2027 Schedule of Bi-Weekly Pay Dates

January 2027

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 2027

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 2027

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 2027

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2027

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October 2027

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November 2027

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December 2027

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Staff Holidays

January 1……..New Year's Day

January 18 ……..MLK, Jr. Observance

March 15-19……..Spring Break

May 31……..Memorial Day

June 18……..Juneteenth

July 5……..Independence Day

September 6……..Labor Day

November 25-26……..Thanksgiving

December 24-31……..Christmas

Staff Holidays

Pay Dates

Timesheet Due

ePAFS due two days before timesheets

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Bi-Weekly Payroll

Pay Dates & Pay Periods

	WTE	ePAFS	Pay Period			
	Due by 11:59 PM on:	Due by 11:59 PM on:	From	To		Check Date
1	1/7/27	1/5/27	12/23/26	1/5/27		1/15/27
2	1/21/27	1/19/27	1/6/27	1/19/27		1/29/27
3	2/4/27	2/2/27	1/20/27	2/2/27		2/12/27
4	2/18/27	2/16/27	2/3/27	2/16/27		2/26/27
5	3/4/27	3/2/27	2/17/27	3/2/27		3/12/27
*6	3/9/27	3/5/27	3/3/27	3/16/27		3/26/27
7	4/1/27	3/30/27	3/17/27	3/30/27		4/9/27
8	4/15/27	4/13/27	3/31/27	4/13/27		4/23/27
9	4/29/27	4/27/27	4/14/27	4/27/27		5/7/27
10	5/13/27	5/11/27	4/28/27	5/11/27		5/21/27
11	5/27/27	5/25/27	5/12/27	5/25/27		6/4/27
12	6/10/27	6/8/27	5/26/27	6/8/27		6/17/27
13	6/24/27	6/22/27	6/9/27	6/22/27		7/2/27
14	7/8/27	7/6/27	6/23/27	7/6/27		7/16/27
15	7/22/27	7/20/27	7/7/27	7/20/27		7/30/27
16	8/5/27	8/3/27	7/21/27	8/3/27		8/13/27
17	8/19/27	8/17/27	8/4/27	8/17/27		8/27/27
18	9/2/27	8/31/27	8/18/27	8/31/27		9/10/27
19	9/16/27	9/14/27	9/1/27	9/14/27		9/24/27
20	9/30/27	9/28/27	9/15/27	9/28/27		10/8/27
21	10/14/27	10/12/27	9/29/27	10/12/27		10/22/27
22	10/28/27	10/26/27	10/13/27	10/26/27		11/5/27
23	11/11/27	11/9/27	10/27/27	11/09/27		11/19/27
*24	11/22/27	11/19/27	11/10/27	11/23/27		12/3/27
25	12/9/27	12/7/27	11/24/27	12/7/27		12/17/27
*26	12/14/27	12/10/27	12/8/27	12/21/27		12/31/27

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ePAF LABOR REPORTS

All employees charging to a Contract, Grant or Cost Share org code, and/or have a change to their labor distribution are required to turn in an ePAF Labor Report biweekly to the Payroll Office. ePAF Labor Reports are due at the same time as web time entry.

***Please note deadlines around holidays!!**

Pay 21-26 deadlines subject to change due to Oracle Go Live

If you have questions, please contact the Payroll Office at (256) 824-2254.

Visit our web page:

www.uah.edu/payroll

ePAFs

ePAFs **must** be submitted to the Office of Human Resources two days before ePAF Labor Reports and WTE are due.