**Senate Resolution 21/22-01: Request for Academic Year 2021-2022 Raises for UAH Faculty and Staff**

History: Introduced as Emergency Bill (Senate Bill 465) at FS August 19, 2021

Passed First Reading on FS August 19, 2021 and passed Second Reading unanimously and by acclamation on the same day

WHEREAS, the administration of Darren Dawson reported to the UAH faculty that it is unlikely there will be raises for faculty and staff for the 2021-2022 academic year, with an awareness that there were no raises for faculty or staff during the 2020-2021 academic year, and with an awareness that raises in recent years have been minimal, and in most cases, did not meet or exceed cost-of-living adjustments, and

WHEREAS, the administration of Darren Dawson reported to the UAH faculty that two of the most compelling factors for not awarding raises for the 2021-2022 academic year include a significant budget deficit due to the prior overspending of scholarship funds under the previous administration--as a means to increase the student population to 10,000--and the projected decrease in the student population by 300 students for the 2021-2022 academic year, thereby decreasing tuition revenue, and

WHEREAS, UAH received a significant funding increase by the State of Alabama for the 2021-2022 academic year, and

WHEREAS, UAH faculty salaries continue to track well below the Southeast average, as defined by both the SUG data and the AAUP data, and

WHEREAS, the faculty and staff at the University of Alabama and the University of Alabama at Birmingham are projected to have salary increases of up to 3% for the 2021-2022 academic year, and

THEREFORE BE IT RESOLVED

That the UAH Faculty Senate requests an across-the-board 3% raise for all UAH faculty and staff for the 2021-2022 academic year, and

 AND BE IT FURTHER RESOLVED

That the UAH Faculty Senate President requests that the University of Alabama System Chancellor’s office suspend any type of “bonus payments” to UAH administrators until UAH faculty salaries are comparable with UA and UAB faculty, and within the Southeast average