

**THE UNIVERSITY OF ALABAMA IN HUNTSVILLE  
FACULTY SENATE**

**Senate Resolution 11/12-07 : Alabama Teachers Retirement System  
Advocacy**

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Bill History: 01/05/12 Final approval of Faculty Senate, becomes SR 11/12-07

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2 **WHEREAS,** Faculty contributions to the Retirement System of Alabama (RSA) Alabama  
3 Teacher Retirement System (TRS) are being increased by 50% with no increase in retirement  
4 benefits; and

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6 **WHEREAS,** Many faculty have made long-term plans for their retirement that consider  
7 how much else must be set aside during these earning years in addition to their pension contributions  
8 to afford life after the university; and

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10 **WHEREAS,** The head of the Retirement System of Alabama is reporting to the State ideas  
11 for additional changes to the system; and

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13 **WHEREAS,** Key members of the Legislature have stated to the press that additional  
14 changes to Teachers Retirement will be considered in the next legislative session

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17 **NOW THEREFORE BE IT RESOLVED**

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19 That the UAH Administration and UA System Office are urged to diligently  
20 advocate to lawmakers in the upcoming cycle of legislative session(s): (1) that faculty contributions  
21 to the RSA not be increased and (2) that benefits (I.e., pension dollars and eligibility) for faculty  
22 already contributing to the system not be changed at this time,

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24 **AND BE IT FURTHER RESOLVED**

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26 That UAH Administrators and UA System Officials report to the Senate  
27 before the end of the next regular legislative session on their efforts to avoid increasing faculty  
28 contribution costs further and to avoid reductions in benefits.