

MEMORANDUM

TO: Carmen Scholz, President, UAH Faculty Senate  
Andrea Thompson, President, UAH Staff Senate

FROM: Robert A. Altenkirch, President 

Todd M. Barré, Vice President for Finance & Administration 

Christine Curtis, Provost and Executive Vice President for Academic  
Affairs 

RE: Faculty Senate Resolution 17/18-14 and Staff Senate Proposal –  
Expansion of UAH Faculty and Staff Clinic

DATE: May 21, 2018

The Faculty Senate and the Staff Senate proposed that UAH increase funding and provide a registered nurse (1.0 FTE) to expand the availability and services of the UAH Faculty and Staff Clinic to include spouses of University employees. Staffing of the Faculty and Staff Clinic and the Student Health Center has recently been reviewed, independent of the Faculty Senate Resolution and the Staff Senate proposal. Currently, the Faculty and Staff Clinic has 0.9 FTE Nurse Practitioners.

Over the past five fiscal years, FY13 to FY17, annual visits to the Faculty and Staff Clinic have increased from 1,035 to 2,363, an increase of 128%. At present staffing levels, on average, the Clinic sees a patient about every  $\frac{3}{4}$  of an hour using the most recent visit data, the number of hours in a work year, and an FTE of 0.9. The goal of the Clinic is to allow an hour per patient. There are times when, according to the Director of the Faculty and Staff Clinic, “patients [employees] are being ‘turned away’ and appointments given for another day.” We plan to add an additional 0.5 FTE Nurse Practitioners to the Faculty and Staff Clinic to service the current patient demand more timely. The additional 0.5 FTE would reduce the patient load to one visit every 1.1 hours, which will improve service to employees. But, we are unable to allocate additional resources to the Faculty and Staff Clinic to service an additional population beyond employees.