FACULTY SENATE

MEETING #617 AGENDA
CHAN Auditorium
THURSDAY, April 29, 2021
12:50 PM to 2:20 PM

Call to Order

1. Approve Faculty Senate Meeting #616 Minutes from April 8, 2021

2. Accept FSEC Report from April 22, 2021

3. Accept Special FSEC Report from April 23, 2021

4. Accept Special FSEC Report from April 26, 2021

5. Administrative Reports

6. Officer and Committee Reports

• President Tim Newman • President-Elect Carmen Scholz • Past-President Laird Burns • Parliamentarian Mike Banish • Ombudsperson Officer Carolyn Sanders • Governance and Operations Committee Chair Kader Frendi	• Undergraduate Curriculum Committee Chair: • Azita Amiri 8/20;10/20;12/20;2/21;4/21;6/21;8/21 • Paul Whitehead 9/20;11/20;1/21;3/21;5/21;7/21 • Finance and Resources Committee Chair Jeff Weimer • Undergraduate Scholastic Affairs Committee Chair Emil Jovanov • Faculty and Student Development Committee Chair Kwaku Gyasi • Personnel Committee Chair Mike Banish

7. University Committee Reports

8. Policy 03.01.08 Payment Card Industry Compliance Policy
9. Bill 463: Faculty Handbook Ch. 6 Rev. (Apr 2021)
10. Policy 06.02.11 Tuition Assistance Policy (Rev)
11. Bill 462: Faculty Handbook Ch. 7 Rev.

12. Adjourn

Proxies for Senate meetings must be a Senate-eligible individual from the same academic unit. No individual may carry more than one proxy.
PLEASE SEND PROXIES TO LAUREN BAKER: facsen@uah.edu

FACULTY SENATE MEETING
April 8, 2021
12:50 P.M.
Chan Auditorium

- ***Present: Tobias Mendelson, Sophia Marinova, Kevin Bao, David Allen, Dilcu Barnes, Joey Taylor, Kwaku Gyasi, Andrei Gandila, Kristin Weger Christina Steidl, Mike Banish, Abdul Salman, Emil Jovanov, George Nelson, Kader Frendi, Susan Alexander, Elizabeth Barnby, Azita Amiri, Donna Guerra, Amy Hunter, Darlene Showalter, Mark Reynolds, Leiqui Hu, Jeff Weimer, Huaming Zhang, Seyed Sadeghi, Sarah Roller Dyess, Ron Schwertfeger, Carmen Scholz, Carolyn Sanders, Laird Burns, Tim Newman***

- ***Absent: Jose Betancourt, Jeremy Fischer, Seong-Moo Yoo, Bryan Mesmer, John Mecikalski, Jerome Baudry, Sivaguru Ravindran, Paul Whitehead***

- ***Absent with Proxy: Fat Ho, Candice Lanius, Christina Carmen, Melissa Foster, Harry Delugach, Andrea Word***

- **Faculty Senate President Tim Newman called the meeting to order at 12:54 pm.**
- **Meeting Review:**
  - **Bill 454 failed to pass on third reading.**
  - **Bill 455 passed on third reading.**
  - **Bill 459 amended and then passed on second reading.**
  - **Policy 02.02.XX passed.**
  - **Policy 02.01.67 passed to be sent forward as amended.**
  - **Bill 461 passed second and third reading.**
- **Approve FS Meeting Minutes from March 11th. I need a motion to approve. Kader moves. Mike seconds. Ron suggest amendments. Need to correct Elizabeth Barnby's name. Mike moves to make the correction. Carmen seconds. Is (then) approved unanimously. Page 2 corrections, Provost report second to last report "classrooms" to "classroom's" and Tigerson to Thygerson. Carmen moves to make the corrections. Member seconds. Is (then) approved unanimously. Strike "housing it in the media library". Mike moves to make this strike. Christina seconds. Is (then) approved unanimously. Page 5, Bill 459, Jeff Weimer first bullet – "institute" to "instituted". Under Tim's comment, "a" to "are". Mike moves to make the corrections. Dilcu seconds. Is (then) approved unanimously. In Carmen comment, member moves to insert "are". Kader seconds. Is (then) approved unanimously. Ron then says in Bill 454 discussion, change "PTEC" to "PTAC" several places. Mike moves to make these changes. Tobias seconds. Is (then) approved unanimously. Ron suggests that in Carmen comments, change "partiality" to "impartiality". Member moves to make this change. Carolyn seconds. Is (then) approved unanimously. Ron suggests on Page 7, Bill 454, Jeff's comment, "change PTAC there" to "PTAC being fair". Jeff moves to make this change. Kader seconds. Is (then) approved unanimously. Member moves change to Jeff's comment: change "originators" to "originator's". Carmen seconds. Is (then) approved unanimously. Time then calls for vote on Motion to approve minutes as amended. Ayes carry.**
- **Accept Special FSEC Report from March 17th. Tim: I need a motion to receive. Mike moves. Kader**

seconds. On ensuring vote, ayes carry.

- **Accept FSEC report from April 1st. Tim: I need a motion to receive. Mike moves. Carmen seconds.**
  - **Christina – Page 6, motion to approve on first reading. This says it doesn't pass on *third* reading.**
  - **Tim – It should state *first*. Mike moves to change to "first". Kader seconds.**
  - **Christina – Since it was the first reading, does that change anything?**
  - **Tim – I took that as a parliamentarian inquiry. I stated that it failed so it wouldn't be on April 8th senate agenda. It could be on future agenda's. On ensuing vote on receipt as amended, ayes carry.**
- **Administrative Reports**
  - Tim – I did receive a written report from the President. I will scroll through the report for you to see.
    - Carmen– Can someone explain what dredging means?
    - Jeff – It means they are going to dig in the lake and pull out dead stuff, mud, and widen the channel.
    - Carmen – Is that extensive or easy?
    - Jeff – It can be extensive. It would be good to ask that question.
    - Laird – Is the Campus Planning Committee involved in these decisions?
    - Kader – Yes, we are. We have met a couple of times.
    - Tim – The prior item is on the board agenda for tomorrow.
    - Kader – We had a discussion about dredging. The idea is to make the north side of the lake as healthy as the other side.
    - Sophia – Can I ask a question about Respondus? We can't use the camera?
    - Tim – The camera is still active but the face recognition is deactivated.
    - Sophia – Is it still secure?
    - Tim – That is a loaded question. Some say it was never secure. If you are relying on Respondus to ensure that the student was there and stayed the whole time, you can't anymore.
    - Mike – We are tearing down Executive Plaza. Ron, you have archives there, right?
    - Ron – Yes, we do in storage.
    - Mike – Have you made plans for that to be moved?
    - Ron – I will have to check into that.
    - Sophia – Do we know the enrollment differences per colleges?
    - Tim – I don't think that was presented to us.
    - Sophia – Do we have any explanation for the decrease in enrollment?
    - Mike – I don't think there was one given.
    - Tim – Summer 2020 was equivalent to Summer 2019 per my recollection of the Provost's statement.
    - Joey- Is this driving the faculty to teach in person?
    - Tim – I don't want to speak for the administration this is my personal impression. I am not speaking for them. Those two points have not been linked to statements from administration. My understanding is the system health task force wants the system to position back to normal operations. The hope is that fall will be back to normal. My understanding is the move back to classrooms is not related to these numbers. I was in a Communicable Disease Management Meeting and it was quoted students do not like all online. It is hurting us in retention. Those are all my opinions not the administrations word.
    - Carolyn – Our Dean has advocated all classes this summer be online.

        - Joey – I am talking about the fall.
        - Tim – The Department of Management, Marketing, and IS is splitting. The Provost initially asked for input by April 2nd. The only mechanism we had to do that was the FSEC meeting. The Provost later extended that to today or tomorrow. FSEC did pass a resolution on that. If you have any responses on the division, please see me right after this meeting. It has been stated this is an ideal model of splitting departments.

- **Officer/Committee Reports**
    - Tim Newman, President
        - We did have a Communicable Disease Management Team meeting. The Excellence Awards met. I need University Committee Reports. If you are on a committee, part of that is reporting back. If they never met, state they never met. We really want that for our next meeting. I was asked to provide a name for the Strategic Planning Committee. Carmen has agreed to serve on this committee. Carmen and I met with the President and Provost. We discussed IT, Single Sign On. We proposed a COVID pay supplement. We asked again on the status of bylaw changes. Bylaws have not been sent to system council for consideration. I was asked for names for the CISO search committee. We received responses to bills and policies. They are on the website.
    - Carmen Scholz, President-Elect
        - I would like to add on to your report. Russ Ward is leaving IT or assuming another position. There is supposed to be a search committee. I haven't seen or heard on that.
            - Tim – I was asked for names and they were sent. They could only be from two areas from UAH.
        - Our request to recognize the pandemic situation with extra pay is always answered the same way. There is no extra consideration to the faculty's extra expenses.
    - Laird Burns, Past President
        - No report.
    - Mike Banish, Parliamentarian
        - No report.
    - Carolyn Sanders, Ombudsperson
        - I have been working on three cases. Two have concluded. I am still working with an individual on one.
    - Kader Frendi, Governance and Operations Committee Chair
        - We have candidates for President-Elect and Ombudsperson. We will hold campus wide elections. We have nominees for the Appeal Committee. We need volunteers for some of the university committees. We will hold elections during the last meeting. We need a nursing representative for Student Conduct Board.
    - Azita Amiri, Undergraduate Curriculum Committee Chair
        - We have about 20 outstanding forms. We are also working on changing the forms. You will probably see new format of the form in the fall.
    - Jeff Weimer, Finance and Resource Committee Chair
        - We approved and provided stipends for 28 RCEU proposals of 30-some submissions.
    - Emil Jovanov, Undergraduate Scholastic Affairs Committee Chair
        - No report.
    - Kwaku Gyasi, Faculty and Student Development Committee Chair
        - No report.

- Mike Banish, Personnel Committee Chair
  - You have before you today an amendment to Chapter 9. Personnel Committee did finish Chapter 7. They were turned over to Committee Chairs. It is a massive chapter and confusing. I'd like to get it out this year. It did not pass FSEC last time. I would not like to have an extensive discussion about nitpicking items. Last item for us is going back to Chapter 6. I noticed off of the committee list there is no campus safety committee anymore. We have reengaged that. If you would like that, please let me know.

- **Bill 454**
  - Tim – I need a motion to approve the bill on third reading. Mike moves. Kader seconds.
    - Carmen – I move to amend.
    - Tim – Is there a second on the motion? Mike seconds. On ensuing vote, ayes carry.
    - Andrei – I still have a problem with the vocabulary of academically qualified. I think we should discuss the issues that this can open.
    - Carolyn – I agree, Andrei. This can open up major issues. My college alone there are so many disciplines. Laird made an important comment. There is an issue. I don't see this as a solution. I see it creating larger issues.
    - Joey – I want to echo Andrei and Carolyn. We already nominated vote on PTAC faculty. We are already evaluating them. It may cause controversy and put more burden. This places more burden on those who are already active and engaged.
    - Carmen – I don't have a dog in that fight per say. I understand where the bill comes from to not turn tenure into a popularity contest. If there is another way to word it, I would be all for it.
    - Jeff – As I understand, one concern is the imbalance that can arise on the PTAC committees for faculty who may be active in research. The standing I have is really what we are seeing on PTAC is faculty that are balanced. What strikes me is the concern that faculty not involved in service evaluating those who were. We are after appreciation of fairness.
    - Andrei – In our college, we are given an evaluation for teaching, service, and research. Those members who are below expectations in one area, they are not eligible anymore.
    - Joey – This came out of education?
    - Carmen – No.
    - Carolyn – My impression may be totally wrong. My sense is it came out of business.
    - Carmen – If we were to change the language on the second whereas where to only academically qualified are in the position to evaluate other faculty. Would that help?
    - Emil – I believe this will not solve the problem because by definition everyone that is faculty should be qualified. Overall qualification is a balance of all three. I do not have suggestions. This language will solve the issue being discussed.
    - Sarah – Academically qualified, is that defined somewhere in the document? I don't know what we are trying to define.
    - Mike – I didn't write this. It does say the faculty in each college should determine the standard of academic qualifications. If a college wants to say to be on PTAC you have to have these expectations on certain categories. That is the colleges right as I read what it says.
    - George- We already have a nomination and voting process. This is redundant.
    - Jeff – Nominations are not setting criteria. Names are being put forward and there

aren't metrics. It is a balance of nominating and qualified.
- Tim - Any member to motion to make the change? None. I will undo the change.
- Sophia – I do think it is problematic that academic qualified isn't defined.
- Mike – When we do PTAC, I don't know that many members of your faculty anymore.
- George – Maybe a college could provide a paragraph justification of their nomination. This doesn't address that.
- Mike – It does. It lets us say as a college, you have to follow these terms.
- Joey – I agree with George. I am sympathetic to this. My concern is doing something as simple as what George stated starts to label qualified and disqualified.
- Andrei – Do you write the paragraph yourself or the Chair? Is it just formality or a campaign? I don't see a way to come up with something that is measurable.
- Sarah – That was summed up real well. If we start labeling "academically qualified", this would encourage those to keep moving forward. If I was labeled disqualified, I would shut down.
- Carolyn – I think these are excellent points. The spirit of this is to have consistency. We are talking about seven colleges. We are talking about having the same foundation and having seven different sets of criteria. It is going to lead to more inconsistency.
- Jeff – Where do we stand on this?
- Tim – Should the bill be adopted on third reading? What happens today is the final decision on this bill. On ensuing vote on passing on third reading as amended: 7 ayes, 24 nays. The bill fails to pass on third reading.

- **Bill 455**
  - Tim – I need a motion to approve the bill on third reading. Mike moves. Tobias seconds. Shall the bill be adopted on third reading? On ensuing vote on adopting on third reading: ayes carry. Bill passes on third reading.
- **Bill 459**
  - Tim – I need a motion to approve the bill on third reading. Mike moves. Kader seconds.
    - Carmen – I would like to make an amendment to add language.
    - Tim – Motion is to add this language to the end. Second? Carolyn seconds. Any other discussion on this amendment? On ensuing vote on amending this bill, ayes carry.
    - Christina – The Senate Governance Committee will nominate from the senate membership. I would like to amend it say will seek the nomination process.
    - Tim – The motion would be in order but will reset the clock on the bill. Is there a second to the motion? Kwaku seconds.
    - Andrei - I think it should say collect nominations.
    - Tim – The motion has been moved and seconded. Any discussion on the change?
    - Carmen – I have a question. This is our original bylaw language. Does this change other sections of the bylaw? That is the bylaw for the Ombudsperson.
    - Tim – I think the answer is no, but I can't answer. On ensuing vote on motion to amend, ayes carry. This is no longer the third reading of this bill due to this being bylaws. The motion is thus replaced with the motion for second reading. On ensuing vote on adopting the bill as amended on second reading, ayes carry.
- **Policy 02.02.XX**
  - Tim- This policy is back. You asked for language in this to provide capability to insert electronic signature. I need a motion to approve with the language that came from the FSEC

meeting and the administration. Mike moves. Sophia seconds. On ensuing vote on sending this forward as amended, ayes carry.

- **Policy 02.01.67**
  - Tim – You may remember you passed an Academic Misconduct Policy in the past. I don't think it was formally approved by the Administration. The Associate Provost brought forth a revision. I need a motion to approve. Mike moves. Carolyn seconds. My understanding is the changes are to shorten the length of the policy.
  - Christina – I would like to fix typos. Page 4, Section C at the bottom, as a means of monitoring and ensuring equitable. On the second to last thing on the document under d. I would like to strike "the" and add "in".
  - Tim – Is there a second? Sophia seconds. On ensuing vote on motion to amend, ayes carry.
  - Mike – Under definitions, "with consent of the college faculty". Joey seconds.
  - Carolyn – Just so everyone is aware, this phrase was in our original passed policy. We worked from the interim. I can see both sides. We did have in there each college Dean shall appoint. We weren't specific on how the faculty would consent. I don't know if that is enough for the faculty to not approve. This academic misconduct policy started back in 2018. There were three goals. We need to get a permanent policy in place.
  - Tobias – The faculty has invested interest in the monitor. They are at least one step out of the loop as Chair.
  - Joey – This did originate way back.
  - Tim – Shall the policy be amended with this statement? On ensuing vote: 22 ayes, 2 nays. Now we need a vote on the policy as amended. On that vote, ayes carry. We will send forward as amended.
- **Bill 461**
  - Tim – I need a motion to approve on second reading. Carmen moves. Mike seconds.
    - Mike – This has been a long and continuing discussion in Personnel. We need to be like most modern universities and be at a 20% buyout. There is a slight reminder to faculty that you aren't being effective in teaching if you are buying out.
    - Carmen – I strongly support this bill. If you want to buyout one course, which is 20%, the university will take 40% of your money. Almost no one is buying out anymore. We want to encourage that and encourage research. This is a move in the right direction.
    - Tim – Let's vote on adopting on second reading. On ensuing vote, ayes carry unanimously. Bill passes second and third reading due to unanimous vote.
    - Ron – May I reiterate the work that Kader Frendi has done for Governance and Operations Committee.
    - Emil – You have skipped a brief report from Research Council. I can do that for you now. This is a brief report from out last meeting in November. There was information about the pandemic. There was also discussion of changes to the budget. One big change is the reduction in OVPRED Budget. They will have less funds to support certain proposals. We have externally expenditure that was increased to $116M.
    - Carmen – Reduction in state appropriations what does that entail?
    - Emil – They reduced it because of other areas of increase of funds.
- Meeting adjourned at 2:26 PM.

FACULTY SENATE EXECUTIVE MEETING
April 22, 2021
12:50 PM to 2:20 PM
OKT N142

Present: Tim Newman, Kwaku Gyasi, Kader Frendi, Carmen Scholz, Jeff Weimer, Emil Jovanov, Azita Amiri, Laird Burns, Tobias Mendelson, Carolyn Sanders

Absent: Mike Banish

Ex-Officio and Guest (not in person; via Zoom): Provost Christine Curtis, President Darren Dawson

- **Faculty Senate President Tim Newman called the meeting to order at 12:55 PM after having checked all Health Check passports.**
- **Meeting Review:**
  - **Policy 03.01.08 voted to be placed on full senate agenda.**
  - **Bill 463 passed first reading.**
  - **Bill 458 voted to be sent to an ad hoc committee.**
- **Administrative Report**
  - President Dawson
    - Spragins Hall exterior should be done by the middle of May. Shelby Center is moving forward. Altenkirch Lawn will begin after semester in May. We were able to use the bond money for these renovations.
    - We are moving forward with the Executive Plaza demo. We want to proceed with that because of the city's agreement to do a lot of the work. We are still considering leaving the COVID Clinic in place there.
      - Tim – Will the athletics hall of fame be in place once the Spragins renovation is complete?
      - President – Yes. I am not sure what it will be called but yes. They will put the awards out and place them in one big display case.
  - Provost Curtis
    - We are in the process of searching for a Dean for College of Nursing. If you have any contacts, please send the nomination to Michele Kennedy.
    - The Associate Provost and Dean of Graduate School search is moving forward. The committee is developing their recommendations.
    - Fifth year review of College of Business Dean is coming to a close.
    - I included the updates for health and safety. Everything will stay the same through this semester until May 9th. On May 10th, the health check will go away. We can resume domestic travel on August 1. The system is asking us to be conservative with our travel expenses.
    - I put up the final exam options. Online courses will complete exams online. On campus and hybrid can be completed on campus following current guidelines.

- Tenure and Promotion were announced at the award ceremony last Friday.
- O&M have announced changes to the webpages. They are allowing certain individuals to make changes.
    - Laird – I understand that the Dean of Professional and Continual Studies is retiring. What is the status?
    - Provost – We haven't started a search yet. We were contracted with Hanover and they are doing an analysis on the best way to move forward. Most of professional studies is self-funded. It is an interesting situation on how to fund and pay salaries. We wanted to make sure were positioned accordingly. We will have an interim situation and will include you on that.
    - Kader – You mentioned final exams. Can hybrid be completely online as well?
    - Provost – Blue and silver sections? Yes, if that is acceptable to you. You just can't make the online students come to class. It would be like a take home exam.
    - Kader – My committee is in charge of running elections for the year. One of the committees is the Rights of Copyrightable Committee. Is there one named that?
    - Provost – We probably need to set that up. Do you want to send me some language?
    - Kader – Yes, we can help with that. There are two other committees mentioned in the handbook – Information Services Users Advisory Committee and Patent and Copyright Committee. They are not in the reference manual.
    - Provost – May I suggest you contact Kannan Grant. Who does Information Services advise?
    - Kader – I guess OIT?
    - Tim – OIT's name has changed over the years. It was Information Services years ago.
    - Provost – Let me ask Malcolm to look through the policies for IT. There was one or more IT policies that came forward that dealt with some sort of group. But we did eliminate some policies coming forward that would have added some groups.
    - Laird – I do appreciate your approach to reevaluating Professional and Continuing Studies. Will we hear some interim ideas?
    - Provost – We expect the report 6-8 weeks and can share at that point.

- **Officer/Committee Reports**
    - Tim Newman, President
        - I went to the BOT meeting last week. I made a presentation there. I learned there is are two new term Endowed Professorships from Alabama Credit Union here. Senator Kevin Bao is one of the two holders of that. I told the Board that you were ready to lead the way out of 2020 and to more normal modes for the future. I was told by the Pro Tempore that the Board would be supporting us. Carmen and I met with the Provost last week. We met with the President and Provost yesterday. We learned our graduate operations staff had gotten to zero…. There is an issue with payroll calendars for those with both teaching and research going into summer.
    - Carmen Scholz, President-Elect

        - No report.
    - Laird Burns, Past President
        - No report.
    - Carolyn Sanders, Parliamentarian
        - No report
    - Kader Frendi, Governance and Operations Committee Chair
        - We have been very busy collecting all the volunteers to serve on committees. The elections will end tomorrow for President-Elect and Ombudsperson.
    - Azita Amiri, Undergraduate Curriculum Committee Chair
        - We just approved all the new forms that were sent to us. The new format for forms should start in August.
    - Jeff Weimer, Finance and Resources Committee Chair
        - No report.
            - Tim – RCEU has finished selections and all students have been notified?
            - Jeff – Yes. They are taking over to set up the student registrations and faculty notifications.
    - Emil Jovanov, Undergraduate Scholastic Affairs Committee Chair
        - No report.
    - Kwaku Gyasi, Faculty and Student Development Committee Chair
        - No report.
    - Toby Mendelson, Personnel Committee
        - We have Chapter 6 today and Chapter 7 tomorrow.
            - Tim – Personnel has worked really hard this year.
    - Kader – New senators are invited to the last meeting.
        - Tim – The Use of Facilities Policy states we can only have 49 indoors.
        - Laird – Can they join via Zoom?
        - Tim – It would only be audio.
        - Provost- I think for academic purposes you can seat up to the proper amount to keep socially distance. I can get in writing the okay for you to have more than 49 in CHAN.
        - Tim – Do you want to do committee chair elections at this point? Will we have committee assignments ready for new senators?
        - Kader – It is just election of chair not assignments. We know what committees the new members will be in.
        - Laird – My department has been approved for the split and we will get one more senator. I would like to come back and chair the budget committee.
        - Carolyn – If they join via Zoom, is there a way for them to interface with others. If that is a formal vote, it would seem to me to wait and let them be fully involved.
        - Tim – We have to have three committee chairs elected to set an agenda for a meeting. We can do it at any point before the first FSEC for fall.
        - Jeff – The suggestion to wait until fall semester would suggest that the current FSEC take responsibility to convene their committee in person and select a chair. It sounds like a reasonable approach if we do that.
        - Laird – My understanding is that you won't be on senate in the fall, correct?
        - Jeff – I am not sure.
        - Tim – So should we invite the new senators for next week's Senate but not have elections at this time?

- Kader – It isn't okay with me. We want to go back to normalcy and state we are moving away from COVID. I want to do that at this meeting.
- Tim – Okay, we invite the new senators and if the committee has quorum, they elect new chairs?
- Toby – Can we take a poll on how many senators will be attending?
- Kwaku – How many make quorum?
- Tim – Over half is quorum. Is there a motion that we will invite new senators and elect chairs? Kwaku moves. Kader seconds. On ensuing vote, ayes carry.

- **Policy 03.01.08**
  - Tim – There are two supplemental documents added from the President of the Staff Senate. We received this policy in March. What do you want to do with this policy?
    - Kader – Motion to take to senate.
    - Tim – There is a motion. Is there a second? Carmen seconds.
    - Jeff – As it comes before the FS, I noticed the membership on this committee. I ask we consider the representation that could disadvantage the faculty.
    - Tim – Are you saying we need faculty on the committee?
    - Jeff – I am not saying yes or no, but that it should be considered. It could be a case where staff senate has representation. I have no amendments to offer.
    - Tim – I call for the vote on placing on agenda. On ensuing vote, ayes carry.
- **Bill 463**
  - Tim – This is a revision of Chapter 6 of the handbook.
    - Toby – I move to approve on first reading. Carolyn seconds.
    - Tim – You have considered Chapter 6 twice now. We received feedback from administration. We got a response back from administration on the most recent Chapter 6.
    - Toby – We have been working on this for the entire year. One major change was the grad council. We had initially wanted equal representation on the council.
    - Tim – There is a change in the number of college representations.
    - Toby – Yes, there were changes. We wanted the same number of members regardless of masters of PhD.
    - Carmen – Blue is the new material and purple changed by administration?
    - Tim – I don't think the color coding has any meaning. The strikes and additions are the only differences.
    - Carmen – I would like clarification on 6.1. There is a purple section that has been added by the senate and the Provost removed it.
    - Toby – Provost knocked out what we had written and then we put in some amendments. We thought about it and decided it wouldn't pass administration.
    - Jeff- Motion to amend. Insert phrase in various places. Toby seconds.
    - Emil – Just adding a reference to no reference makes no sense.
    - Carmen – I think this a good way to say there are many references to this.
    - Tim – Let's vote on the motion to amend. Ayes carry. Let's now vote on adopting on first reading and placing on meeting agenda. Ayes carry.
- **Bill 458**
  - Tim – This came up in the last meeting. There was a vote to place on agenda at first reading and it failed. We passed over it then and it is now back. Is there a motion?
    - Kwaku – Can I move to adopt on first reading?
    - Tim – Yes. Kwaku moves. Is there a second? No second; motion fails.
    - Carmen – Given it has failed twice here, should it go to committee?

- Toby – If it is tabled, does it go back to committee?
- Tim- No, it continues to sit here.
- Jeff – I move to send to Personnel and Governance. Carmen seconds.
- Kwaku – I am just wondering why UAB and UA allow lecturers to serve on senate but we don't? Why are we different here?
- Tim – I cannot answer that.
- Carmen – It is the opinion of this faculty. We have our reservations and concerns. They may have a different structure of faculty.
- Emil – Has anyone checked on that?
- Tim – I don't know the history. I think it would be interesting to know. I know their committee structures are quite different than our structure. I think they would be different than us. One thing with UAB is they have the hospital and the school. I often get confused on the two in discussion. There are some faculty in UAB Medicine. So I don't understand their set up completely.
- Jeff – I am have mixed feelings on this bill. It is for that reason I would like for it sit a bit longer. I understand that can of worms that this opens up. I am not sure the two sides are really understanding where they need to meet in the middle yet. In terms of the concerns, we are not ignoring lecturers. I don't want that bounced around. We do want respect across the board for lecturers. It is far bigger than what is appreciated. Letting lecturers on the senate will not take care of the issue with the handbook and bylaws. I would like for this to come back and think about it for the fall.
- Carmen – Jeff, I think you are absolutely right. I think the disconnect we have is representation. With tenure and tenure track disappearing, it isn't about the lecturer. I have faculty that are approaching retirement that then feel like they can speak up. Lecturers do a fantastic job. They are always one step out the door.
- Laird – This has been around since I was President and before.
- Kwaku – Clinical faculty can serve on faculty senate. Is this not a double standard?
- Carolyn – You make an important point. We haven't had a full discussion on this. I feel strongly on this. I never want the message to be interpreted that we don't want them represented. We want to find a compromise. I have concerns we don't speak out enough in these meetings. I know in my department, my colleagues look up to me. I have trust in our current administration but they change. I think this warrants a lengthy discussion over time.
- Toby – There is a lot of passion on both sides of the argument. Would it be more appropriate to form a separate committee to research the issue rather than sending to a standing committee? I think there are people who are on both sides of the argument.
- Kader – The inclusion of the clinical faculty and not lecturers is on the history of UAH. Lecturers were not there much if at all at the beginning of UAH but then we had medical/health so we had clinical faculty. This has been an evolving position. We have had this debate in 2015. Our position then was to offer protection to lecturers. We in Senate are on the side of lecturers. We asked the administration to give them a contract to protect them for a certain number of years not just one or two. There was an argument to give them a five or six year contract.
- Laird – One challenge with one year appointments is they can't serve on the senate because it is a two year term. The lecturer policy allowed up to five or six year

contracts. We also created the position of senior lecturer. We want to support them. They have to be appointed before they can be elected.

- Emil – All of these are wonderful examples. After those two years, they would like to stay here. They know if they speak against administration, they won't stay here. I am afraid we are going to support further separation. I served temporarily and was reminded I shouldn't think as faculty. If we are not careful, there is a major issue at hand. I agree it is independent of UAB and UA.
- Carolyn – I would suggest based on Tobias' rationale it should go to special committee. It deserves that.
- Tim – You can amend the current motion to involve creation of new committee or defeat and create new motion.
- Carolyn – I would like to introduce an amendment to the motion to send to special committee.
- Carmen – Standing committee and special?
- Carolyn - I think solely to special.
- Tim – Who is the creator and the number of committee members, we need that in the motion?
- Laird – We have to have a justification as to why we are different than other campuses. We are structured different from the other universities. We can justify that to the system. The committee needs to consider those caveats. We need to prove those justifications.
- Tim – I suggest your motion state that the committee has 7 members, appointed by Senate President?
- Jeff – At least one per college.
- Toby – I agree with that.
- Tim – So you mean one per college having voting representation on Senate – i.e., excepting Professional and Continuing Studies and Library?
- Emil – I have doubts that if you decide who is on committee, we may have issues down the road.
- Tim – From what I am hearing, you wish that there be strong proponents on both sides. I will work to do that.
- Carolyn – In connection to Emil's comment, do you feel seven is adequate?
- Tim – Yes. I don't want to go beyond seven. Okay, now we have the motion to amend that would create this committee and send the bill there. Toby, I think you are the second? Yes. Okay. We will note vote on the motion to amend. Ayes carry.
- Jeff – Where does it stand? Will the chair be a FSEC member?
- Tim – The chair of an ad hoc committee will not be a member of FSEC. We wil now vote on the motion, as amended, to refer the bill to the ad hoc committee that I will create. On ensuing vote, ayes carry.
- Laird – When you consider this, consider a chair that is more mutual than biased.

- Meeting adjourned 2:22 PM

FACULTY SENATE MEETING
April 8, 2021
12:50 P.M.
Chan Auditorium

- ***Present: Tobias Mendelson, Sophia Marinova, Kevin Bao, David Allen, Dilcu Barnes, Joey Taylor, Kwaku Gyasi, Andrei Gandila, Kristin Weger Christina Steidl, Mike Banish, Abdul Salman, Emil Jovanov, George Nelson, Kader Frendi, Susan Alexander, Elizabeth Barnby, Azita Amiri, Donna Guerra, Amy Hunter, Darlene Showalter, Mark Reynolds, Leiqui Hu, Jeff Weimer, Huaming Zhang, Seyed Sadeghi, Sarah Roller Dyess, Ron Schwertfeger, Carmen Scholz, Carolyn Sanders, Laird Burns, Tim Newman***

- ***Absent: Jose Betancourt, Jeremy Fischer, Seong-Moo Yoo, Bryan Mesmer, John Mecikalski, Jerome Baudry, Sivaguru Ravindran, Paul Whitehead***

- ***Absent with Proxy: Fat Ho, Candice Lanius, Christina Carmen, Melissa Foster, Harry Delugach, Andrea Word***

- **Faculty Senate President Tim Newman called the meeting to order at 12:54 pm.**
- **Meeting Review:**
  - **Bill 454 failed to pass on third reading.**
  - **Bill 455 passed on third reading.**
  - **Bill 459 amended and then passed on second reading.**
  - **Policy 02.02.XX passed.**
  - **Policy 02.01.67 passed to be sent forward as amended.**
  - **Bill 461 passed second and third reading.**
- **Approve FS Meeting Minutes from March 11th. I need a motion to approve. Kader moves. Mike seconds. Ron suggest amendments. Need to correct Elizabeth Barnby's name. Mike moves to make the correction. Carmen seconds. Is (then) approved unanimously. Page 2 corrections, Provost report second to last report "classrooms" to "classroom's" and Tigerson to Thygerson. Carmen moves to make the corrections. Member seconds. Is (then) approved unanimously. Strike "housing it in the media library". Mike moves to make this strike. Christina seconds. Is (then) approved unanimously. Page 5, Bill 459, Jeff Weimer first bullet – "institute" to "instituted". Under Tim's comment, "a" to "are". Mike moves to make the corrections. Dilcu seconds. Is (then) approved unanimously. In Carmen comment, member moves to insert "are". Kader seconds. Is (then) approved unanimously. Ron then says in Bill 454 discussion, change "PTEC" to "PTAC" several places. Mike moves to make these changes. Tobias seconds. Is (then) approved unanimously. Ron suggests that in Carmen comments, change "partiality" to "impartiality". Member moves to make this change. Carolyn seconds. Is (then) approved unanimously. Ron suggests on Page 7, Bill 454, Jeff's comment, "change PTAC there" to "PTAC being fair". Jeff moves to make this change. Kader seconds. Is (then) approved unanimously. Member moves change to Jeff's comment: change "originators" to "originator's". Carmen seconds. Is (then) approved unanimously. Time then calls for vote on Motion to approve minutes as amended. Ayes carry.**
- **Accept Special FSEC Report from March 17th. Tim: I need a motion to receive. Mike moves. Kader**

seconds. On ensuring vote, ayes carry.

- **Accept FSEC report from April 1st. Tim: I need a motion to receive. Mike moves. Carmen seconds.**
  - **Christina – Page 6, motion to approve on first reading. This says it doesn't pass on *third* reading.**
  - **Tim – It should state *first*. Mike moves to change to "first". Kader seconds.**
  - **Christina – Since it was the first reading, does that change anything?**
  - **Tim – I took that as a parliamentarian inquiry. I stated that it failed so it wouldn't be on April 8th senate agenda. It could be on future agenda's. On ensuing vote on receipt as amended, ayes carry.**
- **Administrative Reports**
  - Tim – I did receive a written report from the President. I will scroll through the report for you to see.
    - Carmen– Can someone explain what dredging means?
    - Jeff – It means they are going to dig in the lake and pull out dead stuff, mud, and widen the channel.
    - Carmen – Is that extensive or easy?
    - Jeff – It can be extensive. It would be good to ask that question.
    - Laird – Is the Campus Planning Committee involved in these decisions?
    - Kader – Yes, we are. We have met a couple of times.
    - Tim – The prior item is on the board agenda for tomorrow.
    - Kader – We had a discussion about dredging. The idea is to make the north side of the lake as healthy as the other side.
    - Sophia – Can I ask a question about Respondus? We can't use the camera?
    - Tim – The camera is still active but the face recognition is deactivated.
    - Sophia – Is it still secure?
    - Tim – That is a loaded question. Some say it was never secure. If you are relying on Respondus to ensure that the student was there and stayed the whole time, you can't anymore.
    - Mike – We are tearing down Executive Plaza. Ron, you have archives there, right?
    - Ron – Yes, we do in storage.
    - Mike – Have you made plans for that to be moved?
    - Ron – I will have to check into that.
    - Sophia – Do we know the enrollment differences per colleges?
    - Tim – I don't think that was presented to us.
    - Sophia – Do we have any explanation for the decrease in enrollment?
    - Mike – I don't think there was one given.
    - Tim – Summer 2020 was equivalent to Summer 2019 per my recollection of the Provost's statement.
    - Joey- Is this driving the faculty to teach in person?
    - Tim – I don't want to speak for the administration this is my personal impression. I am not speaking for them. Those two points have not been linked to statements from administration. My understanding is the system health task force wants the system to position back to normal operations. The hope is that fall will be back to normal. My understanding is the move back to classrooms is not related to these numbers. I was in a Communicable Disease Management Meeting and it was quoted students do not like all online. It is hurting us in retention. Those are all my opinions not the administrations word.
    - Carolyn – Our Dean has advocated all classes this summer be online.

        - Joey – I am talking about the fall.
        - Tim – The Department of Management, Marketing, and IS is splitting. The Provost initially asked for input by April 2nd. The only mechanism we had to do that was the FSEC meeting. The Provost later extended that to today or tomorrow. FSEC did pass a resolution on that. If you have any responses on the division, please see me right after this meeting. It has been stated this is an ideal model of splitting departments.

- **Officer/Committee Reports**
    - Tim Newman, President
        - We did have a Communicable Disease Management Team meeting. The Excellence Awards met. I need University Committee Reports. If you are on a committee, part of that is reporting back. If they never met, state they never met. We really want that for our next meeting. I was asked to provide a name for the Strategic Planning Committee. Carmen has agreed to serve on this committee. Carmen and I met with the President and Provost. We discussed IT, Single Sign On. We proposed a COVID pay supplement. We asked again on the status of bylaw changes. Bylaws have not been sent to system council for consideration. I was asked for names for the CISO search committee. We received responses to bills and policies. They are on the website.
    - Carmen Scholz, President-Elect
        - I would like to add on to your report. Russ Ward is leaving IT or assuming another position. There is supposed to be a search committee. I haven't seen or heard on that.
            - Tim – I was asked for names and they were sent. They could only be from two areas from UAH.
        - Our request to recognize the pandemic situation with extra pay is always answered the same way. There is no extra consideration to the faculty's extra expenses.
    - Laird Burns, Past President
        - No report.
    - Mike Banish, Parliamentarian
        - No report.
    - Carolyn Sanders, Ombudsperson
        - I have been working on three cases. Two have concluded. I am still working with an individual on one.
    - Kader Frendi, Governance and Operations Committee Chair
        - We have candidates for President-Elect and Ombudsperson. We will hold campus wide elections. We have nominees for the Appeal Committee. We need volunteers for some of the university committees. We will hold elections during the last meeting. We need a nursing representative for Student Conduct Board.
    - Azita Amiri, Undergraduate Curriculum Committee Chair
        - We have about 20 outstanding forms. We are also working on changing the forms. You will probably see new format of the form in the fall.
    - Jeff Weimer, Finance and Resource Committee Chair
        - We approved and provided stipends for 28 RCEU proposals of 30-some submissions.
    - Emil Jovanov, Undergraduate Scholastic Affairs Committee Chair
        - No report.
    - Kwaku Gyasi, Faculty and Student Development Committee Chair
        - No report.

- Mike Banish, Personnel Committee Chair
  - You have before you today an amendment to Chapter 9. Personnel Committee did finish Chapter 7. They were turned over to Committee Chairs. It is a massive chapter and confusing. I'd like to get it out this year. It did not pass FSEC last time. I would not like to have an extensive discussion about nitpicking items. Last item for us is going back to Chapter 6. I noticed off of the committee list there is no campus safety committee anymore. We have reengaged that. If you would like that, please let me know.

- **Bill 454**
  - Tim – I need a motion to approve the bill on third reading. Mike moves. Kader seconds.
    - Carmen – I move to amend.
    - Tim – Is there a second on the motion? Mike seconds. On ensuing vote, ayes carry.
    - Andrei – I still have a problem with the vocabulary of academically qualified. I think we should discuss the issues that this can open.
    - Carolyn – I agree, Andrei. This can open up major issues. My college alone there are so many disciplines. Laird made an important comment. There is an issue. I don't see this as a solution. I see it creating larger issues.
    - Joey – I want to echo Andrei and Carolyn. We already nominated vote on PTAC faculty. We are already evaluating them. It may cause controversy and put more burden. This places more burden on those who are already active and engaged.
    - Carmen – I don't have a dog in that fight per say. I understand where the bill comes from to not turn tenure into a popularity contest. If there is another way to word it, I would be all for it.
    - Jeff – As I understand, one concern is the imbalance that can arise on the PTAC committees for faculty who may be active in research. The standing I have is really what we are seeing on PTAC is faculty that are balanced. What strikes me is the concern that faculty not involved in service evaluating those who were. We are after appreciation of fairness.
    - Andrei – In our college, we are given an evaluation for teaching, service, and research. Those members who are below expectations in one area, they are not eligible anymore.
    - Joey – This came out of education?
    - Carmen – No.
    - Carolyn – My impression may be totally wrong. My sense is it came out of business.
    - Carmen – If we were to change the language on the second whereas where to only academically qualified are in the position to evaluate other faculty. Would that help?
    - Emil – I believe this will not solve the problem because by definition everyone that is faculty should be qualified. Overall qualification is a balance of all three. I do not have suggestions. This language will solve the issue being discussed.
    - Sarah – Academically qualified, is that defined somewhere in the document? I don't know what we are trying to define.
    - Mike – I didn't write this. It does say the faculty in each college should determine the standard of academic qualifications. If a college wants to say to be on PTAC you have to have these expectations on certain categories. That is the colleges right as I read what it says.
    - George- We already have a nomination and voting process. This is redundant.
    - Jeff – Nominations are not setting criteria. Names are being put forward and there

aren't metrics. It is a balance of nominating and qualified.
- Tim - Any member to motion to make the change? None. I will undo the change.
- Sophia – I do think it is problematic that academic qualified isn't defined.
- Mike – When we do PTAC, I don't know that many members of your faculty anymore.
- George – Maybe a college could provide a paragraph justification of their nomination. This doesn't address that.
- Mike – It does. It lets us say as a college, you have to follow these terms.
- Joey – I agree with George. I am sympathetic to this. My concern is doing something as simple as what George stated starts to label qualified and disqualified.
- Andrei – Do you write the paragraph yourself or the Chair? Is it just formality or a campaign? I don't see a way to come up with something that is measurable.
- Sarah – That was summed up real well. If we start labeling "academically qualified", this would encourage those to keep moving forward. If I was labeled disqualified, I would shut down.
- Carolyn – I think these are excellent points. The spirit of this is to have consistency. We are talking about seven colleges. We are talking about having the same foundation and having seven different sets of criteria. It is going to lead to more inconsistency.
- Jeff – Where do we stand on this?
- Tim – Should the bill be adopted on third reading? What happens today is the final decision on this bill. On ensuing vote on passing on third reading as amended: 7 ayes, 24 nays. The bill fails to pass on third reading.

- **Bill 455**
  - Tim – I need a motion to approve the bill on third reading. Mike moves. Tobias seconds. Shall the bill be adopted on third reading? On ensuing vote on adopting on third reading: ayes carry. Bill passes on third reading.
- **Bill 459**
  - Tim – I need a motion to approve the bill on third reading. Mike moves. Kader seconds.
    - Carmen – I would like to make an amendment to add language.
    - Tim – Motion is to add this language to the end. Second? Carolyn seconds. Any other discussion on this amendment? On ensuing vote on amending this bill, ayes carry.
    - Christina – The Senate Governance Committee will nominate from the senate membership. I would like to amend it say will seek the nomination process.
    - Tim – The motion would be in order but will reset the clock on the bill. Is there a second to the motion? Kwaku seconds.
    - Andrei - I think it should say collect nominations.
    - Tim – The motion has been moved and seconded. Any discussion on the change?
    - Carmen – I have a question. This is our original bylaw language. Does this change other sections of the bylaw? That is the bylaw for the Ombudsperson.
    - Tim – I think the answer is no, but I can't answer. On ensuing vote on motion to amend, ayes carry. This is no longer the third reading of this bill due to this being bylaws. The motion is thus replaced with the motion for second reading. On ensuing vote on adopting the bill as amended on second reading, ayes carry.
- **Policy 02.02.XX**
  - Tim- This policy is back. You asked for language in this to provide capability to insert electronic signature. I need a motion to approve with the language that came from the FSEC

meeting and the administration. Mike moves. Sophia seconds. On ensuing vote on sending this forward as amended, ayes carry.

- **Policy 02.01.67**
  - Tim – You may remember you passed an Academic Misconduct Policy in the past. I don't think it was formally approved by the Administration. The Associate Provost brought forth a revision. I need a motion to approve. Mike moves. Carolyn seconds. My understanding is the changes are to shorten the length of the policy.
  - Christina – I would like to fix typos. Page 4, Section C at the bottom, as a means of monitoring and ensuring equitable. On the second to last thing on the document under d. I would like to strike "the" and add "in".
  - Tim – Is there a second? Sophia seconds. On ensuing vote on motion to amend, ayes carry.
  - Mike – Under definitions, "with consent of the college faculty". Joey seconds.
  - Carolyn – Just so everyone is aware, this phrase was in our original passed policy. We worked from the interim. I can see both sides. We did have in there each college Dean shall appoint. We weren't specific on how the faculty would consent. I don't know if that is enough for the faculty to not approve. This academic misconduct policy started back in 2018. There were three goals. We need to get a permanent policy in place.
  - Tobias – The faculty has invested interest in the monitor. They are at least one step out of the loop as Chair.
  - Joey – This did originate way back.
  - Tim – Shall the policy be amended with this statement? On ensuing vote: 22 ayes, 2 nays. Now we need a vote on the policy as amended. On that vote, ayes carry. We will send forward as amended.
- **Bill 461**
  - Tim – I need a motion to approve on second reading. Carmen moves. Mike seconds.
    - Mike – This has been a long and continuing discussion in Personnel. We need to be like most modern universities and be at a 20% buyout. There is a slight reminder to faculty that you aren't being effective in teaching if you are buying out.
    - Carmen – I strongly support this bill. If you want to buyout one course, which is 20%, the university will take 40% of your money. Almost no one is buying out anymore. We want to encourage that and encourage research. This is a move in the right direction.
    - Tim – Let's vote on adopting on second reading. On ensuing vote, ayes carry unanimously. Bill passes second and third reading due to unanimous vote.
    - Ron – May I reiterate the work that Kader Frendi has done for Governance and Operations Committee.
    - Emil – You have skipped a brief report from Research Council. I can do that for you now. This is a brief report from out last meeting in November. There was information about the pandemic. There was also discussion of changes to the budget. One big change is the reduction in OVPRED Budget. They will have less funds to support certain proposals. We have externally expenditure that was increased to $116M.
    - Carmen – Reduction in state appropriations what does that entail?
    - Emil – They reduced it because of other areas of increase of funds.
- Meeting adjourned at 2:26 PM.