
FACULTY SENATE EXECUTIVE MEETING
November 9, 2017
12:50 P.M. in CTC 104

***Present: Carmen Scholz, Laird Burns, Mike Banish, Christina Carmen, Anne Marie Choup,
David Johnson, David Stewart, Tim Newman, Kader Frendi***

Absent with Proxy: Monica Dillihunt

- Faculty Senate President Carmen Scholz called the meeting to order at 12:53 pm.
- **Meeting Review:**
 - Bill 402, 415, 408, and Online Privacy Statement was added to the faculty senate agenda.
 - Bill 416 sent to Personnel Committee.
 - Bill 417 voted to move to senate agenda.
 - Bill 418 was sent to Faculty and Student Development.
 - Bill 419 voted to move to senate agenda.
- **Officer/Committee Reports**
 - Carmen Scholz, President
 - Two resolutions that were passed were returned to us. Bill 410 was accepted. The Provost encourages everyone to contribute to the fund. Bill 414 was declined. Both responses are on the website.
 - We decided to print the faculty handbook. I confirmed with Tim, the last question is Appendix N, we do not know where it came from. This is about research ethics. Shall we print it? It is on the webpage? Or are we going to take it out?
 - Tim – I think you have to search and find out where it came from. I think it came in under the Williams years.
 - Carmen – For all the senators, are we including it?
 - Christina – We are questioning where it came from?
 - Tim – I don't remember "N". There are some things that are in it and are errors.
 - Carmen – I fixed some lines.
 - Tim – Other parts of the handbook were there when printed in 1997. I think "L" was the last during that time.
 - Kader – In the version you gave to administration, was it there?
 - Tim - I didn't produce that.
 - Mike – If there is no tracking, it doesn't exist.
 - Tim – If it was approved by the board, it probably does.
 - Mike – Can we go through board minutes?
 - Carmen – I asked and Ron doesn't know. I will try to the staff assistant at UA.
 - Tim – If "N: was approved by the board we have to put it in there. If there isn't any record of the senate acting on it, we need to look at it.

- Mike – I remember there was some discussion about research ethics.
- Tim – We have all these trainings. Is that what you mean?
- Mike – Yes, but there was a need for formal policy.
- Tim – I think that is right for the formal policy. I think it was inserted without senate approval. That happened for a while.
- Carmen – I would like to give each senator a handbook next week.
- Tim – Unless there is any evidence, let's just print it without.
- Christina – Do we have anything in the handbook that tracks changes with dates?
- Carmen – No.
- There is no memorial for the shooting victims. There are three names on plaques on a bench. The official response that was given is if a memorial is put up we are taking responsibility. Should we ask again?
 - Kader – I think I took this up with the President under my time as senate president. Bob said we are working on SSB and we would get to it. That was the last we heard.
 - Mike – I think I brought it up to him as well.
 - Carmen – I will bring it up again.
- The university refuses to put up signs that say “no arms”. We have asked for that after the shooting. When they forbid smoking on the campus, the signs went up in no time. I think we should ask for this again.
 - David J. – The county libraries did not have the sign because they can't legally stop on public area.
 - Tim – Isn't there a university policy?
 - Laird – The policy says that faculty and staff can have them in the vehicle out of sight and secured.
 - Anne Marie – But not in the building.
 - Carmen – They had no hesitation to having the no smoking signs placed on the buildings.
 - Christina – I think that is right about the state law.
 - Mike – But we could have the signs on the buildings that they are not allowed inside.
- Registration and Scheduling Policy is still with you, Tim.
 - Tim – I didn't know that I had that.
 - Carmen – It was assigned to you.
 - Mike – This is the one that says if you are freshman you can register now. It was assigned to Tim because I requested that it be rolled into Chapter 8 of the handbook.
 - Tim – There is a big problem with that. We have set an 8 with them now for 3-4 years. If we don't do anything on this policy it just goes into effect.
 - Carmen – There were a lot of policies hanging around, but we have cleaned a lot up.
 - Tim – Since we have brought it up, is there anything that would be objectable to the faculty? I can talk to the committee about chapter 8. The time it will take to go through this process it will go into effect.
 - Carmen – I think it is a duplicate to the handbook.

- Mike - People that are freshman in athletics, they are treated as sophomores.
- Laird – Athletes are equal to seniors in this policy.
- Tim – Why do we want that to be in the handbook? When students register shouldn't be in the book.
- Laird – There is one paragraph that talks about scheduling.
- Kader - I think it is more a policy.
- Carmen – What do you want to do with it?
- Kader – Let's pass it as policy.
- Mike - I make a motion that we remove it from the committee and send to senate. Kader seconds. Ayes carry.
- Carmen – Motion to put on to agenda?
- Mike – Motions to move to agenda. Laird seconds. Ayes carry.
- A sense of the senate resolution was given to us. Can we discuss this here, Tim?
 - Tim – Yes, we can. I would say submit it as a standard bill.
 - Laird – The University isn't making the decision. The board is.
 - Carmen – That is what they are saying.
 - Kader – I think a bill is better in this situation.
- Mike - Speaking of the budget. I had an information meeting scheduled with Chih Loo. I wrote the President saying I just wanted clarification. I got a response back to go ahead and meet. We will meet next Tuesday morning. For those of you that have looked at the budget books, since they took off the building fee, I can't figure out how that was charged? If you go through the state appropriation distribution, some goes to the general fund and other places. I want to know where the numbers come from. I am not going to ask policy questions, just general questions.
 - Carmen – Is it exclusive?
 - Mike – Yes.
 - Laird – I will be happy to come.
- Tim Newman, Parliamentarian
 - The handbook committee has held a meeting and is looking at chapter 5.
- Kader Freni, Ombudsperson
 - No report.
- Christina Carmen, Governance and Operations Committee Chair
 - I have given Joy everything she needs. I am waiting for the official listing.
- Anne Marie Choup, Undergraduate Curriculum Committee Chair
 - We met in person and we got things done. We approved twenty things. Everything was pretty smooth. There seems to be a lack of communication between kinesiology and biology. We are trying to work that out. There is clear overlap between some of the courses. We were going to recommend that kinesiology withdraw it and work with biology. There was some panic reaction in asking someone to withdraw.
 - Carmen – They are such a new department. I think they are trying to get their feet on the ground and are proposing.
 - Tim – Did you receive a proposal for the dissolution of the optical engineering program?
 - Anne Marie – No.

- Mike – It is a program. They are going to stop offering it next fall, supposedly.
- Anne Marie – To end it would get submitted to us?
- Tim – I think that only starting program should go through there.
- Anne Marie – What is it called?
- Mike – Optical Engineering Track in ECE.
- Tim -I think we have a degree program in optical science and optical engineering.
- Anne Marie – What would you recommend if we get this?
- Mike – I would send a note to Joy and say we have heard that the university is about to terminate optical engineering in ECE and see what the response is.
- Tim – I think there should be some faculty involvement in that decision.
- Mike – ECE voted and wanted to do away with it.
- Laird – Is there any engineering taught classes that would affect physics? If it is a negative impact are they aware of that?
- Laird Burns, Finance and Resources Committee Chair
 - RCEU: I sent a reminder for proposals. I am sure more will come in.
 - I was talking with Mike and Christine on the budget statements. We haven't been given the financial statements. We want to have the numbers. We want to be transparent to know how to ask the correct questions.
- David Johnson, Faculty and Student Development Committee Chair
 - No report.
- David Stewart, Personnel Committee Chair
 - No report.
- Carmen, President
 - Board of Trustee Meeting Report
 - There is this board rule 108. It seems to undermine shared governance. I talked to Ron Gray and there is no such thing. It is to increase shared governance. I said it doesn't read that way. He admitted that if we continue to feel there was a problem, they would reword it. The rule 108 is just on the system level.
 - Kader – The board rule has to apply them.
 - Tim – I don't think Bob has intention of diminishing shared governance.
 - Carmen – We need to see how it is implemented. It may just float around on the system level.
 - Tim – When Bob came, concerns were expressed that Williams would waive the handbook at any time. He said that he didn't operate like that. He did say the he wouldn't arbitrarily change the handbook.
 - Carmen – Maybe we just got worried for no reason.
 - David J. – Where is this rule?
 - Carmen – Should be on his page
 - Laird – They have done the first year differently than the future. I assume they want to do some reorganization. I think they are just approving positions.

- Carmen – Board rule 108 is about implementation about policies. Ron said that was beneath us.
 - Tim – Did he mention consistency about policy?
 - Carmen – He just wants consistency at the board level.
 - Congratulations to Mike. The Chancellor acted to let us share library resources among the system universities.
- Bill 415, 402, and 408. They were on the agenda last time and will be on next weeks. Online Privacy Statement rolls over too.
- Mike – Bill 416 was sent to me from the College of Science. If you hold tenure at UAH, you have to teach one undergraduate course per four academic year semesters.
 - Kader – Motions to put on floor. Mike seconds.
 - Laird – I am concerned because I have to teach all grad classes. That is adding to my load.
 - Tim - I can easily picture someone that is needed to teach grad classes. This would not give them the capability to teach these.
 - Carmen – Someone wants administrators that have tenure to teach these classes. I do not agree with this bill. Who wants the Provost to teach a class? I don't see the need and it doesn't help with the teaching needs.
 - Tim – There is another faculty member that has never taught and is 100% bought out with research. You have several choices here. You can send to the senate or vote no here and send to the committee.
 - Carmen- It is anonymous against going to senate floor. Whose committee would like to deal with this? I feel Personnel.
 - David S. - Yes. I agree.
- Bill 417
 - Mike – I know the author of this bill. In some senses this bill says that we need to give a rejustification of where our overhead is going. When our ICR distribution was started, a lot of the numbers were carefully set as far as cost recovery or specific things. For the center, the 15.2%, that goes back, this was the amount of money it took to cover a Post Doc whose research contract wasn't renewed and didn't take vacation. These numbers equate to 11 days vacation. All of this has changed due to leave loaded. I don't have any dispute to this.
 - Laird – Is the intent to poke the administration or get it resolved?
 - Mike – To get it resolved. To get it pushed down to the departments. The Dean says they don't have any money and use the 15% ICR. We have to justify cost for audit. I don't know how those are justified to them.
 - Laird – I don't think it will survive.
 - Mike – We should ask. I know when the policies were instituted someone did the calculation to know that is what is needed. I motion that it moves forward. Kader seconds.
 - Carmen – All in favor. 2 abstain.

- Bill 418
 - Mike – I don't know the author. There is going to be a lot of opinions on this. I did reach out to Ms. Simmons. I asked her to provide comments back to us. Basically it says let's wait to see what the Washington administration does. I have thought about it, universities are unique places. If you work for a company and you steal a couple of pages from your fellow employee's report you are just slapped on the wrist, here we will throw you out.
 - Laird – I am on that committee and we just charge them \$100 and say don't do it again.
 - Mike – I think we should let the faculty discuss.
 - Laird – I think the students deserve some form of due process. We have no defensible process at this point. We need something even if it's interim.
 - Mike – I say we move this forward.
 - Anne Marie – I think it is going to be a time sock and nothing will be accomplished. We are operating on what we have always had, correct? I don't think faculty opinion would matter.
 - Laird – Are we operating on the law that is rescinded?
 - Anne Marie - We haven't been told to do anything different. I don't think our process has changed at the university level.
 - Laird – Do we have a process that hasn't changed?
 - Anne Marie – Maybe we should find that out.
 - Carmen – Ms. Simmons says that the proposed bill is immature.
 - Laird – Can the committee just ask what we are operating under?
 - Carmen – Ms. Simmons says our policy complies with the law. What is the bill about?
 - Anne Marie – We should ask if our policy has changed?
 - Carmen – I read that as no.
 - David J. – I think we should specifically get that question answered. I think this says that regardless of the law, we will act this way and I don't think we can do that.
 - David S. – It seems like people are saying they want things to stay the way they are. The discussion I have heard is that we should use preponderance of evidence. The bill is just saying that we are going to keep it as it is.
 - Laird – But we have kept it as it is.
 - Kader – motion to extend meeting by 10 minutes. Ayes carry.
 - Kader – We are going to do anything proactive if we have something in place.
 - Laird – If it is doing what it asks, then we shouldn't have something on if it could happen.
 - David S. - I think that I disagree. From the conversation, we shouldn't have preponderance of evidence.

- Anne Marie – I think a lot don't and it will just open a lot discussion.
 - Carmen – What are our choices?
 - Mike – Move to full senate or move to committee?
 - Carmen – Who wants to move it to senate floor? None. Who is against moving to senate? 2 abstain. Which committee wants to look at it?
 - Mike – Faculty and Student Development? My suggestion is that you try to get a meeting with Ms. Simmons and go through the Dear Colleague letter.
 - Bill 419
 - Kader – I think it is deadly arrival to administration.
 - Mike – We used to get paid \$200, \$500, and \$750. It was removed under Williams's administration because paying faculty to teach larger classes was violating federal guidelines.
 - Carmen – I agree with Kader. I would like to move it forward to say that we are still thinking about it. You should give us an incentive for having 225 students in class.
 - Mike – One thing that was problematic with the previous policy, ENG 101 instructors never got this because the state law says they can only have 25 students.
 - Kader – I think this bill should be reworded. If you are going to have 50 or more students, make sure that the room is adequate.
 - Mike – I don't think that Christine, Bob, and the rest of the administration have any clue of the size of class.
 - Laird - I think they do.
 - Kader – They are pushing the burden on us all the time. This is an indication of that. The new initiative to go through classes to teach us how to teach students is ridiculous.
 - Mike – I move that we move it to the senate.
 - Anne Marie – You mean 90% of the original.
 - Laird – I think the wording is a little challenging.
 - David S. – I am happy to see it go forward. I would like to see the class size go down.
 - Carmen – I don't mind teaching large classes but give us an incentive. All in favor to moving to the floor. Ayes carry. 1 abstains.
- Motion to approve faculty senate agenda with the following items:
 - Online Privacy Statement.
 - Bill 415.
 - Bill 402.
 - Bill 408.
 - Bill 417.
 - Bill 419.
 - Ayes carry.
- Motion to adjourn at 2:31 pm.