

FACULTY SENATE

MEETING #590 AGENDA

SST 103

THURSDAY, August 16, 2018

12:50 PM to 2:20 PM

Call to Order

- 1. Approve Faculty Senate Meeting #589 Minutes from May 17, 2018**
- 2. Accept FSEC Report from August 9, 2018**
- 3. Administrative Reports**
- 4. Guests to Senate**
 - **Mr. Ron Gray President Pro Tempore of the UA System Board of Trustees**
 - **Tentative: Mr. Britt Sexton, Member of the UA System Board of Trustees**
 - **Tentative: Mr. Finis St. John, Interim Chancellor of the UA System**
- 5. Approval of Standing Rules**
- 6. Constitution of FS Committees and Election of Committee Chairs**
- 7. Officer and Committee Reports**
- 8. Miscellaneous and Additional Business**
- 9. Adjourn**

Proxies for Senate meetings must be a Senate-eligible individual from the same academic unit. No individual may carry more than one proxy.

PLEASE SEND PROXIES TO LAUREN BAKER: facsen@uah.edu

Bill	Topic	Resolution	Submitted	Status/Response
393	SIE scores	17/18-09	1/11/2018	
402	Internal Limited Prop. Submiss	17/18-06	11/16/2017	Deferred till new VPR is appt'd
408	Faculty Career Advancement	17/18-08	11/16/2017	
410	Retention Summer Course Work	17/18-01	9/14/2017	Approved
411	Appendix G (Patent Policy)	17/18-02	.9/22/2017	Patent and Distribution Separated Patent Policy = Board Rule 509
412	Appendix H (Copyright)	17/18-03	.9/22/2017	
413	Signature Authority	17/18-04	9/22/2017	Denied
414	Aurhority of Handbook	17/18-05	9/22/2017	Denied
415	Re-establish Budget Committee	17/18-07	11/16/2017	Approved starting AY 2018/19
416	Sexual Assault Evidentary Std	17/18-11	3/22/2018	
417	Indirect Cost Recovery	17/18-10	2/16/2018	
418	Teaching by Tenured Fac			Personnel Development Cmte
419	Heavy Teaching Load	17/18-12	3/22/2018	
420	Vacant Faculty Positions	17/18-13	4/20/2018	Denied
421	Chapter 5		1/18/2018	
422	Staff Clinic		5/18/2018	
423	OIT Policy Redress			Void

Academic Year 2018-2019 Faculty Senate

Standing Rule 1: Official Notice of Use of Faculty Senate Proxy. As the voice of the faculty to the Faculty Senate and to their represented departments the departmental Faculty Senator is expected to inform their departments of the discussions and deliberations occurring in the Faculty Senate. Faculty Senator Proxies to the Faculty Senate are similarly expected to be informed of the current business, including policy and resolutions, of the Faculty Senate. Faculty Senators using Proxies will inform either the Faculty Senate President or the Faculty Senate President-Elect of the use of a Proxy for a Faculty Senate meeting and will ensure that the Proxy is informed of the current business pending before the Faculty Senate.

Standing Rule 2: Review and Voting on Non-Shared Governance Policies submitted to the Faculty Senate for Review. As stated in Section I.C of the Faculty Senate By-Law the Faculty Senate “is the permanent body representing the faculty for the formulation of university policy and procedures in matters pertaining to institutional purpose, general academic considerations, curricular matters, university resources, and faculty personnel (appointments, promotion, and tenure). All issues of university governance affecting the faculty at large should go before the full Faculty Senate before implementation.” A range of policies submitted under the principle of Shared Governance do not include the aforementioned standard. For Policies submitted to the Faculty Senate that may not meet the Shared Governance standard the Faculty Senate Executive Committee will call for an electronic vote to determine if there needs to be a full Faculty Senate Review of such Policies. The Faculty Senate Executive Committee will conduct two separate votes during a scheduled committee meeting to determine whether or not a Policy for review will be voted on electronically within the Faculty Senate committee structure. The first vote will be a concurrence that a submitted policy does not fall with the standard of Shared Governance. The second vote will be to approve the electronic voting of the Faculty Senate membership. For a Policy review to move to electronic voting will require unanimous “for” votes of the Faculty Senate Executive Committee; votes that do not meet this standard will be reviewed during announced Faculty Senate meetings. The committee chairman will be responsible for conducting the electronic voting within their committees. Alternatively, committee chairman may conduct voting during committee meetings. The committee chairman will report the voting results during the next FSEC meeting. The results will be reported to the full FS during the next meeting. Faculty Senators are reminded that individual Faculty Senators may call for the introduction of a resolution during a Faculty Senate meeting.

FACULTY EXECUTIVE SENATE MEETING

**August 9, 2018
12:50 P.M. ENG 117**

Present: Carmen Scholz, Vladimir Florinski, Kader Frendi, Christina Carmen, Anne Marie Choup, David Johnson, Laird Burns, Tim Newman, Lori Lioce

Absent: Mike Banish, Monica Dillihunt

Ex-Officio: Provost Christine Curtis

Guest: President Bob Altenkirch

- Faculty Senate President Carmen Scholz called the meeting to order at 12:52 pm.
- **Administrative Reports:**
 - President Bob Altenkirch
 - Health Insurance – HR and Consultants have ironed out the charges for this year. Insurance is going up. They are putting into place a high deductible, low cost policy. That will be an option this year. The structure of the insurance will look the same. The premiums will go up, but there will be the additional policy. We asked the question about getting out of the tier system. The answer was not to get into in the first place. Alabama is in it, but at two tiers. Everyone will eventually migrate above the cutoff and no tiers. It would take us years to get out. So we are still in tiers.
 - Tim – Does that mean the standard policies will go up a whole bunch?
 - President- No, there isn't a huge change. I think the high deductible; low cost was provided because health care keeps going up. People coming in are younger and fewer health problems. They can migrate over time into the other policy. We are going to try it.
 - Provost - If someone chose the high deductible this year, can they swap back next year?
 - President – Yes.
 - The Counseling Center is considering charging for services. This is an analysis of charges. These charges are laid out exactly how UA charges. What's happening here is when someone calls for an appointment, if not a crisis, they are receiving a waiting time. Our waiting time is running out a month. The proposal is certain requests for assistance can be handled by a software package. The student would be directed to this instead of a person. They use it in Tuscaloosa. It cuts down on time to an appointment. The charges would be to maintain the software. The revenue would go into supporting the software. Tuscaloosa has had good response and what they propose. We would acquire the software in the fall and implement in the spring.
 - Anne Marie – What does the software do?

- Lori – Self help module?
- President – Yes, educational. It's oriented towards students.
- Laird – How do we help students with mental issues and don't have the money to pay for help? Maybe I am missing when the costs aren't mandatory. There is students that choose rent or food and that concerns me. If it is a crisis what happens?
- President – The problem now is that it can be several weeks before someone gets an appointment.
- Kader – Is there something available similar to Teladoc? The students can call a line?
- Carmen – The problem is they schedule and they don't show?
- President – The problem is the workload. They can't handle the people.
- Carmen – How is paying for it reduce the need?
- President – Some would be diverted to the software rather than individual sessions.
- Laird – Did they survey students to see if was of help?
- President- We had conversations with Alabama and said it works.
- Laird- You talked with students? I am trained to listen to the customer.
- Lori- At least they would have the module versus no help.
- Provost – Modules would include test anxiety, drugs, and alcohol.
- Christina – There is no charge until they need to see an individual?
- Provost – Correct.
- President - The plan is to put this in place in the spring. We will then assess the delay with the software versus now.
- Christina – How many counselors do we have? Have we hired? Is that a plan to hire?
- President – I don't know the number. They do have a number of interns. They are utilizing everyone they can find.
- Enrollment projections are 9,700. We are holding steady on projections. Last year it was 9,100. We are moving toward 10,000.
- Mike and Laird have been reviewing financial data. I put together budget data from FY08-FY18. If you go to the third page, this is a summary that I showed Laird and Mike. This has the 17-18 budget, the change is from FY 08-18. The percent of division budget, example is the President is 1% of the whole budget. To take away on this summary sheet, look at Academic Student Affairs, 75% went to student centers. The next page is the same data but drills down one more level to college level. The yellow cells are the same data as the previous page. The next level goes to the department level, and then it drops another level. This shows every research center. You have three levels, division, college, and department. The ultimate answers are the same.
 - Tim – Can you define what budgeted expenditure s?
 - President – It is an expenditure that may not come from a reserve.
 - Tim – Is this budgeted? You mentioned a year ago that we used unspent funds to cover depreciation Are these the end expenditures? Or are these the planned?
 - President- This comes from expenditure data from 17-18. The board has changed budget procedures.

- Carmen – Are you still taking into consideration the TA's and part time help?
- President – Yes, they are budgeted up front. We have to take into consideration what the board has asked.
- Carmen – I have been made aware that a student made a donation in my honor to our department. It never showed up. I went and asked how much, and wasn't told. Bob Lyons was aware but couldn't tell me how much. I have a feeling that giving never shows up to our department. I finally received an email that alumni gave \$100. I took a photo of what we purchased and sent it to the donor. How can we find out why the flow isn't working?
- Provost – Let me talk with Miley.
- Kader – In the old days it went to the foundation account. That is how we used to thank people. I check with my staff assistant and they would say yes there is money there.
- Carmen – Our Chair knows that you have donated. Where does this money end up? Why in 20 years we get a donation after a fuss?
- Laird – I thought we had a policy decision about a company giving a donation we wouldn't charge an F&A tax.
- Provost – I don't think it is a policy, they just don't do it.
- Laird – How do the companies pay that?
- Provost – OSP. They can give a gift if there aren't any strings attached.
- Laird – If the company did a gift?
- Provost – It has to have no strings attached.
- Laird – It can be given to a certain area with no restrictions to how to use the funds?
- Provost – Yes. They can give a small grant. It can have a deliverable though.
- Kader – I am always lost with depreciation. It is always unknown. You can budget it for the year, but you don't know what may happen that year.
- President – Up front, in the recurring revenue, money you can move into a reserve, we move into depreciation. Facilities fee is budgeted to a reserve. We estimate the capital expenditures. They will show up in the budget but don't hit in the audit statement. You put those in depreciation on the front end and they stay there. We were doing that anyway, it was just located in another place.
- Kader – I know a year ago it sent departments and colleges in a shamble because they weren't receiving the funds.
- Carmen – Is that money slated for depreciation in an account? The state can't get their fingers on it?
- President – No, we maintain a reserve of \$100M. They want us to spend what is budgeted. We want it spent the way it was budgeted. There will be less money moved into unit reserves, but into a central reserve.
- Laird – The shenanigans go on in reserves. The board wants to make it clear and in correct categories.
- President – They are going to ask us to put together a three year plan to show what the reserve funds will be used for. They are to be used for emergencies or capital expenditures.

- Tim – One issue we have with graduate students is we need them to go to a conference to present. If it was a domestic travel, there used to be a line for that. Now you go to a Dean or Chair, they can sometimes fund that. It sounds like that is not going to be an option? It was already a problem to fund students. We have to do something.
- President – I think overall it is a small amount of money. We should address that up front. If you understand how an audit statement works, there is an expenditure piece. If you spend outside that revenue stream, there is a problem. You have to be careful that you don't drive the bottom line negative. We had one bad year from the stock market. The other recent hit was pension liability. That will be \$8M this year. Those are liabilities that aren't ours. Your example needs to be addressed up front.
- Tim – That issue has been put off for 25 years. I paid out of my pocket. I am not doing that anymore. We went down to journal fees. I don't know how to do my research side of the job. There isn't any money for that. We may need to consider drop being a research institute.
- Lori – Are you proposing to put a budget line in for that up front?
- President – Yes. It isn't going to disturb it that much. We have to be careful to not do other things out of that line. You can't hire and pay salary with benefits. Small expenditures yes, but most expenditures from reserve need to be capital or emergencies.
- Tim – Scheduling is another issue. We flirted with centralized scheduling years ago and stepped back from it. I have faculty that say we have two sections a class and DL. I always had a room that would allow me to record for DL. Now the software has assigned me to another room. Also it is known that the scheduling problem has no solution. We don't know how the software would even do this. Unless it knows all the restraints and knowledge, there are a lot of problems. There is a lot of heart ache over moving classrooms around. Now to make a change, we used to have the staff assistants call one another. Now it is much more time consuming to call the Dean's office. It's a tight time crunch to make changes because you only had 12 hours to put changes in.
- Provost – It has been very difficult because we lost Morton. My understanding they pulled the very large classes and fit them in first. We only have two classes that will hold 100. Then they did the rest of them. One issue is they don't have all the factors. The concern of doing it earlier is because of orientation. We had orientation every week except the 4th of July week. It has been a true challenge for everyone. We ask that everyone be patient.
- President – When Morton opens up and the addition, some problems will be alleviated.
- Laird – How will we approach this for spring and next fall?
- Provost – For spring, we can work better because the number should be the same. We have gained a lot of knowledge from this semester. Fall, we will probably break 10,000. We probably need to debrief the faculty.
- President – Morton was going to be renovated and the addition. The people would move from CTC back to Morton. Then Roberts move to CTC. We were approved to

float a bond of \$29M to cover this. The bids came in for Morton well over. We are going to have to focus the bond only on Morton. We increased it to \$30.5M. The reason is for that is so much work going on in this area, the contractors increase their price. We found out that the contractors added 15% to materials for the tariffs. When we made the estimate, those did not exist. We aren't going to increase the bond anymore than that. The board was okay with this increase. Any other increase would not be okay.

- David – What is the status with Roberts?
- President – We will delay that. We will address changes to Roberts with cash.
- Provost – The HVAC on the first and third floor is the main issue with Roberts.
- David – Is the timeline for Morton the same?
- Provost – No, we did a call three days from the bid. They want to extend the time to the end of December. That was a saving grace by them extending. It will be the end of December 2019 for both renovation and addition. This should give some relief to the scheduling.
- Kader – Back to scheduling, I understand there is only one person knowledgeable with ASTRA?
- Provost – Amber has been working hard.
- Kader – Why didn't we train anymore people?
- Provost – We will as we learn it.
- Kader – We don't need one person running this software.
- Tim – I want to appeal with you on the issue of the handbook. John Caites states that we aren't legally correct. I honestly think he isn't correct. I think it is out of sorts with parliamentary practice. With giving the memo from the Provost on August 6th that states the statement will be removed. I think that goes against shared governance. I don't know if you remember seven years ago we discussed the history of this campus. You and I had an agreement that no changes would be made unless all were in agreement. I want to appeal that here.
 - President – I think Caites is saying those things don't have to be voted on by anyone.
 - Tim – If language needs to be changed there are processes. It isn't a 90 day process. It is a resolution sent to us and brought to the senate.
 - President – The statement that is there indicates that you have to approve it.
 - Tim – John's argument is that we trump Congress. No one believes that. I don't think you believe that, the board, or the court.
 - President – That is why in the preface, he states that it should be agreed by both parties.
 - Tim – We can't tell NAFTA we are changing it. Everyone has to agree. If there are problems, the court doesn't rewrite it. We rewrite it. I also say that this senate has been admirable in their responsiveness to everything being brought in. Under Kader's presidency, 27 policies came to us. We got all those back to you. We are being proactive.
 - President- We have a legal opinion and you disagree.

- Kader – I looked at John Caites response, he always compares us to UAB and UA. We don't have to be a mirror image.
 - Laird – I know in corporate law if any clause becomes invalid, you don't throw out the whole contract. You have a process to negotiate and correct those clauses. I think John has good intent. I don't think we want one individual choosing the language for the whole faculty. I think that we should have a clause that the handbook isn't a contract.
 - President – I think he looks at it from the point of view if the board changes a rule. If the handbook contradicts that, the rule trumps. He is saying that the handbook needs to be fixed so there aren't any contradictions.
 - Laird – In the time you have left, we want to get the language cleared.
 - President – When you take the statement on, it can be misunderstood. It isn't a necessary statement.
 - Kader – I can argue it is. We made that mistake. We made changes without going before the faculty. The senate gave its wrath. That is to protect future the President.
 - President – If you read the statement on its face, it says the senate won't change the handbook.
 - Laird- I think the language can be changed to address that.
 - Tim – It is just a reminder that it has to go before the full senate. No one individual has one rule. The preface says that and the handbook.
 - President – The statement on the site is the one that creates the problem. The problem is the board makes a rule, the handbook contradicts, and then the senate won't approve it.
 - Laird – That isn't our intent. We can word it to state that needs to be resolved if that issue arises.
 - Tim – What I see here is there is one statement you don't like and it changes. Shared governance goes away.
 - President – Our legal opinion says there are issues with it.
 - Tim - I have legal opinion that goes against that opinion.
 - Carmen – I don't think we are pursuing opposite goals, we are just arguing the way to get there.
 - Kader – John Caites gave a statement to replace it.
 - Provost – We did make a suggestion in the preface to include that statement. This is his suggestion.
 - Kader – I would like to have it at the beginning.
 - President – If I were a board member at that level, I wouldn't think it made sense.
 - Laird – So we are going to draft a response?
 - President – The process doesn't change, just the language of that statement.
 - Kader –Our memory goes back to previous administrators that changed things without our thoughts.
- Provost Christine Curtis
 - We received good news. The graduation rate broke through 50%. I thank everyone for pushing our students to graduate. The retention rate is above 84%. We are anticipated 9,700 students, maybe 1,400 – 1,450 freshmen.

- Dr. McGuire will be here on August 23rd and 24th. She will have some workshops for faculty and staff. Some will be directed towards students. The topics will be on how to teach the students how to truly learn.

➤ **Officer/Committee Reports**

- President Carmen Scholz
 - The joint PhD in nursing will come online next fall.
 - We do not have any bills. As we set the agenda for next Thursday, we have to approve the standing rules that were sent to you. Kader motions to approve. Laird seconds. Ayes carry.
 - Any report from committee chairs?
 - Carmen – Election of committee chairs happens next Thursday.
 - Anne Marie – Can we have that happen in the middle? Last year it was a struggle.
 - Provost – I have asked for the chair of scholastic affairs committee to serve as a member of academic misconduct policy development. Academic misconduct goes through student affairs. The way the decision is made with student affairs, one person is making the decision on the sanction. I personally am uncomfortable with those decisions being made by one person not familiar with academic. I would provide to the committee policies that are addressing academic policies from UA and UAB. Due to board rule 108, we can deviate widely but those two are different. It's a much better type of situation versus us. If you remember our last discussion on key loggers. We were quiet because the student was being investigated. The student key logged and changed every grade. We caught him during pure luck. This student was expelled. Over the summer, academic technologies have bought the software to go on the back end. During this they have found another key logger. This can be a software or hardware. This student is being investigated. I made the decision we are going to multi factor. The memo went out. We are doing this very quickly.
 - Laird motions to approve agenda. Tim seconds. Ayes carry.
- Motion to adjourn by Kader Frendi. Tim seconds. Ayes carry. Meeting adjourned at 2:26 pm.

Revenue		FY2007	FY2012	FY2016	FY2017	FY2018
Tuition and Fees	Tuition	30,124,482	54,466,555	69,298,562	83,793,035	94,110,513
	Undergrad	21,188,086	38,989,111	47,945,645	64,685,009	75,238,729
	Grad	4,257,042	7,970,140	11,821,532	19,108,026	18,871,784
	Fees	4,679,354	7,507,304	9,531,385	0	0
Other Fees		1,434,223	3,755,000	7,472,045	8,063,720	10,055,513
	Vehicle	75,000	77,000	985,045	985,045	985,045
	COB	125,000	395,000	459,000	459,000	556,453
	COE	419,223	1,076,000	1,179,000	1,179,000	1,573,662
	CLA	100,000	583,000	919,000	919,000	972,900
	COED	0	0	120,000	120,000	155,060
	COS	225,000	774,000	1,248,000	1,248,000	1,607,742
	CON	220,000	542,000	563,000	563,000	817,866
	Coop	20,000	26,500	26,500	0	0
TOTAL tuit and fee		34,841,693	62,555,223	79,671,535	93,356,755	105,666,026
Total State Approp		50,675,495	43,240,587	44,959,223	47,833,247	47,833,247
	State GF	46,133,382	39,022,888	39,556,349	39,486,463	38,425,362
F&A Total		7,920,949	13,429,158	16,468,364	15,975,301	15,791,320
	F&A Gen Fund	3,901,704	6,434,206	8,051,605	7,803,540	7,820,584
Housing		6,129,210	10,704,330	12,869,708	16,765,759	18,344,665
External Contracts		32,187,654	58,845,845	81,340,531	80,000,000	80,000,000

	FY2007	FY2012	FY2016	FY2017	FY2018
External Grants, Sch	6,322,067	10,968,511	12,117,255	12,170,272	12,352,799
Nectar	0	668,130	852,820	859,643	956,586
Athletics	175,000	180,000	827,000	827,000	827,000
Endow Sch	798,453	1,265,044	1,542,323	1,561,467	1,594,398
Pell Grants	4,500,000	8,000,000	7,600,000	7,600,000	7,600,000
Fed Work Study	96,000	159,624	160,000	160,000	185,803
Total Income	140,300,888	201,922,674	252,293,315	272,697,083	286,083,806
External Grants	32,187,654	58,845,845	81,340,531	80,000,000	80,000,000
Total-External Grants	108,113,234	143,076,829	170,952,784	192,697,083	206,083,806

	FY2007	FY2012	FY2016	FY2017	FY2018
President and Athletics					
President	790,153	2,441,936	2,134,720	2,214,467	2,726,889
Athletics	3,038,834	4,237,604	7,418,361	7,506,064	7,624,064
Scholarships	1,341,994	2,274,949	41,356	16,358	16,358
Hockey	117,311	179,968	1,138,603	1,220,257	1,227,870
			85,000	85,000	85,000
			136,000	136,000	136,000
Lacross-Men	0	0	424,833	420,433	422,329
Lacross-Women	0	0	387,805	385,055	386,956
Softball	111,104	166,451	533,743	541,743	547,354

	FY2007	FY2012	FY2016	FY2017	FY2018
Academic Affairs	5,100,148	5,924,581	11,463,005	11,623,339	12,057,946
Faculty Sen	28,348	27,072	29,078	29,557	29,943
Convoc&Comm	25,717 *	100,717 *	140,717	140,717	152,717
Library	2,710,750	2,915,586 *	3,060,979	3,125,999	3,168,516
Student Success	0	1,148,075	808,730	830,028	841,830
OIT	3,406,344 *	4,227,097 *	4,532,119	4,636,631	5,134,843
Graduate Prog	1,363,282	1,924,511 *	2,914,732	4,621,840	4,649,396
GTA Tuit Waiv	647,386	1,055,257 *	1,309,429	1,926,529	1,926,529
Presidential S	50,000	67,638	79,123	360,123	360,123
PCS	0 0		1,600,000	1,548,100	1,658,552
COB	4,967,655	7,306,075	8,108,679	8,021,624	8,537,741
COE	12,839,089	14,183,635	15,626,021	16,622,830	17,606,920
CAHSS	7,745,405	8,705,002	932,601	9,799,198	10,486,984
CoED	0	0 *	2,784,931	3,405,915	4,223,196
COS	11,206,950	12,118,818	15,404,020	16,048,620	17,460,586
CON	3,339,575	5,458,050	6,957,345	7,279,755	7,721,053

Continuing Education	2,817,996	3,229,650 *			
	FY2007	FY2012	FY2016	FY2017	FY2018
Finance and Admin	264,443	415,478	768,719	790,056	807,560
Budget and Mo	8,336,637	13,368,139	10,935,491	9,076,682	9,391,364
Future Commit	1,822,289	624,500	2,299,854	702,748	959,561
PEEHIP	1,329,873	1,500,000	1,590,000	1,753,480	1,867,204
Fringe Benefits	897,384	3,713,703	38,646	190,005	370,237
President Cont	1,690,732	500,000	500,000	500,000	500,000
System Off All	1,491,509	1,929,826	2,117,265	2,036,430	2,097,573
Faculty Startup	0	600,000	600,000	600,000	600,000
Tuition Tech Fee	0	1,115,500	1,080,000	1,080,000	1,080,000
Acct and Fin Report	1,576,941	1,846,014	3,064,081	2,544,659	1,933,037
Business Services	1,203,013	1,094,014	1,101,636	1,200,921	1,360,806
Human Resources	870,348	828,544	1,056,611	1,109,161	1,146,584

Facilities and Operations	8,992,380	12,484,221	12,790,487	13,341,481	13,119,681
Phy Plant Op	753,204	1,005,964	1,243,487	1,695,782	1,300,315
Utilities	3,303,497	5,993,518	5,711,142	5,561,142	5,561,142
Custodial	1,470,380	1,643,641	2,017,617	2,138,031	2,335,678
Maintenance	1,712,564	1,817,703	2,227,358	2,294,996	2,388,161
Grounds	648,258	590,102	785,561	818,526	942,298
Lowe House	0	169,168	183,466	186,914	189,852
Public Safety	807,051 *	964,956	1,591,042	1,655,380	1,758,915
Institutional General	3,777,046	4,855,731	6,228,821	9,241,574	9,282,709
General Liab	207,182	207,182	425,101	437,854	437,854
Trans Plant Fund	3,142,548	3,742,548	4,773,339	4,773,339	4,773,339
Tuition Assist	426,804	905,489	1,028,381	1,028,381	1,069,516
Ann Cap Improv	0	0	0	500,000	500,000
Sales and Service	0	0	0	2,500,000	2,500,000
VP Diversity	0	440,859	421,462	599,700	616,820

Student Affairs	3,034,185	*	480,432	1,673,644	1,753,696
Office of VP	325,469	*	280,227	290,792	300,354
Student Activities	472,988 *	*	0	1,120,675	1,137,920
Dean of Students		2,344,838 *	2,684,021	1,221,568	1,245,361
Counseling Ctr	232,924 *	303,010	457,065	347,547	356,067
Student Activities		1,233,668	1,300,928	0	0
Enrollment Services	148,630 *	7,157,822 *	10,732,841	18,715,294	23,454,146
Recruitment	984,338 *	1,411,408	1,502,783	1,679,458	1,709,927
Inst Scholarships	2,282,222 *	3,790,342	8,535,000	1,076,700	1,529,178
Scholarships-?	0	0	0	16,346,226	19,376,290
Student Housing	5,188,384	11,324,648	12,538,158	16,432,209	18,185,665
Cafeteria	725,000 *	2,225,000	3,991,260	4,945,760	5,390,040
University Advan	1,851,432	1,995,925	2,854,401	2,955,378	3,129,839
Research	3,476,626	4,556,948	5,348,252	8,262,684	9,215,129
Tech Incubator	0	0	0	2,700,000	2,700,000

2012-18	%2012-18	carry for budget	Revenue
39,643,958	72.8		Tuition and Fees
36,249,618	93.0		
10,901,644	136.8		
-7,507,304	-100.0		
6,300,513	167.8		Other Fees
908,045	1179.3		
161,453	40.9		
497,662	46.3		
389,900	66.9		
155,060			
833,742	107.7		
275,866	50.9		
-26,500	-100.0		
43,110,803	68.9	43,110,803	TOTAL tuit and fee
4,592,660	10.6	4,592,660	Total State Approp
-597,526	-1.5		
2,362,162	17.6		F&A Total
1,386,378	21.5	1,386,378	
7,640,335	71.4	7,640,335	Housing
21,154,155	35.9		External Contracts

1,384,288	12.6	1,384,288 External Grants, Sch
288,456	43.2	
647,000	359.4	647,000
329,354	26.0	329,354
-400,000	-5.0	-400,000
26,179	16.4	26,179
84,161,132	41.7	84,161,132 Total Income
21,154,155	35.9	21,154,155
63,006,977	44.0	63,006,977 Total-External Grants

President and Athletics

284,953	11.7	284,953 President
3,386,460	79.9	3,386,460 Athletics
-2,258,591	-99.3	
1,047,902	582.3	
85,000		
136,000		
422,329		
386,956		
380,903	228.8	

6,133,365	103.5	6,133,365 Academic Affairs
2,871	10.6	
52,000	51.6	
252,930	8.7	
-306,245	-26.7	
907,746	21.5	
2,724,885	141.6	
871,272	82.6	
292,485	432.4	
1,658,552		1,658,552 PCS
1,231,666	16.9	1,231,666 COB
3,423,285	24.1	3,423,285 COE
1,781,982	20.5	1,781,982 CAHSS
4,223,196		4,223,196 CoED
5,341,768	44.1	5,341,768 COS
2,263,003	41.5	2,263,003 CON

-3,229,650	-100.0	-3,229,650 Continuing Education
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392,082	94.4	392,082 Finance and Admin
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-3,976,775	-29.7	-3,976,775 Budget and Mo
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335,061	53.7	
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367,204	24.5	
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-3,343,466	-90.0	
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0.0		
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167,747	8.7	
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0.0		
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-35,500	-3.2	
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87,023	4.7	87,023 Acct and Fin Report
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266,792	24.4	266,792 Business Services
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318,040	38.4	318,040 Human Resources
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635,460	5.1	635,460 Facilities and Operations
294,351	29.3	
-432,376	-7.2	
692,037	42.1	
570,458	31.4	
352,196	59.7	
20,684	12.2	
793,959	82.3	793,959 Public Safety
4,426,978	91.2	4,426,978 Institutional General
230,672	111.3	
1,030,791	27.5	
164,027	18.1	
500,000		
2,500,000		
175,961	39.9	175,961 VP Diversity

1,753,696		1,753,696 Student Affairs	
300,354			
1,137,920			
-1,099,477	-46.9	-1,099,477 Dean of Students	
53,057	17.5		
-1,233,668	-100.0		
16,296,324	227.7	16,296,324 Enrollment Services	
298,519	21.2		
-2,261,164	-59.7		
19,376,290			
6,861,017	60.6	6,861,017 Student Housing	
3,165,040	142.2		
1,133,914	56.8	1,133,914 University Advan	
4,658,181	102.2	4,658,181 Research	
2,700,000		2,700,000	4.360341531

61,921,755

100

FACULTY SENATE MEETING

**May 17, 2018
12:50 P.M. SST 050**

Present: Chris Allport, Laird Burns, Joey Taylor, David Johnson, Deborah Heikes, Anne Marie Choup, Kyle Knight, Yu Lei, Mike Banish, Tingting Wu, Fat Ho, Earl Wells, James Swain, Kader Frendi, Gang Wang, Christina Carmen, Angela Hollingsworth, Ann Bianchi, Roy Magnuson, Carmen Scholz, Harry Delugach, Tim Newman, Shangbing Ai, Vladimir Florinski, Shannon Mathis

Absent with Proxy: Milton Shen, Joe Conway, Yu Lei, Fran Wessling, Jeff Weimer, Lingze Duan, Monica Dillihunt, Ron Schwertfeger

Absent without Proxy: Sophia Marinova, Kevin Bao, Katie Baldwin, David Harwell, Carolyn Sanders, Dianhan Zheng, Yuri Shtessel, Sharon Spencer, Monica Beck, Lori Lioce, Amy Hunter, Qingyuan Han, Shanhu Lee

Ex-Officio: Provost Christine Curtis

Guest: President Bob Altenkirch

- **Faculty Senate President Carmen Scholz called the meeting to order at 12:52 pm.**
- **Meeting Review:**
 - **Policy on Policies passed second reading unanimously.**
 - **OIT Policies passed unanimously.**
 - **Bill 422 passed second reading unanimously.**
- **Approve Faculty Senate Meeting Minutes #588. Ayes carry.**
- **Accept FSEC Report. Ayes carry.**
- **Administrative Reports**
 - **President Bob Altenkirch**
 - **The proposed increase of tuition is 4%. Also, there are fee adjustments. There will be a plan over five years to adjust.**
 - **Christine – The plan on the fee adjustment. Right now we have colleges with fees of \$21 except business is \$20. We are proposing that all the fees that are \$21 go to \$22. Then college of business goes to \$22. This is for credit hour. College of Engineering is \$42 and nursing at \$43. We are proposing a one dollar increase per credit hour and \$2 in engineering. The outlier is college of science. It is currently at \$28. There are a number of costs that need to be covered in the college of science. They have the most GTA's and part time faculty. They have most needs in regards to laboratories. We are proposing to take the \$28 to \$40 range to meet nursing and engineering over a five year period. For this year, it will be going up \$4 per credit hour. In the end, for FY19, all \$20's will be \$22 and the \$40's will be the same.**

- The board has informally said ok. That is what we have submitted for formal approval.
- Parking - when Morton is under renovation it will be tight. We are looking at building a new lot between Spragins and University Place School. This has been approved by the board already. We don't have to go back to them for this lot. I can't tell you when it will be done. On the intermediate sense, the police have laid out an area near CTC that will be dedicated to faculty/staff. It will be tight.
- Provost Christine Curtis
 - Orientation starts this Sunday with Honor's Orientation. Your advisors and others will be involved.
 - I wanted to mention to you that we have two in Bulgaria this week. They were invited to Bulgaria because there are four institutes that are interested in working with UAH. After their meetings, the Bulgarians sent out a news report. They are going to be interested in graduate education. He will come back with a full report.
 - The VoIP. The phones in CTC are working. The IT people are working with units. I have asked for a schedule. I haven't received that yet. They are working with groups to set up times to make sure that the time is convenient. You should have a notice if you are on campus. They will check them out and make sure they are working. We are hoping they will all be done by the start of the FY.
 - Carmen – How much impact will that have on our phone bills?
 - Christine – All the cost will be centrally. The money was put into the departments years ago for the phones. To pay for the whole system, that money will be taken out of the budgets. A small portion will be left.
 - Roy – All voicemail will go away?
 - Provost – What is stored?
 - Roy – What does the new system hook up to?
 - Provost – They haven't given me any specifics. What is in your office now will work. One connection is handset, the other is headset. We won't provide the headset. The third way is an app on your cell phone.
 - Roy – What is the company?
 - Provost – We are the company. I don't know what the app is called. We are negotiating with a long distance company. We are going to have to switch our long distance.
 - Tim – A few years ago our units took phones out of labs and other support areas. Since we are bringing this back in house, can we put those back?
 - Provost – IT surveyed all departments and asked how many phones were needed. It is slightly less than 1,600 phones.
 - Tim – I know that we have faculty labs and we weren't asked if we wanted phones back in those labs.
 - Provost – I don't know. We reached out to the departments.

➤ **Officer/Committee Reports**

- Carmen Scholz, President
 - I want to inform you that the College of Engineering lost three retired faculty members.
 - In the FSEC meeting, the discussion was drawn to the representation of the police departments' facebook page. The first picture is a tactical gun. I met with the Chief and raised those issues. The photo will be changed. The characters that are

pictured, these are individuals that have trespassed and they will stay up. This is for your comparison. The Chief is aware of the issues at Colorado State and Yale. If you put yourself in the shoes of the police, there is a fine line. You have to respond to calls. The officer told me that the officers have been trained and I am sharing the training they have received.

- The last thing I discussed is the HumV's that we own. I have always wondered about them and wasn't happy about the purchase. I have changed my mind since talking to the police. They were given to us at no cost. None can be fitted with guns. The police use those to haul heavy objects such as barriers. A convincing argument on keeping them were they can be driven and not blow a tire. They can drive through rubble, debris. For situations like this, we keep them and would offer to the city if needed.
- I want to take a few minutes to discuss an issue that comes out of Faculty 180 that is going live next fall. I will give ten minutes to discuss the issue.
 - Roy – In the end, it is reasonable and a good way to go. I think we need an alternative for a while. I don't think we should be forced to convert it immediately. If the system isn't in place and working correctly, I think you need a dual process for a while.
 - Laird – When we did Digital Measures, at first it didn't match the version we had. I complained the following year. I provided documentation. My point was that particular system was not tested on live scenarios. I assume but don't know if this has been tested in a like manner. If you find out earlier it doesn't map, you have to generate it all again.
 - Kader – We have a secure drive we can access. Also the day of the review, we have someone to work last minute.
 - Harry – Does anyone have an idea of what problem this is supposed to be a solution to?
 - Provost – We were asked if we could go electronic. I went through this process at The University of South Carolina. We allowed all the supporting files come in on paper and the main one electronic. We went through a lot of processed until we had it working. It provided the files to be reviewed at any point. That was the principle advantage.
 - Carmen – Those not in the tenure process, is this the best solution for them?
 - Provost – It was phased in. I think, to be honest, we have very few files by comparison. Having it so that it is optional for a faculty member in the process makes sense. If we want to go electronic, you need to start when they come in.
 - Harry – How long did this take from when the votes were taking?
 - Provost – It has been ongoing since I got here.
 - Harry – Matter of months?
 - Provost – No, years.
 - Mike – My concern is that we get this system up and running and in three years from now Faculty 180 gets bought. Then the system is changed over and we are back to ground zero. We have seen that with other programs used on campus. That is my concern. You talk to an archivist and ask, how

do you want this saved? They say a piece of paper. That is my biggest concern.

- Tim – The Dean of the College of Science got upset because a candidate came in with a shopping buggy full of information. When you go to an electronic system, you have to put a limit on how much is put there.
- Laird – Has Faculty 180 been tested in certain scenarios?
- Provost – We haven't got that far yet. It won't be this fall. The whole system has to be tested. Tim, what are your thoughts?
- Tim – I have never been through a process on it. I don't know how it will play out. It is a mature system. Some universities have used it. There are mostly positive reports from those. It's not our company so we don't know what the future holds for them. My dislike for a lot of that stuff is the screen I am viewing it on.
- Carmen - This isn't for a decision making. I am sure that this will be talked about again within the senate.
- Christina Carmen, Governance and Operations Committee Chair
 - Since the last faculty senate meeting, we had an election. Everyone should have received those results. The Ombudsperson elected was myself. The President-Elect was Laird Burns. I want to thank everyone. Since Dr. Burns was elected as President-Elect, his senate seat is vacant.
- Anne Marie Choup, Undergraduate Curriculum Chair Committee
 - We met virtually a few weeks ago and went through the last eight proposals.
 - Carmen – Her committee went through 105 proposals this year. Congratulations.
- David Johnson, Faculty and Student Development Committee Chair
 - No report.
- Monica Dillihunt, Undergraduate Scholastic Affairs Committee Chair
 - No report.
- Laird Burns, Finance and Resource Committee Chair
 - Proposals have been received for Distinguished Speakers.
- Vladimir Florinski, Personnel Committee Chair
 - No report.
- Mike Banish, Past/President-Elect
 - We had a meeting about three weeks ago. We met with colleges and departments about with retention. We will continue those meetings for next year. Everybody was a little shy at the beginning. We will continue these ideas for the fall.
- Tim Newman, Parliamentarian
 - I wanted to mention that the IT policies are before the senate.
- Kader Frendi, Ombudsperson
 - No report.
- Before you is the Policy on Policies that the President delivered to the senate in January. You have before you the policy adapted to Board Rule 108. Do I have a motion to discuss? Kader moves. Tim seconds.
 - Kader – I thought on page 4, I thought we did not cross out Director of Compliance and Title IX Coordinator?
 - Carmen – We discussed just placing a comma? How do you want to word that?

- Kader – On page 1, it is a designee. This part is the Director of Compliance and Title IX Coordinator?
- Mike – The problem was who is the person? It happens to be one person right now, but could be two in the future. That is why we just put the campus designee.
- Kader – In this place, you leave those other two.
- Provost – It is auditing compliance. The person that does that is not the designee.
- Carmen – So we say the Director of Compliance and/or Title IX Coordinator?
- Tim – I think that is what you want. The Campus Designee ensures consistency. This is a different role that is addressed right here. That could be a different person than the designee. I think that is the right change.
- Carmen – I think the confusion came because it is one person for three jobs. Other changes? All in favor of adopting the policy as it is written now. Ayes carry. Passed second reading unanimously.

➤ OIT Policies

- Again, a big thank you to Vladimir and Tim. You have received all policies. Do I have a motion to discuss? Tim moves. Mike seconds. I do not want to go through each policy. If there is a general concern we will address that.
 - Laird – I would like to thank Tim and Vladimir for working on this. I think they did a remarkable job. I have a few minor things on level of encryption. Do we have certain standards for strong encryption? I think the issues were pretty minor.
 - Tim – I have no idea what their standard is on that.
 - Carmen – Is there a certain policy that needs to be relooked?
 - Laird – There are four policies that discuss this.
 - Harry – I don't know that it is necessary to be that specific.
 - Laird – What is the minimum encryption?
 - Carmen – I don't know. I feel the IT department would have that definition.
 - Vladimir – I am sure it is in regard to certain practice.
 - Carmen – I think whatever we say today is old news in 6 months. Maybe the general term is best.
 - Roy – With few exceptions, I think if you are working with classified things it will specify higher level of encryption. Any kind of lock will keep the common person from gaining access. If we are dealing with people deliberately trying to crack it, that is different.
 - Laird – We have foreign national students that have access to crack information. I am just wondering if there is a minimum best practice.
 - Tim – Can I propose that when we send this forward that we attach a note that IT look at section 1.7 of the Protection of Data policy? Ask them if they might consider issuing a clarification to use best practice language. They can think about it and issue a change in the fall. I would propose that this go forward with the note attached. Mike seconds.
 - Carmen – All in favor of Tim's amendment. Ayes carry. Do I have a motion to vote? Laird moves. Mike seconds. All in favor of approving the IT policies. Ayes carry.

➤ Bill 422:

- Mike moves to discuss. One thing I want to say about this is it did come from the Staff Senate. Bob has brought up over the years the drivers for our healthcare cost. This certainly doesn't fix the issue. This is a nice idea and in the end brings some cost under control.

- Harry- I would say that many of my fellow faculty and staff don't know this but the university is self insured. This means that BCBS provides the insurance, but UAH provides the money. I think this is a fabulous idea.
- Member – Does this apply to same sex spouses?
- Carmen – Yes. All in favor of Bill 422. Ayes carry. Second reading unanimously.
- Tim – I wanted to bring up a point. The mention was made in the point to a security issue in the College of Engineering. The student was able to capture a faculty password and go into Banner. This is a potential serious incident. I think we have a security issue that we need to address. We have a need for more secure open resources. We don't need to place our password on post it notes. I think every time we submit grades; we need to print it out in case someone goes in and changes them. We are in a new world. We put a lot of trust into electronics, but we don't have backup systems.
 - Kader – One thing I have noticed, when I teach in the College of Nursing, you have to log into your own Banner account. We should be able to access PowerPoint without having to login. Some buildings have that access. If you walk away, you forget and don't log out.
 - Tim – I think the core cause of the problem is our technology is accessed the same way our other resources are protected. Maybe they need to be separated. Since we have a single password that gets you into everything.
 - Carmen – How do you want to proceed?
 - Tim – We could do a bill next semester or sense of the senate.
 - Provost - Until we can come up with a separate practice, I agree with Tim. You need to keep a separate copy of every homework grade, everything.
- Meeting adjourned at 2:03.