

Senate Resolution 07/08-01: Faculty-Student Relationships

WHEREAS, UAH does not have a policy in the Faculty Handbook regarding Faculty-Student sexual and romantic relationships, and

WHEREAS, Most universities have a policy limiting Faculty-Student relationships,

THEREFORE BE IT RESOLVED

That the Faculty Handbook be amended to include a section limiting Faculty-Student relationships as follows:

1. Do not initiate or reciprocate a sexual or romantic relationship with a student enrolled in your class or under your supervision. Faculty entering into such relationships with an existing student are subject to judicial review, reprimand, and possible termination.
2. In cases of established sexual or romantic relationships between a faculty member and a student entering your class or coming under your supervision, disclosure of the relationship with your chair and/or dean is required to avoid or mitigate any potential conflicts of interest and/or sexual harassment claims related to the student in question. Faculty are to act in a professional manner with respect to the student during class hours to avoid conflicts of interest claims that may arise from other students in the class.
3. Faculty not disclosing existing sexual or romantic relationships with students in such cases and incurring repetitive incident claims are subject to judicial review, reprimand, and possible termination.