Department of Education, Office of Educational Research and Improvement; (Master's Degrees used for Library)

American Association of Colleges of Nursing: 2020-2021 Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing

University of Alabama in Huntsville
Faculty Availability Analysis
September 1, 2022 - August 31, 2023

College of Science								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Biological Sciences/Life Sciences	7,486	3,976	267	558	670	20	212	1,727
Computer and Information Sciences	2,572	650	144	78	182	1	31	436
Mathematics	1,958	546	26	75	109	1	33	244
Physical Sciences	5,709	2,015	105	279	279	8	129	800
Totals	17,725	7,187	542	990	1,240	30	405	3,207
	% Black	3.06%	% Min	18.09%	% Fem	40.55%		

College of Arts, Humanities, and Social Sciences/Graduate Studies								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Communications	532	294	42	22	25	3	21	113
English Language & Literature	1,079	660	63	69	42	6	39	219
Foreign Languages & Literature	985	545	21	122	40	2	23	208
Liberal Arts and Sciences, General Studies and Humanities	90	55	18	8	2	1	3	32
Philosophy & Religion	627	192	45	38	28	1	10	122
Psychology	6,363	4,789	708	687	370	33	247	2,045
Social Sciences & History	4,160	1,951	209	257	202	9	87	764
Visual and Performing Arts	1,668	841	47	90	121	3	35	296
Totals	15,504	9,327	1,153	1,293	830	58	465	3,799
	% Black	7.44%	% Min	24.50%	% Fem	60.16%		

College of Business								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Business Management & Admin. Serv.	3,711	1,787	1004	239	175	14	91	1,523
	% Black	27.05%	% Min	41.04%	% Fem	48.15%		

College of Education								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Education	13,655	9,521	3,227	1,270	560	73	340	5,470
	% Black	23.63%	% Min	40.06%	% Fem	69.73%		

College of Engineering								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Engineering & Engineering Technologies	11,095	2,910	200	371	708	9	176	1,464
	% Black	1.80%	% Min	13.20%	% Fem	26.23%		

Library								
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Library Science	5,473	4,558	269	573	182	19	158	1,201
	% Black	4.92%	% Min	21.94%	% Fem	83.28%		

College of Nursing								
	Total Faculty	Female	Black	Hispanic	Asian/PI	Amer. Indian	Two or more races	Total Minority
Nursing	20,999	19,390	1,809	645	882	70	441	3,847
	% Black	8.61%	% Min	18.32%	% Fem	92.34%		

Source: National Center for Education Statistics, *Digest of Education Statistics 2022; Doctor's Degrees Conferred by Degree-Granting Institutions by Sex, Race/Ethnicity, and Field of Study 2020-21*; U.S. Department of Education, Office of Educational Research and Improvement; (Master's Degrees used for Library)

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