**THE UNIVERSITY OF ALABAMA IN HUNTSVILLE**

**FACULTY SENATE**

**FACULTY SENATE RESOLUTION 17/18-12:**

**Compensation of Faculty with Increased Teaching Levels**

History: Bill 419 was submitted to FSEC for first reading on 11/09/2017

 Bill 419 passed first reading on FSEC on 11/09/2017

 Bill 419 passed second reading in Faculty Senate on 3/15/2018

Bill 419 passed third reading in Faculty Senate on 3/15/2018

**Whereas** past UAH policies included increased compensation and acknowledgement of faculty with either teaching loads above their College normal levels and/or class sizes above 35 students, more specifically at levels of 35, 45, 55 and 80 students,

**Whereas** the previous guidelines demanded that colleges and universities use these incentives were set to encourage and reward faculty who responded to the needs of the University,

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**Whereas** these incentives have been removed with no explanation,

**Therefore**, **be it resolved**

that the University of Alabama in Huntsville re-establishes both, class teaching overloads and increasing incremental compensation for teaching classes above 35, 45, 55 and 80 students regardless whether a grader is available,

**Be it further resolved**

that for courses where class size is limited by Federal, State, or Accrediting Bodies that instructors of such courses be compensated at the extra compensation level for a 35 student course, if at least 90% of the 10th day enrollment completes the class,

**Be it further resolved**

that these teaching overload and class size incentives be applied retroactively back to, and from, the 2015-2017 academic year.