

**University of Alabama in Huntsville**  
**EXHIBIT 3**  
**Workforce Analysis Summary - Veterans and Individuals with Disabilities**  
**August 31, 2023**

Major Unit	Senior/Academic Administrators			Researchers			Directors & Managers			Advanced Professionals			Entry-Level Professionals			Computer/Other Technicians			Advanced Clericals			Entry-Level Clericals			Custodial Workers			Service/Maintenance			Faculty			Summary		
	Total	Veterans	IWDs	Total	Veterans	IWDs	Total	Veterans	IWDs	Total	Veterans	IWDs	Total	Veterans	IWDs	Total	Veterans	IWDs	Total	Veterans	IWDs	Total	Veterans	IWDs	Total	Veterans	IWDs	Total	Veterans	IWDs	Total	Veterans	IWDs			
President's Office	2						1			2																						5	0	0		
Athletics	1						11			11			10						1			1	1									35	1	0		
Academic Affairs	20			17			15			77	3		37			22			47			14	1					348	5		597	9	0			
Finance/Administration	7	1					16			22			19			24	1		14			7			34		70	2				213	4	0		
University Advance.	1						2			12			2			1															18	0	0			
Diversity	1									2			2						1												6	0	0			
Strategic Comms	2						2			3			1			6															14					
Student Affairs	2						12			14	1		33						5			1			3		2	1				72	2	0		
Research	14	1		378	17		7			29			21			4			3			3							1			460	18	0		
<b>Totals</b>	50	2	0	395	17	0	66	0	0	169	4	0	125	0	0	57	1	0	71	0	0	26	2	0	37	0	0	72	3	0	349	5	0	1,420	34	0