

EXHIBIT 1 - WORKFORCE ANALYSIS SUMMARY
September 1, 2022 - August 31, 2023

	Office of the President	Athletics	Academic Affairs	Finance & Administration	University Advancement	Diversity	Student Affairs	Strategic Communications	Research	Totals 08-31-2023	8/31/2022	% Difference
SrAcadAdm	2	1	20	7	1	1	2	2	14	50	49	2.04%
Female	1		11	1	1			2	2	18	17	
Black	1			2		1		1	1	6	5	
Minority	1		4	3		1		1	3	13	10	
Research			17						378	395	450	-12.22%
Female			13						131	144	158	
Black			2						16	18	25	
Minority			3						74	77	82	
Dir/Mgrs	1	11	15	16	2		12	2	7	66	65	1.54%
Female	1	4	13	9	2		6	1	5	41	39	
Black			1	4					2	7	8	
Minority			1	4				1	3	9	10	
AdvProf	2	11	77	22	12	2	14	3	29	172	169	1.78%
Female	2	6	65	18	10	1	11	1	24	138	134	
Black		1	9	6		1	2		4	23	23	
Minority	1	2	13	6	1	2	3		7	35	34	
EntryProf		10	37	19	2	2	33	1	21	125	118	5.93%
Female		5	32	14	2	2	23	1	14	93	90	
Black			1	5		1	6		5	18	22	
Minority			4	6		1	9		6	26	27	
CompTech			22	24	1			6	4	57	55	3.64%
Female			8	9	1			3		21	21	
Black				4				1		5	3	
Minority			4	4				1		9	8	
AdvCler		1	47	14		1	5		3	71	79	-10.13%
Female			43	12			5		3	63	70	
Black			7	4		1	2		3	17	16	

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Minority			13	4		1	2		3	23	21	
EntryCler		1	14	7			1		3	26	30	-13.33%
Female			12	5			1		2	20	21	
Black			4	2			1			7	9	
Minority		1	4	2			1			8	11	
Custodians				34			3			37	36	2.78%
Female				22			2			24	23	
Black				25			1			26	28	
Minority				31			1			32	30	
ServMain				70			2			72	69	4.35%
Female				9						9	10	
Black				7						7	7	
Minority				11						11	15	
Faculty			348						1	349	342	2.05%
Female			161							161	154	
Black			21							21	19	
Minority			121							121	107	
Div Totals	5	35	597	213	18	6	72	14	460	1,420	1,462	-2.87%
Female	4	15	358	99	16	3	48	8	181	732	737	-0.68%
Black	1	1	45	59	0	4	12	2	31	155	165	-6.06%
Minority	2	3	167	71	1	5	16	3	96	364	352	3.41%