

EXHIBIT 1 - WORKFORCE ANALYSIS SUMMARY
September 1, 2020 - August 31, 2021

	Office of the President	Athletics	Academic Affairs	Finance & Administration	University Advancement	Diversity	Student Affairs	Research	Totals 08-31-2021	8/31/2020	% Difference
SrAcadAdm	1	1	18	8	1	1	3	14	47	48	-2.08%
Female			7	1	1	1	1	2	13	13	
Black			1	3		1		1	6	5	
Minority			4	4		1		3	12	11	
Research			17					423	440	424	3.77%
Female			13					132	145	132	
Black			1					32	33	33	
Minority			2					76	78	76	
Dir/Mgrs	1	10	14	17	5		14	5	66	69	-4.35%
Female	1	3	11	8	4		10	4	41	42	
Black	1		1	3				2	7	8	
Minority	1		1	3	1			3	9	10	
AdvProf	1	15	77	24	13	2	17	30	179	145	23.45%
Female	1	6	62	17	10	1	13	25	135	115	
Black		3	6	6		1	1	4	21	18	
Minority		3	12	9	1	2	1	7	35	28	
EntryProf		5	25	21	4	2	34	22	113	114	-0.88%
Female		3	23	14	4	2	27	18	91	92	
Black			4	9		1	4	9	27	28	
Minority			5	9		1	6	10	31	34	
CompTech			19	25	4			6	54	50	8.00%
Female			8	9	2			2	21	22	
Black			1	3	1				5	4	
Minority			3	5	1				9	8	
AdvCler			52	12			14	3	81	75	8.00%
Female			49	9			11	2	71	68	
Black			6	3			3	1	13	12	

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Minority			9	3			3	1	16	15	
EntryCler			15	10		1	1	3	30	31	-3.23%
Female			11	6			1	2	20	21	
Black			4	3		1			8	9	
Minority			4	3		1			8	9	
Custodians				35			1		36	46	-21.74%
Female				21			1		22	29	
Black				28					28	36	
Minority				31					31	72	
ServMain				66					66	72	-8.33%
Female				8					8	9	
Black				11					11	12	
Minority				14					14	14	
Faculty			345					1	346	353	-1.98%
Female			158						158	159	
Black			20						20	20	
Minority			104						104	104	
Div Totals	3	31	582	218	27	6	84	507	1,458	1,427	2.17%
Female	2	12	342	93	21	4	64	187	725	702	3.28%
Black	1	3	44	69	1	4	8	49	179	185	-3.24%
Minority	1	3	144	81	3	5	10	100	347	348	-0.29%