Faculty Senate



FACULTY SENATE EXECUTIVE MEETING May 10, 2018 12:50 P.M. CTC 104

Present: Carmen Scholz, Mike Banish, Laird Burns, Anne Marie Choup, David Johnson, Vladimir Florinski, Kader Frendi, Tim Newman

Absent: Monica Dillihunt, Christina Carmen

Ex-Officio: Provost Christine Curtis

- Faculty Senate President Carmen Scholz called the meeting to order at 12:50 pm.
- > Meeting Review:
 - Policy on Policies passed.
 - OIT Policies passed.
- Administrative Report
 - Provost Christine Curtis

• The President is in Florida. His son passed away Friday night. He will be leaving tomorrow are going to New York. To my knowledge, there are no known arrangements.

• Commencement went well. If you looked around, there is a reason why we are going to two ceremonies. We will have two ceremonies, separated by college. They will both be in the arena, other than Sunday. It will be when the arena is available. It will not be on Saturday due to A&M. Friday is out due to the VBC schedule. It will be on a Thursday or Monday.

- Carmen Why can't we get Sunday?
- Provost We can get it on Sunday, but we can only do one ceremony.
- Carmen Will there be two on Thursday or Monday?
- Provost –Yes, they will be on the same day. It is \$40K plus for the ceremonies. It shouldn't increase the set up cost.

• Mike – The sound was not any better. I could not hear what was being said.

- Anne Marie I heard the speaker really well.
- Carmen The right hand side was better.
- Kader The left hand side was terrible.
- Mike I asked Ray and going to ask you if we have the video of the speech to play in class.

• Provost- I will have to ask. It was very good. There is a new sound person. The manager was there to check it and did it in the morning. We basically have an arena we are trying to do a graduation ceremony in. I don't know what else they can do.

- Kader They needed to turn the side up on one side. It was just the volume.
- Provost I felt the same way, but thought it was me.

• Mike – The question still comes, why don't we give a serious thought to bringing this on campus? A whole day activity, run it through Spragins, and brings people back.

• Provost – The President listened. This is the decision he made.

• Mike – We had a couple of PhD graduates that got kicked out of the dorm. The dorm closing was the 3rd of May. Can we look into next time so the graduates can stay through that date?

- Kader Why does the dorm close before graduation?
- Mike It was out of Southeast.
- Provost I will ask the question.

• We are proceeding with VoIP. This building will have it. In SSB, they are working with each office. They have a process to switch everything over without interruption. You may have interruption, but the goal is none.

- Anne Marie I think Political Science switched early.
- David J. They switched us in Morton. It was seamless.
- There are two phones that were purchased.

• There has been a lot of interest from Bulgaria to work with us at UAH. We have two headed over today, they have been before. They are interested in graduate education. They are interested in IT and Computer Science/Cyber Security, Mechanical Engineering, Robotics, Biotech, Nano Science, and Aerospace. I don't know what the outcome will be. They are meeting with four universities and the former President of the nation. I will let you know in the fall what has transpired. At this point, it is just an exploration.

- Mike I am interested that they didn't target business.
- Provost We currently have a business program in Romania.
- Carmen I am happy about Bulgaria. Regarding the phones, there is a new person in charge, is there anything we can do about marketing calls that are trickling in.
- Provost I will ask. It is over our internet. Tim, what do you think?
- Tim I think the problem is they fake caller id. They use a legitimate number. If you call back it is someone else. It is really hard to stop them.
- Carmen There was a time they couldn't call businesses.
- Provost I will mention it.

Officer/Committee Report

• Carmen Scholz, President

• I don't really have a report. I have a sympathy card for us to sign for Dr. Altenkirch.

• I got an email from the Chancellor regarding the Chancellor's Choice Award. This was discussed a little bit when we met last week. The bus tour is off the table. I think he liked this idea. Aside from the award, he would like for them to have dinner together then night before.

- Tim Newman, Parliamentarian
 - No report.
- Laird Burns, Finance and Resources Committee Chair

• For the distinguished speaker series we had six. It went back to some that we inquired. I think we will have eight. It wasn't any more than that so it didn't need to go out to committee. I will send the final list to you. RCEU is up and going. I think we ended up with 38.

• Mike Banish, Past/President-Elect

• We met two weeks ago. We had the first meeting of college departments that had really high gradation and retention rates. Brent had just been to a meeting about that. He brought back things that we have identified as important things. We don't know if they are implementing these in the departments. It was amazing to go around the room and see what people were doing. The commonality of all this is they are doing something to form a cohesive group to include the students across classes. Money wise they aren't spending per student a lot per semester. It was a good portion from their budgets. They are trying to magnify it. Whoever is in charge of faculty student development next year needs to be tasked with really encouraging it. I don't think the message is getting passed down to the department level. I think we need to get faculty and leadership to look at these numbers. For faculty student development and student governance, would continue have their regular meetings when others aren't. I want them to go around and meet with senators regarding retention.

- Kader Frendi, Ombudsperson
 - No report.
 - Vladimir Florinski, Personnel Committee Chair
 - No report.
- o David Johnson, Faculty and Student Development Committee Chair
 - No report.
- Anne Marie Choup, Undergraduate Curriculum Committee Chair
 - We met one last time over email and discussed 8 proposals. A week after that Joy asked about two more.

Policy on Policies

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- Let's discuss Policy on Policies. This is something that can out in January. I sent you two copies, the clean one and one with markups. You have the Board Rule 108 for reference.
 - Kader I think the first word of the policy; I think it should say "All new".
 - Carmen The last sentence they pointed me to imply that it's only what is coming.
 - Provost They have looked back at existing policies.
 - Carmen I asked if they can go back and change a policy. They specifically said prospectively.
 - Kader If the policy comes up for review, then I think it should be reviewed.
 - Provost Anything that they are dealing with in court can be looked at. That has happened.
 - Tim I think by "new" you open a can of worms. Without the word, we don't know
 if there is any force. It is whatever the lawyers decide on. I think it has to be new.
 - Laird Tim, you are suggesting prospective?
 - Tim Yes, all prospective.
 - Mike Under policy number, why don't we have it as the campus designee? I am sure it is not the other two that may or may not be that person. We don't need a name for it.
 - Laird I think that is sufficient, because if it changes it is always the designee. I am sure the existing designee is swamped, will this take a lot of time?

- Provost I think she can handle it.
- Tim One concern is the timeline. It is better that there is 60 rather than 30.
 Things come to us and we assign them out, then back, then the senate. Sixty days is really not a lot of time for us to act.
- David J. Particularly, around the holiday time.
- Carmen We can change it to 90. The administration has been lineate when we asked for an extension. We can ask for 90.
- Anne Marie Is this the rule for summer? That is a really hard time.
- Laird On page 3 number 8, the last sentence. Mechanically if you walk through the process, if I don't respond it is automatically approved. If the next person doesn't know that the 60 passed, does it start over with them?
- Provost- If you don't ask for an extension; then it is approved.
- Vladimir I think the implication is the time starts when you receive it. Each stage could take up to 60 days.
- Carmen It comes to the President and they are responsible to keep track with the time and request an extension.
- Tim I think the concern is a stack up of time from each review. I don't think that is an issue. In 7, it goes to all reviewers.
- Carmen We don't have a say about the VP's. I think this is ok with what you are asking.
- Tim We passed a standing rule directing the senate president to always ask for an extension. I think we need to do that at the start of each fall.
- Provost The other standing rule was for policies that doesn't really involve the senate.
- Tim I think we need to introduce both of those at the start of the fall.
- Kader Back to number one, it is also mentioned in page 5 at the top. It is the same person.
- Mike I think that is different. That is compliance, not the campus designee. I think that needs to be Director of Compliance, Title XI coordinator. It may come where they are not the same person.
- Kader The designee can be any person the President thinks is appropriate?
- Tim I have a comment on point D. This is about conflict. I think the intention is university policies. I think the wording allows a college or department to have a policy that isn't compliant with university policies. I am not certain how to clean the language up.
- Anne Marie It says the UAH policy will prevail.
- Tim Maybe it does say that.
- Kader The bottom of that says just that.
- Tim A department can trump a college?
- Carmen No.
- Provost I think if you put in the word that UAH policy will prevail.
- Tim I think the way it is worded the department trumps a college.
- Mike Except your examples.
- Provost But it still can be trumped.
- Vladimir Why is this an issue? It is about university wide policies.
- Laird I think on a college level you would work that out.
- Mike If you look at the numbering schemes, it is about university policy.
- Carmen I can see a sensible example of what you are suggesting.

- Tim We have the tenure manual in the college. It tells you how many units you need. Then the department says you need ten units of X. I think they would sue and use this on their behalf.
- Provost I can see your point. What is some language that will assist?
- Tim Vladimir may have the solution. I think the intention is about university policies.
- Laird Then operating units have their policies.
- Tim Right before format, you can have one sentence, "This policy applies to University Wide Policies."
- Mike It says that.
- Tim That doesn't restrict what the application of what this is.
- Laird Legally he is right.
- Kader I think this Policy on Policies is easier for administration to create policies. It is harder for bottom up to create policies. I can see this flowing down is straight up.
- Laird I think at the college level we go up through the Provost.
- Provost It still goes to the system.
- Carmen They mentioned they are nervous about anything that could end up in a lawsuit. Policies that are not prone to litigation they may return.
- Provost They haven't done that yet.
- Tim We have had four changes to this. Is the direction to present this to the senate with four changes? If so, I would like to move that we accept the four changes and put it on the agenda. Kader seconds. All in favor.

OIT Policies

- The last thing on the agenda is OIT Policies. I want to thank Christine, Tim, and Vladimir for working this out. Your opinion on the policies?
 - Tim There were five issues that we had with these. One was related with legacy devices. Another one was research issues. Ethical hacking, Emeritus professors maintaining access, and finally this was extended to home machines. We addressed all five issues. OIT reduced the number of polices from 15 to 10. I reread these one more time. In the policy on data protection, the European Union just passed a new data protection. My concern there is any student work. At some point, student work becomes confidential. It isn't clear when that happens. I wanted to add an additional line. I wanted to carve out a section of student work before it is turned in.
 - Carmen Send me that statement and where you want it inserted?
 - Tim Yes. My concern is that a draft of something could be FERPA protected.
 - Laird Where are the changes for the home equipment?
 - Tim Several policies have that in there.
 - Vladimir There is no more mention of home owned devices in any of these policies.

 Laird – We don't need a dog fight about something that the university doesn't own.

- Mike I move that we send these through with Tim's changes. Laird seconds.
- Carmen All in favor. Ayes carry.

> The question is we have to push these through to the senate. Are we calling a senate meeting next Thursday or when summer classes have started?

- Kader Try to call and see if we get quorum.
- Carmen What is the collective thought?

- Laird The earlier the better.
- Carmen We will do the regular next Thursday.

Anne Marie – Several people have pointed out to me that the University Police put pictures up of people that have loitered on campus.

 \circ Laird – They do that because of the homeless people. One concern is students getting assaulted. I am not saying the pictures are good but they are worried they can't predict what could happen.

• Mike – If they have been banned, it is legal.

 \circ Carmen – If it pops up on the facebook page of the police, it could be bad for us. If it says explicitly they have been banned.

- Laird IT says criminal file.
- Kader Why on facebook?
- Laird Because of social media for students.
- Mike One could see that has the police being proactive.

Carmen – Does anyone know the homeless population and the issues with the library?
 We had an issue with the content they were viewing.

• Mike – There has been some incidents with Yale and Colorado State. The issue is how we respond. The police show with all their uniforms. Maybe if they showed up with plain clothes on, it wouldn't blow up.

• David J. – Campus police need to be educated on this.

• Carmen – The opposite of that is, the issue happens to be it was a serious issue and they didn't respond in full force.

Meeting adjourned at 2:20 pm.