

FACULTY SENATE

MEETING #616 AGENDA

CHAN Auditorium

THURSDAY, April 8, 2021

12:50 PM to 2:20 PM

Call to Order

1. Approve Faculty Senate Meeting #615 Minutes from March 11, 2021
2. Accept Special FSEC Report from March 17, 2021
3. Accept FSEC Report from April 1, 2021
4. Administrative Reports
5. Officer and Committee Reports

<ul style="list-style-type: none">• President Tim Newman• President-Elect Carmen Scholz• Past-President Laird Burns• Parliamentarian Mike Banish• Ombudsperson Officer Carolyn Sanders• Governance and Operations Committee Chair Kader Frendi	<ul style="list-style-type: none">• Undergraduate Curriculum Committee Chair:<ul style="list-style-type: none">• Azita Amiri 8/20;10/20;12/20;2/21;4/21;6/21;8/21• Paul Whitehead 9/20;11/20;1/21;3/21;5/21;7/21• Finance and Resources Committee Chair Jeff Weimer• Undergraduate Scholastic Affairs Committee Chair Emil Jovanov• Faculty and Student Development Committee Chair Kwaku Gyasi• Personnel Committee Chair Mike Banish
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6. University Committee Reports

7. Third Reading Items:

- SB 454 Academic Qualification / PTAC and URB
- SB 455 Student Enrollment / Acad. Programs
- SB 459 FH Ch. 4 Ombudsperson w/ Amend.

8. Policies:

- Policy 02.02.XX Elec. Signatures
- Policy 02.01.67 Acad. Misconduct (Revision)

9. Second Reading Items

Proxies for Senate meetings must be a Senate-eligible individual from the same academic unit. No individual may carry more than one proxy.

PLEASE SEND PROXIES TO LAUREN BAKER: facsen@uah.edu

FACULTY SENATE SPECIAL EXECUTIVE MEETING

March 17, 2021

3:48 PM

Present: Michael Banish, Laird Burns, Kwaku Gyasi, Carmen Scholz, Timothy Newman, Jeffrey Weimer

- **Faculty Senate President Tim Newman called the meeting to order at 3:48 PM.**
- **The meeting was called to order at 3:48 pm by Senate President Newman, who thanked the members for meeting.**
- **The first point of business was response to the item from the Provost regarding FSEC adding one non-Nursing College Faculty Senator (from among a very short list of Provost-provided names) to the Nursing Dean search committee. Member moved and another member seconded that a focused response that included certain points of objection be made by Senate leadership. After discussion, voting occurred, with the motion carrying. The second point of business was regarding the Administration response to the Senate Resolution 20/21-05 (Faculty Handbook Chapter 6 Revision). Member moved and another member seconded that that Administration response be (formally) referred to the Personnel Committee by FSEC. After discussion, voting occurred, with the motion carrying.**
- **A motion to adjourn was made by a member and seconded by another member. Motion was agreed to, with FSEC then adjourning at 4:01 pm.**

FACULTY SENATE EXECUTIVE MEETING

**April 1, 2021
12:50 PM to 2:20 PM
OKT N142**

Present: Tim Newman, Kwaku Gyasi, Mike Banish, Kader Frendi, Carmen Scholz, Jeff Weimer, Emil Jovanov, Azita Amiri, Laird Burns

Absent: Carolyn Sanders

Ex-Officio and Guest (not in person; via Zoom): Provost Christine Curtis, President Darren Dawson

- **Faculty Senate President Tim Newman called the meeting to order at 12:55 PM.**
- **Meeting Review:**
 - **Bill 458 passed over.**
 - **Bill 461 passed first reading.**
 - **Electronic Signatures Policy passed to be placed on FS agenda.**
 - **Academic Misconduct Policy passed to be conditionally placed on FS agenda.**
- **Administrative Reports**
 - **President Darren Dawson**
 - **Not much has changed since we last met. We are moving through the vaccination process to include the maximum amount of people as possible. When the Governor opens the state, we will plan to include more in the vaccination process in Executive Plaza.**
 - **Carmen – There has been discussion off and on about renovation of Shelbie King Hall. Is that in the plan? What is the status?**
 - **President – We did have facilities look at Shelbie King. We are trying to price out a lighter cosmetic renovation on the first floor. We priced out the engineering building. That would cost \$55M. That is in my interest.**
 - **Azita – Nursing faculty are asking for a sidewalk to cafeteria. One is gravel and the other is out of the way. We usually walk through the grass, usually walking into a water puddle. We would appreciate some consideration.**
 - **President – We have that programmed in for the Phase III of the greenway. We have that going to the board in April for approval.**
 - **Kader – I was wondering if there have been any surprises with Shelby Center. Any water in the basement?**
 - **President – We haven't seen any problems at all.**
 - **Mike – I have a question about health check. About a week ago, it asked if I had been vaccinated. I selected yes and haven't seen that question again. Are you keeping track of the number of vaccinated individuals?**
 - **President – No, we haven't received any information on that. We are told it isn't tracked to any person, just to keep number.**
 - **Provost – We don't get any data.**

- Mike – Many of my students are telling me that they aren't getting the health check any more.
 - President – It is still working for me. We will get Christine to check into that.
 - Provost – If you go more than seven days without doing health check, you have to go back in and set it up.
 - Mike – Are we doing anything about the students that haven't done it?
 - Provost – Students? I don't know. Student Affairs are handling students not us.
 - Mike – I do trust my students. If they aren't getting anything on their phone, I believe them.
 - Laird – I have a follow up question. I have been doing health check and it works. How do they restart?
 - Provost – I haven't either. I think they go to the website and start it again.
 - Kader – As more and more get vaccinated, are they going to get dropped?
 - Provost – It will go through May 9th. Starting May 10th, we don't have to do health check anymore.
 - Emil – I have a question about background checks. We now have one for promotion. We used to only do that for tenure. Why did we start doing this?
 - Provost – We are following policy.
 - Emil – I am not aware of having them done for those going for promotion. We have we started doing this?
 - Provost – It is in the policy to do that for tenure.
 - Emil – I am talking about promotion.
 - Provost – We send the information to HR and they determine who needs it.
- Provost Christine Curtis
 - We are continuing with the Dean of Nursing search. We are asking for applications by May 28th. I am asking you today if you have any contacts in the nursing field, send in your nominations to Michele Kennedy. We are going to search diligently. There aren't that many nursing PhD's around.
 - Fifth year review of College of Business Dean is coming to conclusion.
 - Current health and safety requirements will continue through spring semester. The health and safety task force continues to meet regularly. They met last Friday and decided to give up health check May 10th. Passports will not be required for summer classes. Social distancing will change to three feet on May 10th. I am going to ask that we utilize larger classrooms to allow distancing for those who are still wanting to distance. Domestic travel will resume in August. International travel is not allowed at this point.
 - The University Awards for Excellence will take place on April 16th. We didn't have a ceremony in the fall. We will do this virtually on the 16th. We will honor those from this year and last year.
 - Friday, April 2nd, have been declared a "wellness day". There will not be any classes, presentations.
 - The respondus monitor has facial recognition but doesn't necessarily work. It works for some. It works for some with certain lighting. There have been students at Alabama that weren't allowed in to take test. They have decided to disable to the

facial recognition. We have asked them to disable as well for us. The eye movement monitor is still enabled.

- We will have pass/withdrawal grading one last time. It will follow the same procedures as before. We will continue to remind students and have very few errors.
- Registration is ongoing for summer and we have opened fall. Please let your students know that it is open and we want them back.
- Summer enrollment is down.
- Department of Management, Marketing, and Information Systems is splitting into two departments. The reason is because the department is large. It has a large number of courses. It needs part time faculty to be hired. It is a daunting task for one Chair.
- Tenure and promotion cases are completed but not announced due to background checks ongoing.
 - Tim – If someone fails the background check, does that mean end of employment?
 - Provost – The likelihood of anyone failing would be catastrophic. If it happened since employment, we would have been made aware.
 - Laird – What does driving violation mean?
 - Provost – I think it is a moving violation.
 - Laird – We are splitting. It was an administrative convenience. The Dean has been transparent. I suggested that it would be. He has followed it as a text book example. He asked if there were individual concerns. We did a public vote. It was a 14 to 2 vote. It was needed. He has been working with the Provost and done a remarkable job through this process. I know of no complaints of this.
- Kader – The universities saved a lot of money on travel this year. I bet they have saved a lot of money on utilities and maintenance. Is there a plan to reward faculty due to all these savings?
 - Provost – It is one time money. It can't be used for raises.
 - Kader – We floated a one-time bonus that didn't go anywhere.
 - Provost – The amount of money that we saved compared to Alabama was miniscule.
 - Kader – I am getting lots of excuses for missing exams. I am having to accommodate a lot of students and it is requiring a lot of Zoom time. They say they aren't coming because they didn't COVID test.
 - Provost – That was for fall semester. It is okay to ask as long as the travel is reasonable to come to campus.
 - Kwaku – Tomorrow is "wellness day" is this just for face to face? We set assignments a long time ago with due dates for tomorrow.
 - Provost – I understand. I think as a judgement call if you can extend until Monday that would be the gracious thing to do. If it has to come in tomorrow, they have known for a while.
- Carmen – Is it still our policy that our finals will be taken on campus?
 - Provost – Yes.
 - Carmen – I have been approached by two students that are taking classes that are at the same time. Now the finals are at the same time.

- Provost – Would it be possible to work with the other faculty member and make it work?
- Carmen – Okay, I can do that. Speeding tickets do go on your background check. I had to have one for stepping down as department chair.
- Azita – My concern is about the student evaluation. We have a very low participation, especially online students. I think we need to do something. Usually it is either those who really like you or hate you. I have seen some schools are holding onto final grades until they complete the evaluation form. We close it very early and don't force them to do it. Can we make changes in the future to get the students to participate?
 - Provost – I think we can start them earlier but the faculty want them closed before final exams. I would suggest to you and the FS as a whole to work with committees and bring the ideas forward.
 - Laird – I did serve on that committee. There are some open questions. I don't recall if we gave you a final report. I do remember what we came up with but don't remember a report.
 - Provost- I don't remember a report either.
 - Laird- I am happy to serve again on the committee. One challenge is not enough time to determine the research.

➤ **Officer/Committee Reports**

- Tim Newman, President
 - I have received a few university committee reports but not all of them. I need senate committee reports as well. Some universities have a position for Secretary of Academic Governance (or an Assistant Provost for Governance) . A faculty member usually serves in that position. They are the liaison between faculty and administration. Please let me know your ideas about the suitability of this for UAH as I have received a suggestion UAH consider it. Carmen Scholz will serve on the Strategic Planning Committee on behalf of the Senate. We met with the Provost and brought up classroom IT issues. We talked with President about COVID pay supplement. I do have a concern that faculty salaries have been falling behind and continue to. We also learned at that meeting that our bylaws haven't went to system yet. Police Chief interviews start tomorrow via Zoom.
 - Laird – Are we going to see the resumes on those? Tim: Remind me and I will get those to you.
 - Carmen – Can you send the Zoom link again?
 - Tim – Just remind me.
 - I was asked for names for a search committee for CISO.
 - Students in your classes are more deficient than they were before. We feel we are seeing effects of COVID era. Some students are being promoted with bigger deficiencies than normal. We are going to be struggling more in our class than normal. Provost brought up that we are going to see the same issues with students coming into the university. The Provost proposed that we get names together for those to serve in the Student Success Center.
 - The feedback deadline for the Business division is extended until next week, as you just heard from the Provost. If you like, we can discuss it here and send feedback. Or we could meet later today or tomorrow. Or we can delegate someone here. We need to figure out which way you want to go with that.

- We have a number of bill and policy responses. They were placed on the website.
- Next week is BOT meeting in Tuscaloosa. I am going to make a brief presentation.
- Kwaku's committee met and came up with great ideas. We need to look at those.
 - Mike – I think that would be a great idea.
 - Tim - What modality do you want to do for feedback?
 - Carmen – I want to come up with a recommendation here and not bother the senate.
 - Tim – I think we are sitting in a pretty position because a member has been involved from the ground up. I have appreciated what I have heard about the process.
 - Laird – I was public to the faculty on all the reasons we need to handle it this way.
 - Carmen – I think the FSEC should express that this was a model process for the future. We don't always have to complain but say what is good.
 - Tim – So you want to go on record to say this was a model process. Is there a second? Mike seconds. Called for a vote on motion: ayes carry.
- Carmen Scholz, President-Elect
 - You asked me for a report on the FPT National Committee. This group seems to be strong and ongoing. I have to decide what committee I want to be a part of.
- Laird Burns, Past President
 - I continue to get questions about online voting. We passed this through the university and they were sent to system lawyers. What is the status?
 - Provost – I will get the information to the system as soon as I can.
 - Laird – What is the ballpark idea on time?
 - Provost – I have no idea.
 - I get several questions on this. We understand that Brent is unable to work right now. Are you able to comment on that?
 - Provost- There isn't anything I can say. We just wish him well.
- Mike Banish, Parliamentarian
 - No report.
- Kader Frendi, Governance and Operations Committee Chair
 - We are proceeding smoothly with elections. We are going to be on time and done by the end of this academic year. The different university committees have received volunteers. We are getting candidates for officer positions. I think this will be closed by the end of April.
- Azita Amiri, Undergraduate Curriculum Committee Chair
 - We have received 20 more forms. We are working on that. We had major changes on the form. It is easier on the faculty.
- Jeff Weimer, Finance and Resources Committee Chair
 - We are meeting after this at 3 o'clock to rank the RCEU proposals and anticipate an announcement tomorrow.
- Emil Jovanov, Faculty and Student Development Committee Chair
 - No report.
- Kwaku Gyasi, Faculty and Student Development Committee Chair
 - No report
- Mike Banish, Personnel Committee Chair
 - You have several items from me.

➤ **FS Agenda**

- Tim - 454, 455, and 459 are out for third reading. There is an amendment for 459. This is just a technical issue with the amendment. We debated and it was decided we needed to update the bylaws at the same time. When we go to third reading, there will be a motion to adopt on third. If you want this considered, you would bring it then. We have four new bills on the agenda. One has been deferred, Bill 460. We have some logistical points with that. We have bylaw changes that are pending and are related to 460. We have some policies and three bills we need to discuss.

➤ **Bill 458**

- Tim – I need a motion to approve on first reading. Kwaku moves to approve on first reading. Azita seconds. I know G&O spent a lot of time on this. Any questions?
 - Carmen – I renew my objection to have lecturers on the senate to make decisions on academic matters they cannot participate.
 - Laird- I asked for a count by college on the various positions. Did we get an updated version on that?
 - Tim – We only have what Andrea Word obtained.
 - Laird – Do we have any interest in the update?
 - Mike – I do. It would be easy to provide.
 - Laird – Could we ask for this before the 30 day time frame?
 - Provost – Are you wanting the overall number plus lecturers in the college? I can get that for you.
 - Azita – In our college, we have clinical instructors.
 - Laird – Could you add clinical instructor by level for nursing?
 - Provost – I can do that.
 - Tim – Called for vote on putting this on faculty senate agenda. Thought voice vote was in favor. Member asked for show of hands vote. Tim announced then that there is a request for division. Open show or secret ballot? Open. Called for vote by show of hands. Two in favor. Three opposed. Motion fails. This does not pass on third reading.
 - Kwaku – Will it come back?
 - Tim – It has failed today so it won't come up at senate meeting. Is there a motion to refer to committee? None. Does anyone have any motion? No? Then is there a motion to defer instead and move to next item? Mike moves. Kwaku seconds. Tim called for a vote: ayes carry; is deferred and we move to the next item

➤ **Provost- Dr. Dawson talked with Laurel and employees are not required to report arrest or driving violation. Employees that request to use a UAH vehicle may be subject to traffic violation review.**

➤ **Bill 461**

- Tim – This comes to us from the Personnel Committee. Is there a motion? Mike moves to accept on first reading. Kader seconds.
 - Mike – We submitted Chapter 9 before. We wanted to really look at certain categories on science. They are heavily funded. It would be easy for faculty to buyout. Grants are becoming few and far between. We want to open this up more. We did add to recognize that we are still instructors at this institution. If you decide to continuously buyout, your instructor score is a zero. If you didn't do it, you don't have a score. Part of your evaluation is that of an instructor. We think the 20% is very fair. We would like to move forward as a research institution.
 - Laird – When I first started here, it was a 40% buyout for a 20% course release. I was working on DOD contracts. In order to get tenured, I had to do my 20% plus

40% for the army to get the 20% buyout. The university agreed to reduce that to 25% a few years ago. I recall it well because it was a 5% boost.

- Mike – It isn't applied evenly.
- Tim – I know we have faculty members that are in unique situations where they are expected to buyout. What do you think about that?
- Mike- We did discuss that.
- Jeff- Everything is against the idea of faculty going to find money. It is supporting the vertical towers. I very much applaud this policy. It will set a university wide appreciation on how buyout is handled.
- Carmen – Is that exterior funding or external?
- Mike – There is a line in the faculty handbook that is called exterior funding. Do you want to change?
- Laird – According to board rule 108, we are supposed to be consistent. At U of A, they don't mention the 40%. I would suggest we review this in light of our sister institutions.
- Tim – If you have any buyout, you can pick the percentage. Is this ready to go to second reading?
- Kader- I want to reinforce that I am in support of this. 40% is ridiculous. It discourages anyone to take time for research.
- Mike – My request is to move this forward. I will work with Laird and get a similar statement of UA's in there.
- Jeff – Does this mean that you take charge to bring these recommendations forward?
- Tim – Called for a vote approving on first reading. Ayes carry. Approved on first reading.

➤ **Electronic Signatures**

- Tim – This has come back to us. We had a statement attached to this asking the university to provide means to give electronic signatures. This is a revision to the policy.
 - Mike – I would like to see a sentence added in there, "It is the universities responsibility to update faculty and staff as to changes in the signature client certificate."
 - Tim – Okay, you have moved to amend. Is there a second? Carmen seconds. Called for vote on amending: Ayes carry. Then called for vote on placing this on agenda with amendment. Ayes carry.
 - Tim – Is there a motion to extend for five minutes? Member moves. Emil seconds. On the ensuing vote, ayes carry.

➤ **Academic Misconduct Policy**

- Tim – We passed a senate bill that was finalized in the fall semester. The Associate Provost suggested it be shortened. This is a proposal to do that. Motion to send to senate floor? Mike moves. Azita seconds.
 - Mike – Laird just asked about the Associate Provost, who actually sent this?
 - Tim – Michele sent this to me. This is from Brent.
 - Mike – Has Carolyn read through this?
 - Tim – She did look through it and feel the senate needed to take this up.
 - Mike – I add that Carolyn needs to send her comments on this.
 - Tim – If we don't have Carolyn's comments, we don't place it on the agenda?
 - Mike – Yes. We need the comments by Wednesday.

- Tim – So you have a Motion to amend original motion to make the item added conditionally; it will go on the agenda conditionally upon Carolyn’s comments. I think Wednesday is too late. I would like an earlier deadline.
- Tim – we need another motion to extend. Motion to extend for two more minutes made and seconded. On ensuing vote, ayes carried.
- Kader – I would say Monday.
- Mike – I will go with Monday night.
- Tim – Okay, so the motion from Mike is to amend to have it going to this Senate conditional on Carolyn having positive comments by Monday night (otherwise, item will be deferred to a future meeting). Kwaku/Kader are both seconds, I believe? Called for vote on amending: Ayes carry. Okay, now we need to vote on putting on the agenda conditionally: Ayes carry.
- Mike – Please get Chapter 7 out to your committees. I am starting to get comments back that are policy questions and some are language questions. I can’t give a final answer for.
 - Tim – When we went through this exercise before, to get the section harmonized, we had a special meeting.
- Meeting adjourned 2:34 PM.

FACULTY SENATE MEETING

March 11, 2021

12:50 P.M.

Chan Auditorium

- ***Present: Tobias Mendelson, Sophia Marinova, Kevin Bao, David Allen, Dilcu Barnes, Jose Betancourt, Candice Lanius, Joey Taylor, Kwaku Gyasi, Andrei Gandila, Mike Banish, Abdul Salman, Emil Jovanov, George Nelson, Kader Frendi, Susan Alexander, Elizaeth Barnby, Azita Amiri, Donna Guerra, Darlene Showalter, Mark Reynolds, Jeff Weimer, Huaming Zhang, Seyed Sadeghi, Gang Li, Andrea Word, Ron Schwertfeger, Tim Newman, Carmen Scholz, Carolyn Sanders, Laird Burns***
- ***Absent: David Allen, Jeremy Fischer, Kristin Weger, Bryan Messmer, Leiqui Hu, John Mecikalski, Jerome Baudry, Harry Delugach, Sivaguru Ravindran, Paul Whitehead***
- ***Absent with Proxy: Christina Steidl (R. Thomson), Fat Ho, Christina Carmen, Amy Hunter, Melissa Foster, Sarah Dyess***
- ***Guest: President Darren Dawson, Ex-Officio Provost Curtis***
- **Faculty Senate President Tim Newman called the meeting to order at 12:54 pm.**
- **Meeting Review:**
 - **Bill 454 passed second reading 24-5, then reconsidered and passed second reading by majority.**
 - **Bill 455 did not pass second reading unanimously, will come back for third reading.**
 - **Bill 459 passed second reading, needs to come back for third reading inclusive of language to change the by-laws to accommodate.**
 - **Policy 03.01.06 passed to send forward.**
 - **Policy 03.01.07 passed to send forward.**
- **Approve FS Minutes from February 25. Three corrections were offered from Ron Schwertfeger. On page 2, change “ere” to “here”. After Mike Banish’s report, change “off” to “of”. On page 5, change “bills” to “vehicles”. All in favor. Ayes carry.**
- **Accept FSEC Report from March 4. Kader moves. Sophia seconds. All in favor. Ayes carry.**
- **Administrative Reports**
 - **President Dawson**
 - **There are only two or three issues with facilities. Shelby Center exterior renovations will start in March. We received bids back from the Altenkirch Greenway and take that back to the board in April with hopes to start in May. We will start on some interior renovations in Spragins.**
 - **We are scheduled to get delivered 1150 Pfizer doses this Friday. We will receive the same number for the second doses. We will send an email out to faculty and staff when we receive those. If everything goes well, we will be giving vaccinations next Thursday and Friday in SSB 112.**

- Kader – I am hearing the BOT meeting in April will be held in Tuscaloosa. That is usually held in Huntsville, why is that?
 - President – Mainly due to the pandemic. We have been meeting virtually. They wanted to do it in an environment they have been in before. They did it for the safety and health protocols.
 - Kader – We have received university memo's that haven't been signed. Why is that?
 - President – They have come from the university leadership that I don't write on my own.
 - Tim – I went to a board meeting in Tuscaloosa. They claim that is the largest room in west Alabama.
- Provost Curtis
- We are going to continue with the health and safety regulations through the end of the semester. We will do mask, health check, social distancing, passport. We are talking with the health and safety task force as to what we need to do this summer. Everything remains the same until they decide if we change. The memo from the Chancellor stated if you are fully vaccinated they are following CDC Guidelines. After two weeks, you don't have to quarantine up to three months after that.
 - We will have orientation on campus in May. It is going to be held as normal but socially distanced. We will follow all rules that are in place during orientations.
 - We will be coming back fully in the fall. The reason is that President Biden has stated that there will be enough vaccinations for everyone. By fall, we should have the faculty and staff fully vaccinated. This will be by choice of each individual.
 - All tenure and promotion files have been reviewed. The individuals have received their notices. I can't make public announcements until the tenure people go through a background check. That is part of our policy. There was a long delay last year due to courthouses being closed. Hopefully, it will be much quicker this year. I want to personally congratulate everyone that was tenured and promoted.
 - The first round of reappointments were successful. We were able to use RPT. There will be another set of reappointments coming in within the next few weeks. Thank you for using RPT.
 - I have an academic technology report on classrooms. I received a report yesterday of every classrooms condition and what is being worked on. Our academic technologies group is organized and are working hard to make sure the rooms are functioning. All of you know that John Tigerson has taken a new position. He has left.
 - There was a question about equipment being available to the faculty. Through the CARES money we received more equipment. It is equipment that ETL ordered and the library is housing it in the media library. You are welcome to use the equipment and the students as well.

- The FSEC asked that the FS be able to provide input on Dean searches. I have listed members of the College of Nursing Dean search. I have asked for input by March 12th. We are moving forward with that committee.
- Parking Services has been moved and will not be directly related to the police.
 - Carmen – You made it clear that the mask mandate stays in place through the end of the semester. The Governor’s office stated to end the mandate after Easter. Can we overrule the state ruling?
 - Provost – We have the rule that in campus buildings you are to wear mask. It is a system requirement. We are not telling them what to do off campus, but on our campus they will need to wear mask.
 - Ron – I wanted to thank Dr. Dawson and Dr. Curtis with their leadership through the pandemic. I have heard the frustrations from faculty about getting vaccinated. We appreciate you working hard to get those here for us.
 - Provost – We are happy to help. We have had a lot of people help us in getting these doses. There have been so many people pushing for us to get vaccines.

➤ **Officer/Committee Reports**

- Tim Newman, President
 - I was asked to supply a name for the NFR. I have sent that forward. I wanted to give you an update on our bylaws revisions. Those revisions are not currently usable. We are instead going by the bylaws that were in effect August 1, 2020. Our September and October items have not reached system legal. There is a revision of the Tuition Assistance Policy. You will be seeing that soon. It is about a tax clarification, not a major change. I heard that our part timers had some unease about online certification. A short alternative will be available for them soon. It should be about an hour and a half long. We passed a Summer School Policy but it is still under review. Carmen and I met with the Provost. The BOT meeting will not be held in Huntsville but Tuscaloosa. We want all of our committees to report at the end of year. I would like a paragraph summary. Hopefully next senate meeting or the one after, we will place that in the senate packet. We want University Committees to report as well. I would like to ask each of you that is on a university committee, please send a summary or state that it didn’t meet. You can send it to the G&O Committee Chair or myself.
- Carmen Scholz, President-Elect
 - No report.
 - Regarding committees reports, the Campus Planning Committee met earlier this week. She attended, along with Kader. Some highlights:
 - Executive Plaza was bought a couple years ago under the previous administration; the building there will be demolished. The price tag is \$4M, and it will be done in two phases. The City of Huntsville will hopefully participate and pick up some of the cost.
 - The buildings used by UAH must find a new place.

- The buildings used by tenants must find a new place.
- The Shelby Center is under renovation. Hopefully things are fixed so that, even if it rains again, we don't lose the basement. \$6M.
- Roberts Hall is the next building to be renovated.
- The VP for Facilities is in fact-finding mode.
- The departments in Roberts Hall are asked for what they would like to see and have.
- Please speak up and let your needs be known.
- Comment from Carolyn Sanders, Ombudsperson: Carolyn expressed her enthusiasm for this news; it's about time.
- Several buildings will be getting new roofs, including
 - Optics Building
 - Cramer Hall
 - Tech Hall
 - Johnson Research Center
 - There was a question: last time, there was the news that the Johnson Research Center has been decommissioned; why is it getting a new roof?
 - An answer was given that the building also houses the Propulsion Research Center, too. (There was a brief explanation about the history of the Johnson Research Center as a campus organization, separate from the building that also houses the PRC.)
- Laird Burns, Past President
 - No report.
- Mike Banish, Parliamentarian
 - No report.
- Carolyn Sanders, Ombudsperson
 - No report.
- Kader Frendi, Governance and Operations Committee Chair
 - All units except one have elected their new senators.
 - We also have a list of university committees that need new members for next year.
- Azita Amiri, Undergraduate Curriculum Chair Committee
 - No report.
- Jeff Weimer, Finance and Resources Committee Chair
 - We will get to the RCEU proposals. The due diligence is behind schedule. Next time, they should have a report on the 30 proposals.
- Emil Jovanov, Undergraduate Scholastic Affairs Committee Chair
 - No report.
- Kwaku Gyasi, Faculty and Student Development Committee Chair
 - No report.
- Mike Banish, Personnel Committee Chair
 - We are still working through Chapter 7.
- **University Committee Reports**
 - Kader Frendi, Benefits Committee
 - There will be no major changes.
 - There was discussion about the COVID vaccine.

- Carmen – Last time I looked at the budget, we had a good cushion in healthcare. In the past, I remember our healthcare copays went up significantly after the shooting because we had a lot of bills from 2-3 injured people. That was given the reason for the high copay. Now that we have a cushion, we should look at lowering copays.
- Kader – I will take that to committee.
- Carolyn – Are you at a point to speak in regards to tuition assistance?
- Kader – I am not in the loop. It was not discussed.

➤ **Bill 459**

- Tim – I need a motion to approve on second reading. Mike moves. Joey seconds.
- Carolyn – We have discussed this in the senate body. There was the description of the ombudsperson in one of the chapters but wasn't specific. We wanted to say 1/3 reduction to work load, someone who is knowledgeable of the campus. We put a lot of time in this and great discussion. We worked hard to put forward a position description.
- Ron - I appreciate the changes that the bill would propose to Chapter 4. I don't have any objections to the description or role. The language here doesn't agree with the bylaws.
- Tim – That is an important point. That is an issue the senate will have to tackle. If accepted, it is inconsistent with bylaws.
- Carolyn – Keep in mind this was part of Chapter 4 initially. That was a bill that passed many years ago and we never dealt with that. It is critical we move in this direction. I understand the logistical challenges. I hope you will consider supporting this. The challenges of the ombudsperson is we can't widely advertise it. Each case takes time. Unless we get something finalized to get a load reduction. I appreciate the challenges but hope we can get this passed.
- Jeff – I would like to ask a question about the next step. Given it does pass and is in disagreement with the bylaws. Is it possible the bill wouldn't be institute until the bylaws are changed?
- Tim – That is an excellent question. Asked for a motion to amend to include a "be it resolved" to state our intention to change the bylaws. I have not heard a procedural objection to this yet, although such an objection would be suitable to raise now.
- Mike – I move an amendment that if the bill is accepted, the Faculty Senate commits to revise the bylaws to be consistent with revised language in Chapter 4. Member seconded.
- Andrei – Should the bill include the amended language for the bylaws?
- Tim – That would be wonderful but there a three sections that are needing to be addressed. It would have to be 30 days before it could pass. I would suggest not doing that today. If there is a group willing to bring language, we can send it out and start the 30 days. Asked for a vote on the amendment. Ayes carry.
- Mike – I don't think we need to worry about this anytime soon. We have had Chapters out there for years. We do have some time.
- Carolyn – I agree with that message. This is one single position. It is a critical one that has been ignored for several years. I hope that we will do what we need to in order to get it expedited.
- Tim – What's your view on the timeliness of the language? Do we want to delegate a subcommittee?
- Carolyn – We could have the same ad hoc committee that came up with the language of the bill work on the bylaw language.
- Tim – Carolyn moves that the ad hoc that developed this revise the bylaws. Carmen seconds. Asked for vote on giving such an order to that committee. Ayes carry. Then asked

for vote on approving bill 459 on second reading. Ayes carry, but will need to come back for Third Reading.

➤ **Bill 454**

- Tim – I need a motion to approve Bill 454 at second reading. Mike moves. Kader seconds.
 - Andrei – Could you provide clarification about the academically disqualified faculty?
 - Tim – The phrase is academically disqualified faculty, does anyone know if there is language on this? We have language on faculty termination.
 - Carmen – This bill was brought forward by a faculty member. It was to ensure that those serving on PTEC are qualified to serve. There has been concern that those serving on PTEC would not be capable of serving on that committee.
 - Joey – I would like to move to amend the wording in 7.9.8 to state “faculty of each college should determine? Carmen seconds.
 - Tim – Asked for a vote on this amendment. Ayes carry.
 - Carolyn – I wanted to speak with our process of promotion and tenure. I have been at UAH for a long time. I know it isn’t perfect, but I have grown to appreciate the partiality of it. In our college, PTEC members are selected for the nomination slate. I feel strongly that this could open a can of worms for colleges operating differently. I think the partiality is a great strength. Not knowing the history of this bill, it worries me. Going into my 31st year here, it hasn’t been perfect, but overall it is a fair, ethical system.
 - Carmen – I have to say that the partiality has been in question lately of the PTEC and URB committees. People are being more blunt about this bill. This bill says that if someone is a full professor but has never brought a dime in of funding, they can then deny tenure to someone else for not bringing in enough research money.
 - Carolyn - I am sorry, Carmen. I recognize there are committee members that cannot vote.
 - Laird – In my college, they have had full professors who have not published anything. They're deciding that you didn't do this, when they don't even know the field. They're making decisions about people in fields they don't know about. They're deciding the fate of people who do bring in funding, who do work with students, who do advise grad students. I agree with Carolyn in general, we have a decent process, but there are exceptions that don’t match with that. There are some colleges that have such silos, with such disrespect for people outside of those disciplines, that you can be outvoted, and those politics often dominate common sense and fairness.
 - George – If we look at the comparison of funding. If someone may qualify but doesn’t have 50 – 60 publications, the expectations change. The definition of qualification needs to be clearer.
 - Ron – Joey, if we are adding “faculty of” to the wording for 7.9.8 to determine the standard of academic qualification to serve on PTEC, do we need to consider a similar amendment to add “faculty of” to the wording of 7.9.11 to determine the standard to serve on URB?

- Joey – I agree.
- Tim – Did I hear a motion to add that same language to 7.9.11? “The faculty of each college” Mike seconds. Then asked for vote on amending. Ayes carry.
- Jeff – One thing I see from this discussion it brings the question is PTAC there? The faculty have their opportunities up front to voice their opinions about PTAC. I think this is a good representation. I don’t think it steps on anything else. The Dean ask for faculty input, faculty have no input, PTAC is assembled, and we are done. I don’t see any down side to this. It doesn’t bring discussion about a person being qualified or not up front. I am going to argue for it.
- Andrei – I think there should be clearer definition of academic qualification.
- Andrea – I am worried about the phrase academically disqualified.
- Carolyn – When I am elected by my faculty to PTAC, I am being trusted. I appreciate the difficulties you are describing. What bothers me about the wording of the bill is trying to fix the issues. I don’t think it will fix it. Because it isn’t specific, it could open up issues.
- Laird – My dean previously said to me, “I can’t tell the faculty how to vote.” No, but we can set the rules for fairness and representation. I agree with Carolyn, we can’t solve the problem but it provides a ladder to do so.
- Andrea – I would just remove “the whereas” paragraph about academically disqualified faculty. I am not sure what it adds to what you are trying to achieve. Moved to amend in this way.
- Tim – There is a motion to strike paragraph 2. Is there a second? Member seconds.
- Jeff – That lays out the originators thoughts. I feel it should be left as it.
- Tim – Asked for vote on amending by striking paragraph 2. Nays have it; amendment to strike is not adopted. Back to bill as previously amended. Asked for vote on that. Ayes carry.
- Mike – I suggest vote by show of hand.
- Tim – Any objection? None. Ayes raise your hand. 25 ayes. Opposed raise your hand. 5 in opposition. Passed on second reading.

➤ **Bill 455**

- Tim – I need a motion to approve on second reading. Mike moves. Kader seconds.
 - Mike – I would like to make an amendment. I would like to strike 4.5 paragraph. We are adding the student enrollment in 4.3. Also, strike the paragraph changing terms to section 4.5.
 - Tim – Is there a second to the motion? Candice seconds.
 - Candice – I am concerned about the use of the wording “and the faculty” which could be used as the basis for annual evaluation.
 - Tim – Called for vote on the motion to amend. Ayes carry.
 - Andrei – I would like to amend to remove “and chairs” from the second whereas clause in the bill.
 - Tim – Remove “chairs”. Any objections? There is an objection.
 - Mike – I would not want the deans to work solo on the development of such programs without their department chairs.

- Tim – Asked for a second to Andrei’s motion to amend. Second received. Then asked for vote. Motion to amend defeated.
 - Jeff – I think it would be better to say the responsibility of the Deans in consultation with the Chairs.
 - Tim – Asked for vote on 455 as amended by the Mike Banish amendment. All but one in favor; it needs to come back for third reading.
- Bill 454 (revisit)
 - Joey – I move to reconsider the second reading of Bill 454 to correct a typo. Carmen seconds.
 - Tim - Called for vote on motion to reconsider 454. Ayes carry.
 - Joey – I move correction of the one typo. Member seconds.
 - Tim – Any objection to the motion to amend? No objection; amended.
 - Tim – Called for vote on second reading of 454 as additionally amended. Ayes carry; passes second reading.
- **Policy 03.01.06**
 - Tim – I need a to send forward with senate acceptance. Kader moves. Mike seconds.
 - Ron – In section F, there is a list of multiple venues – Pages 9-11. There are nineteen areas listed as free speech areas but don’t match the map.
 - Tim – Is there a motion to add a specifically annotated campus map to this policy? Kader moves. Candice seconds. Called for a vote on this amendment. Ayes carry.
 - Ron – The library has hosted many events in the lawn area. Does the library need to use this form for events in the future? Or in section C, pages 4-5, could the library be added in for exception?
 - Tim – Any objection to that addition? Called for vote on sending forward. Ayes carry.
- Motion to extend for 5 minutes: Dilcu moves. Mike seconds. Vote to extend appeared unanimous.
- **Policy 03.01.07**
 - Tim – I would like to highlight two changes in the FSEC meeting. Then I need a motion to approve this policy as it has been amended. Kader moves. Mike seconds.
 - Mike – There was a lot of confusion about this policy.
 - Tim – Called for vote on sending this forward. Ayes carry.
 - Emil – Do you have two minutes for Research Council report?
 - Tim - We will do it next time.
- Motion to adjourn at 2:26 PM.

- SB 461 FH 9.3.5 Reduction of Teaching Load

10. Adjourn

Proxies for Senate meetings must be a Senate-eligible individual from the same academic unit. No individual may carry more than one proxy.

PLEASE SEND PROXIES TO LAUREN BAKER: facsen@uah.edu