

**EXHIBIT 1 - WORKFORCE ANALYSIS SUMMARY**  
**September 1, 2021 - August 31, 2022**

	Office of the President	Athletics	Academic Affairs	Finance & Administration	University Advancement	Diversity	Student Affairs	Research	Totals 08-31-2022	8/31/2021	% Difference
SrAcadAdm	1	1	20	8	2	1	3	13	49	47	4.26%
Female			10	1	2	1	1	2	17	13	
Black				3		1		1	5	6	
Minority			2	4		1		3	10	12	
Research			19					431	450	440	2.27%
Female			15					143	158	145	
Black			2					23	25	33	
Minority			3					79	82	78	
Dir/Mgrs		11	13	17	4		14	6	65	66	-1.52%
Female		4	10	9	3		8	5	39	41	
Black			1	5				2	8	7	
Minority			1	5	1			3	10	9	
AdvProf	2	12	75	22	12	2	15	29	169	179	-5.59%
Female	2	5	63	19	9	1	11	24	134	135	
Black	0	1	9	6		1	2	4	23	21	
Minority	1	2	12	7	1	2	2	7	34	35	
EntryProf		10	31	18	3	2	33	21	118	113	4.42%
Female		5	27	11	3	2	27	15	90	91	
Black			4	6		1	4	7	22	27	
Minority			6	6		1	7	7	27	31	
CompTech			20	23	7			5	55	54	1.85%
Female			9	7	4			1	21	21	
Black				2	1				3	5	
Minority			3	3	2				8	9	
AdvCler			49	17		1	8	4	79	81	-2.47%
Female			45	15			6	4	70	71	
Black			5	6		1	2	2	16	13	

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Minority			10	6		1	2	2	21	16	
EntryCler		1	15	10			1	3	30	30	0.00%
Female			13	6			1	1	21	20	
Black			4	4			1		9	8	
Minority		1	5	4			1		11	8	
Custodians				32			4		36	36	0.00%
Female				20			3		23	22	
Black				26			2		28	28	
Minority				28			2		30	31	
ServMain				63			6		69	66	4.55%
Female				9			1		10	8	
Black				7					7	11	
Minority				12					12	14	
Faculty			340				2		342	346	-1.16%
Female			153				1		154	158	
Black			19						19	20	
Minority			107						107	104	
Div Totals	3	35	582	210	28	6	84	514	1,462	1,458	0.27%
Female	2	14	345	97	21	4	58	196	737	725	1.66%
Black	0	1	44	65	1	4	11	39	165	179	-7.82%
Minority	1	3	149	75	4	5	14	101	352	347	1.44%