
FACULTY SENATE EXECUTIVE MEETING

February 14, 2019

12:50 P.M. ENG 117

Present: *Christina Carmen, Laird Burns, Monica Dillihunt, Carmen Scholz, Jeff Weimer, Mike Banish, Gang Wang, Lori Lioce, Tim Newman*

Absent: *Vladimir Florinski, David Johnson*

Guest: *President Bob Altenkirch*

Ex-Officio: *Provost Christine Curtis*

- Faculty Senate President Mike Banish called the meeting to order at 12:56 pm.
- **Meeting Review**
 - **Chapter 8 of the handbook approved for senate meeting agenda.**
- **Administrative Reports**
 - President Bob Altenkirch
 - The planning process on Executive Plaza is underway. A survey will be coming out soon one to students, one to faculty/staff. There will be a webpage that will show the process. They think they can have something finished by April. The sticking point will be implementation. It isn't clear how we will do that. The consultants on the planning team have proposed a different way than what we originally thought. That individual would be responsible to raise the equity. The consultants take is you lose some control. The other way is to set up essentially a corporate entity that we own and they hire a consultant that is just to raise the equity.
 - Jeff – Do we have any experience on the suggestion on setting up a corporation?
 - President – I personally have.
 - Mike – I was emailing our Council Woman about Mid City. She did ask why UAH wasn't involved. What is the relationship with us and them?
 - President – The consultant will interact with them. The land between Wynn and Mid City will eventually fold in.
 - Mike – They are already building, correct?
 - President – The planners won't propose anything that isn't assessed as financially viable or marketable. Everything around us comes into play.
 - Laird – How does potential growth of the university play into that?
 - President – Some of the land will be set aside for future growth.
 - Laird – Will it be close to the university?
 - President – I don't know. We will have to negotiate back and forth.

- The incubator is slated open in April. We have some companies lined up. We need to be careful that they aren't too big.
 - Lori – Are they applying to be in that space?
 - President – Yes, we will start to look at the documents on how they are selected.
 - Morton Hall will not be ready for spring. The weather is one thing, but the rocks are the main issue. They are huge boulders. We have to hammer them out. Some will be left and exposed.
 - Mike - That is unacceptable. We were promised the building would be done. The stress on the faculty and students.
 - President - There isn't anything you can do about it. It isn't physically possible.
 - Provost - I heard there were structural issues also.
 - Tim - Do you know if it is possible to occupy some or all of Morton before 2020?
 - Provost - We looked into that. We were advised to not do that.
- Provost Christine Curtis
 - The UA System is working with international systems has selected a new insurance company to handle international travel. It is called International SOS. It is an alert system. Joy is being trained on entering time and places. It has to be documented so that we receive alerts to contact faculty if they are in danger. It also provides the opportunity to call in and receive information about any issues. We are just learning all the aspects of the services. It is a system wide insurance policy. It sounds good so far. It is for today's students and faculty. We are still working out the internal kinks to make sure that everyone who travels internationally is on the system.
 - Laird - What happens to those faculty/students with clearances? There are some that don't want to be tracked.
 - Tim - Is this a replacement to BlueCross? Is this to cover in their health?
 - Provost - No this doesn't cover.
 - We are all in different stages for hiring faculty. There has been a lot of activity. There has been a lot engaged. Thanks to Monica and the URB they finished on the TIP. Thank you for taking that on.
 - John Caites accepted all the changes on the Copyright Policy. The Academic Appeals Policy went to the system office. They had a few minor comments. It has been accepted. The Academic Misconduct Policy has gone to the VPs and awaiting their review. The Appendix B was sent to Mike this morning. Chapter 5 will be coming back with comments.
 - The VP for Student Affairs brought to my attention the Policy on Student Labor states that students cannot receive student labor after they graduate. Part of that policy has been violated. She suggested that it be changed to allow students to work on student labor after they graduate. I suggested a term, not have it open ended. The Deans felt strongly that a statement needed to state how long they can keep working. I am seeking your input. Should we allow a student to work? Or a limited time?
 - Mike - I highly support your opinion. What happens is research centers will pick up graduating students and not convert them to GRAs and pay them so they don't have to pay their tuition.
 - Provost - If they are on call that is different.
 - Mike - This is an excellent idea to stop that practice.
 - Tim - We have had students like that and were notified to terminate the student.

- Laird - Why do they need to continue?
- Provost - What typically happens is they graduate in May and work until their new job starts.
- Jeff - I am focusing on liability issues. If they are no longer students, but we show them as a student, we are facing the same situation. I require them to take a one credit course so that handles the liability issue.
- Tim - I think legally we could dodge it because we didn't have to do the background checks.
- Lori - I like them getting an extension so they can complete projects. I agree on liability.
- Jeff - We could require them to enroll in a one hour course that is specific for employments.
- Laird - Would you allow the sponsor to pay the tuition?
- Jeff - I am just trying to cover the liability.
- Carmen - That opens another door. If they can't find a job, they just keep staying on. There is a new group that comes in when they graduate. I support the labor idea to finish projects; there must be a firm end point.
- Jeff - You can say that you can only do this course once.
- Mike - I think there has been some allowance for graduating students. I think there has been a process. I think we just need to know how to do it formally. We don't want to disadvantage incoming students or graduating students.
- Monica - I had a student work on a research paper. It was accepted for her to go to a conference, but because she wasn't a student we couldn't pay.
- Mike - I think we could look at them in a specific situation.
- Provost - These are all good points. I will take with legal counsel.

➤ **Officer/Committee Reports**

- Mike Banish, President
 - We had the BOTs meeting last week. It was a very nice meeting. The Presidential search is starting to get going. We are meeting the 25th of February to down select. Plans are in place for airport interviews.
 - Tim - Where was the opening publicized?
 - Lori - They sent some links with the advertisement.
 - Mike - We did submit to the search firm and they have reached out to those names.
 - Laird - Airport interviews with the 12 and then they will have campus interviews.
- At the BOT meeting, I followed up on my job with the Science Direct Bill. We are going to get a telecom between other Presidents and Clay Ryan. He will work on this. We did also discuss the prescription pharmacy manager bill. We will probably get some traction on that also. Recently UA and UAB have switched managers. UAB said they received back money.
 - Tim - If this is the case, we may have a problem at UAH. There is a particular drug that was covered last year for \$15 copay. The manager has changed the cost and the lowest generic is \$1,100. The one changed for us is \$2,200. This is all out of my pocket. If there are rebates, I feel like I am being discriminated. I am paying the \$2,200, and different tiers are paying \$65. We were told that the high deductible individuals weren't going to see this change. This isn't a transparent package. I am paying the higher amount to cover the other. I object to the fact that I have to subsidize on a personal basis.
 - Lori - I know you are subsidizing the system somewhere. I think it is fraudulent on the backend. I think it is a violation on the ethical side.

- Mike - I would like to know. I am not on the UAH health program. Was there some intentional choice on these drugs for larger kick backs?
 - Christina - There isn't an advocate at UAH that looks at cases like this?
 - Provost - Would it be wise to invite Todd Burre to come to the senate? I think the VP needs to be here.
 - Carmen - I think he should be accompanied by Sandra Parton.
 - Mike - Do you want to have a special faculty senate meeting or a regular one?
 - Laird - Do you want to do that with us first or straight to the senate? We have good examples.
 - Carmen - I think that would go off on several different avenues. I think they just need to come to the executive committee.
 - Monica - I remember Tim bringing this up, it was on the news this week. It is a big issue.
 - Christina - Thank you for sharing this. Have you shared it with anyone else?
 - Tim - Yes, I have met with Sandra, Todd, and Loreal.
 - Provost - I am going to suggest if you could have multiple examples. We need several different solid examples.
 - Laird - I don't know how to improve that sample size. You don't want people to reveal things.
 - Christina - Do they have other cases they are dealing with?
 - Tim - They said they haven't heard anything to this great.
 - Christina - I think you speaking courageously helps.
 - Laird - I didn't think I could go back and argue something that has already been decided. I guess we would like to hear what the process is. We need to know what UAB is using.
 - Provost - My personal experience wasn't benefits, it was time.
 - Laird - We will reach out to faculty members for specific anonymous examples.
 - Christina - I do feel there will be some privacy issues.
 - Mike - I am going to do this by paper at the senate. You will just put yes or no and let it be anonymous.
 - Jeff - There are specific examples here, but there may be some other examples that just confirm several others have medicine come off the list and increase in price.
 - Laird - I would suggest starting with meeting with HR in the executive and aware them of what the issue is.
 - Christina - Can there be a more immediate process and it be university wide? I am sure there are staff members that are experiencing this.
 - Laird - Having worked in HR, they may not be logging data. We may want to reach out to the staff senate side.
- Chapter 8 of the Faculty handbook
 - Mike -This has been out there for a while now. I think I am the only one that has suggested changes for the chapter.
 - Tim - Should this be on the senate agenda?
 - Mike - I think we should. No one commented on my changes.
 - Provost - We asked for it back by the 22nd.
 - Laird - Send the modified track change version and clean version. I read through it and didn't see any big issues. I probably should have told you that.
 - Lori - Can you send the most current version?

- Laird - We have got the new bill that Carmen and Jeff worked on. When are the nominations due for the new officers?
 - Tim - Election has to be done before the end of spring. We want to department elections first. Only current senators, ongoing senators, first time senators, or ending senators are eligible to serve. We want department ones earlier.
 - Lori - I think it should be done by the 1st of April.
 - Tim - You don't want to go to departments but you want to go to Peggy. Peggy ensures that those with multiple standings aren't double counted.
 - Lori - I have reviewed the bylaws and called the committee together. I realized there are no processes for elections.
 - Monica - I sent it to Peggy. Once we received nominations, Joy sent it or collected it.
 - Lori - Joy has helped with ballots before.
 - Tim - Governance Operations have contacted chairs to let them know who is rolling off. You contact the department and ask that you conduct elections. When all those are done, then you will do officer elections.
 - Monica - I went back and cleaned up the list.
 - Christina - Last year we assigned different committee members to departments. Each member had maybe 3-4 last year that really spread out the workload.
- Carmen - Since we were talking about policy. Christine you may remember when PAR closed, they are auctioning off lots of their pieces. Our department scrambled to see what pieces we want to bid on. First, it was yes you can do that. Then it was no followed by issues. There is no policy in place on how to deal with getting equipment by auctions. We ended up getting nothing. One issue was the university could only bid up to \$15K. Other issues were warranty, electrical disconnection. We need a way that is quick and efficient to exploit these options. Something needs to be put into place to allow a department to jump on this.
 - Provost - That is another issue for Todd. You could use a credit card up to the limit procurement sets.
 - Carmen - No one said go for it. It needs to be a process that is quick.
 - Lori - There are processes in place with PCards. We have been cleaning out our departments and we have old hard drives. I send it out for surplus and they just dump it. Is there anything we can do so that it can be resourced out to schools?
 - Jeff - If it has a UAH tag, you have to go through the formal process. I think the connection for the outside community is missing.
 - Mike - If they are going into the dumpster that can be an environmental issue.
- Tim Newman, Parliamentarian
 - No report.
- Christina Carmen, Ombudsperson
 - No report.
- Gang Wang, Undergraduate Curriculum Committee Chair
 - We are reviewing 50 requests forms.
- Jeff Weimer, Finance & Resources Committee Chair
 - We met and we have taken the 56 proposals that were submitted. It appears that we will have 35 or so to fund. We have made the first cut on the ones to remove. I anticipate at faculty senate next week this will be finalized.
 - Mike - The student wanted me to come speak with them and I gave full credit for RCEU.
 - Carmen - Have you coordinated with Honors Program?

- Mike - Motion to extend five minutes. Tim seconds. Ayes carry.
- Monica Dillihunt, Undergraduate Scholastic Affairs Committee Chair
 - No report.
- Lori - Chancellor Hayes wife is coming to speak on March 5th on the opioid crisis.
- Approve agenda for Faculty Senate Meeting
 - Add Chapter 8.
 - Mike – Motion to approve. Tim seconds. Ayes carry.
- Meeting adjourned at 2:30 pm.