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**FACULTY SENATE EXECUTIVE MEETING**  
**February 8, 2018**  
**12:50 P.M. CTC 104**

***Present: Carmen Scholz, Laird Burns, Christina Carmen, Monica Dillihunt, Anne Marie Choup, David Johnson, Kader Frendi, Tim Newman***

***Absent: Vladimir Florinski, Mike Banish***

- Faculty Senate President Carmen Scholz called the meeting to order at 12:52 pm.
- **Meeting Review:**
  - **Bill 417:**
  - **Bill 419: Placed on agenda for second reading.**
  - **Bill 420: Placed on agenda for second reading.**
  - **Bill 421: Chapter 5 of the Handbook placed on agenda.**
  - **Bill 422: Placed on agenda for second reading.**
  - **Bill 423: Placed on the agenda for second reading.**
- **Officer/Committee Reports**
  - President Carmen Scholz
    - Thank you all for the bus survey. It came out to favor that we all want to go. Tuscaloosa was totally against it. Next week the Chancellor will be here and wants to eat lunch with us.
      - Christina – How many responses on the bus surveys?
      - Carmen – 42.
      - Christina – How many was it sent out to?
      - Carmen – 300. Nursing was heavily responsive. The Chancellor wants a bus tour so we are in favor.
    - In terms of policies, I want to say one word about the three new ones I sent to you. Bob wants the child protection policy and I want to discuss that today.
  - Tim Newman, Parliamentarian
    - The handbook committee met with the Provost. There is an impasse. The Provost essentially desires Dean and Chair appointments to state “at will”. The current handbook in App B, the last sentence, that states the how a Chair could be removed. They would like that to be changed and stated in other chapters that Dean appoints. You are supposed to have vote of the faculty to place a Chair also to remove. There is an impasse there. The committee then discussed that further.
  - Kader Frendi, Ombudsperson
    - No report.
  - Christina Carmen, Governance and Operations Committee Chair
    - No report.
  - Anne Marie Choup, Undergraduate Curriculum Committee Chair
    - We have been approving course and program changes, nothing major to report.

- Tim – Has your committee seen anything in regards to the program to be offered in China?
- Anne Marie – No.
- Tim – The governance structure described in the last senate meeting said there were boards over that.
- Christina – Wouldn't the Chinese government oversee the class material?
- Tim – If you want to go there, under our guidelines our faculty controls the curriculum. What was described was not that. We have gone about things different than other universities there have. That seems out of sync with our governing documents.
- Carmen – The administrative is waiting for the Chinese government then will take it to SACS. Only then will the faculty be able to have a say. I think they take this route to navigate around the senate.
- Laird Burns, Finance and Resource Committee Chair
  - We had a case where one student accepted three proposals. We had to work out the details. We will start scoring and due the 16<sup>th</sup>.
- Monica Dillihunt, Undergraduate Scholastic Affairs Committee Chair
  - No report.
- David Johnson, Student and Faculty Development Committee Chair
  - Two weeks ago we met to talk about Bill 418. I amended the bill and awaiting responses from the committee.
- Carmen:
  - Chancellor Hayes will be our guest on Thursday. He would also like to have lunch with us beforehand
  - The President sent three policies. I forwarded those to you. He is eager about the Child Protection Policy. He wants this within 60 days. Others he will be more flexible. If you read the policy, the biggest issue is the background check. They request also the training. The background check is for everyone that comes on campus and deals with kids. I talked to the President about implementing this policy may kill some programs.
    - Laird – Who pays for all this?
    - Carmen – If nobody else, UAH will pay for it. It's a program the kids pay into has a fee that goes into UAH.
    - The first policy stated that the person would have to pay for the background check themselves. Do you feel this is an issue in your unit?
    - Anne Marie – For the background checks, it says for the care or custody of the child. If someone comes in to address the group, they are responsible?
    - Carmen – On the first page, it states interaction with children.
    - Monica – It's everyone. Students in the education program have to have one. In the learning center, if a parent wants to come read, they have to have one.
    - Christina – Item number 3, states if a parent/guardian is present, that it's ok? Can we add teacher?
    - Monica – If we have volunteers that come in, they will have to have one.
    - Carmen – It says outreach and service activities; then my students will not go there. My thought on all this is to list all the items that are prohibited to the continuance of programs with children. The President agreed with me

on everything, but states that it will not be changed. It has come from a federal level.

- Tim – We have to have a policy, but we don't have to have all these points.
- Laird – We should list the programs that would be affected. Do the church members that come on campus to have church need one?
- Carmen – They are excused.
- Tim – I thought it said those who contract use with UAH.
- Carmen – It says public.
- Laird – It's a church contracting a facility for an event.
- Carmen – I would put them in the general public section.
- Laird – It is written where there is a lot of gray area.
- Carmen – They have to start keeping an up to date list as well. Who will start keeping all this?
- Monica – How does this affect Let's Pretend Hospital?
- Laird – All the volunteers would have to be screened.
- Monica – I think about all the programs on campus that we offer.
- Laird – We can't rely on individual interpretation. We need to make a list of all the programs to John Crites. I think we just need to email each other the list and compile it.
- David J. – The art department has brought in high school students for photography.
- Tim – If Jose goes to Bob Jones High School, he will have to have a background check.
- Carmen – The faculty have checks when they are hired, but now it is annually and trained.
- Anne Marie – It seems like we should have a policy. There should be some administrative support for that keeping track of the checks.
- Carmen – They are delegating the responsibility to the department.
- Kader – We don't have the money.
- Carmen – Or the time.
- Anne Marie – The extra work that it's adding needs to be brought up.
- Kader – We are always burdened by all these checks. We are swamped.
- Carmen – How do we go from here? I can list the problems and say that a lot of programs will be cancelled
- Laird – Let's start listing the program with the volunteer's then sit down with the President and John Crites. We have to make sure the faculty has some protection with guidance.
- Carmen – It does apply to us. I don't want to be the staff assistant that has to be keeping up with the checks.
- Laird – Our department doesn't have an admin right now.
- David J. – Think about the recruitment. All these activities are about getting students excited.
- Monica – What about the students being recruited for sports activities?
- Christina – We have so many in our department.
- Carmen – Let's deal with this one. It needs to go in front of the full senate at some point.

- Tim – Are we saying that we aren't ready to put this on the agenda?
  - Laird – I think we need to show them the concerns and let them add to the list.
  - Tim – Why don't you put a bullet under your report and include the policy with the packet.
  - Carmen – I think the workload it creates is unacceptable.
  - Tim – I think some other organizations have had better common sense about these. There is a thing called Safe Sport and it's an online training. It says you can't be alone with the child aside from your own. It breaks down how to protect you. It works and it's a lot shorter than this.
  - Carmen – It also says that I cannot be alone with one kid. If I have one student in the lab, I can't talk with the student? Then there will be no more high school students in my lab.
  - Christina – I think there will be very few cases of that.
  - Anne Marie – You have to have two unrelated adults.
  - Carmen – So talking with a student in my office is a violation?
  - Anne Marie – I talk with students about Peace Corps Service. Do I need to make a disclaimer that I am not here as a faculty member? How does this work?
- Items for the agenda:
    - Bill 417: Where are we on this?
      - Tim – This passed at second reading at last senate meeting with amendments. Those aren't here.
      - Kader – The charts are gone and added having a committee.
      - Carmen – This is the first draft so trash it. I will send out the edited version.
    - Bill 419: It was on the agenda and wasn't dealt with. It will be placed back for second reading.
    - Bill 420: This will be placed on there for second reading.
    - Bill 422: This is the clinic one and we will send on the faculty senate. Tim moves to pass clinic bill and place on the agenda. Monica seconds. Ayes carry.
    - Bill 423: This is to cover the OIT Policies. This is to readdress the OIT Policies have fallen into a black hole. The Provost said that they will be a rewrite and take a long time.
      - Carmen – Is there a motion to put this on the floor. Laird moves. Kader seconds. Ayes carry.
    - Bill 424: Laird – I am curious if we amend this for geographical areas.
      - Anne Marie – I don't understand this bill.
      - Tim – I think the whole bill needs to be rewritten for better language.
      - Kader – I had a long talk with Jeff. He is not happy with China thing and this is in regards to that. My discussion with him is not reflective here. It is very vague.
      - Tim – I think this should go to committee to work out language.
      - Kader – Yes.
      - Anne Marie – Can we ask the original writer to clarify?
      - David – I think that would be right.
      - Carmen – There is so much on agenda now. Why don't we send this back for clarification?

- Tim – I move to delay consideration on 424 and go to other business on the agenda and come back at the end. Laird seconds.
- Carmen – All in favor of delaying. Ayes carry.
- Tim – Can we talk about these two other things: Policy on Policies and Sexual Misconduct? There is enough on the agenda now right? Do we think we will be in the mode to say we need more time on both of those?
  - Carmen – Certainly the Sexual Misconduct because it is 33 pages. If we put it on the FSEC in March, we still make 60 days.
  - Kader – For the 33 pages policy, we need a lot of help with that.
  - Tim – I have a lot of points.
  - Kader – We almost need a lawyer,
  - Tim – I think we are seeing a lot of policies come from the different sources than they used to. I think now we are seeing our policies being written by lawyers or attorneys. They give the university protection but we aren't aware of the implication on the faculty side. They have a duty to protect who pays them, the university system. If there is a conflict between you and the university, they have to side with the university. I am afraid we don't have strong expertise to find all these things.
  - Kader – We don't have a law school.
  - Carmen – What is your plan of action? Do you think this policy is detrimental to the faculty?
  - Tim – I could go for hours.
  - Laird – I think we should do the policy on policies to go faster.
  - Anne Marie – What is our current sexual misconduct policy?
  - Kader – There should be one in the handbook.
  - Anne Marie – Can they clarify the difference between this and the existing? It's odd to me it has come up like we need one?
  - Kader – If we have something in the handbook, why can't we modify that? Creating policies and bypassing the handbook is a way to trump the handbook.
  - Monica – It isn't in the handbook.
  - Tim – It could be just on discrimination.
- Motion to approve the agenda. Laird moves. Kader seconds. Ayes carry.
- Adjourned at 2:25pm.