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**FACULTY SENATE MEETING**  
**March 23, 2017**  
**12:30 P.M. in NUR 101A**

***Present: Laird Burns, Yongchuan Bao, David Stewart, David Harwell, Ryan Weber, Christine Sears, Carolyn Sanders, Jeremy Fischer, Dianhan Zheng, Kyle Knight, Mike Banish, Tingting Wu, Yuri Shtessel, Fat Ho, Earl Wells, James Swain, Kader Frendi, Christina Carmen, Mark Lin, Casey Norris, Maria Steele, Mary Bonilla, Amy Hunter, Debra Moriarity, Jeff Weimer, Harry Delugach, Tim Newman, Dongsheng Wu, Ming Sun, Vladimir Florinski, Monica Dillihunt, Shannon Mathis, Carmen Scholz***

***Absent with Proxy: Sophia Marinova, Joseph Taylor, Anne Marie Choup***

***Absent without Proxy: Xuejing Xing, John Schnell, Irena Buksa, Ramon Cerro, Babak Shotorban, Ann Bianchi, Tracey Durm, Marlena Primeau, Qingyuan Han, Shanhu Lee, Roy Magnusson***

***Ex-Officio: Provost Christine Curtis***

***Guests: President Bob Altenkirch***

- Faculty Senate President Mike Banish called the meeting to order at 12:36 pm.
- Approval of Faculty Senate Meeting #576 minutes. Harry Delugach moves to approve. Kader Frendi seconds. Ayes carry.
- Accept FSEC Report from March 9. Kader Frendi moves to accept. Change Christine Sears to present. Member seconds. Ayes carry.
- **Meeting Review:**
  - Lecturer Policy passed second and third reading.
  - Bill 405 passed second and third reading.
  - Military Policy passed second and third reading.
  - Bicycle Policy was sent back to committee.
- **Administrative Reports**
  - President Bob Altenkirch
    - Active Duty and Deployment Policy: There is language that is copied from the draft policy. The draft you have removes the word “involuntary”. I reviewed several policies. UA says a call, Auburn says called to order. The reason we have that word in there is because of training. Apparently military personnel are required to go through training. They can choose when they can do it. In looking at this, I thought that this was pretty good. I am asking that this be revised to what the U of Missouri says. Having documentation says that if we get audited that covers us. I also removed the word deployment. There is a difference in being called to active service and actually being deployed. I ask that when you vote on this today, take a look at this language. I would like to get the application in to get our military status.

- Mike – I don't know how voluntary training works.
- Provost – You can set the date.
- Laird – You have to do it. If it isn't possible to schedule; it becomes mandatory. I think there is a caveat that they are assigned to go train and they can't withdraw.
- Harry – If they can choose, that makes it voluntary.
- Laird – It doesn't say voluntary training. It says all training.
- Jeff – I read it the same.
- President – I copied Missouri's language.
- Harry – Military service is beyond their control. Is that the intent?
- President – No, you can choose.
- Harry – If they are required to serve for duty or training that is beyond their control.
- Laird – If you get promoted, you are going to training. This says you can't withdraw. I don't think that is the intent, but the wording doesn't allow mandatory training to be considered.
- Tim – If you have an order that is involuntary.
- Mike – How many are we actually talking about? I like Harry's language, beyond their control.
- Jeff – If you say it once, you won't have to go back case by case.
- President – I prefer to use industry language and that is what this is.
- Harry – You say tried and true, how long does it take for universities to implement their policy? We don't know if Missouri has had issues with their policy.
- President- We had experience with training.
- The top sentence was removed, that is fine. We maintain records now. You check a box on the application and we keep record of that. It is voluntary to check that, but if they check it, we have the record.
- Kader – You have a policy today for bicycles. In reading through the policy, there is parking and enforcement. I am afraid that we don't have enough racks to enforce.
- President – We have installed more racks. The police went around and looked at areas where bikes were overflowing. Facilities then deployed racks in those areas. We will then set more out as needed. This will allow us to get rid of bikes that have been chained for months.
- Kader – So more racks will be put out in the future?
- President – Yes.
- Kader – SSB parking, the monitors block those spots all day long correct?
- President – That is a visitor spot all day.
- Kader – That seems to be wasted space.
- President – After 5:00 pm they become ours for parking.
- Provost Christine Curtis
  - We have a CIO Chief Information search about to begin. The search committee will be composed of individuals from all over the university. It will be an external search.
  - One thing that IT is doing is moving from Banner 8 to Banner 9. You may have heard it called Banner XE, but they have chosen to make it Banner 9. There will be an opening of Banner 9 as well as keeping Banner 8 open. The reason is because some

of the forms and tables won't be supported by the end of this year. Banner 8 will not be supported after 2018.

- Tenure and promotion announcements went out yesterday. Congratulations to all those that received tenure and promotion.
- We will have a faculty awards ceremony on the 14<sup>th</sup> of April. We will have college and university awards. We will have awards for faculty mentors, graduate student mentors, and research awards. We will be honoring our faculty that have been recently tenured and promoted.
- We have a major campus recruitment event Saturday. The preview is in the morning. The engineer open house will begin at noon. There are 277 students coming for charger preview, and 130 for engineer open house.
- The Board of Trustees will be on campus the 6<sup>th</sup> and 7<sup>th</sup>. The meeting itself is the 7<sup>th</sup>. Committee meetings will take place on the 6<sup>th</sup>. I encourage you to come to the board meeting to hear Mike speak.
- On April 11<sup>th</sup>, we will have honors day starting at 8:00 am with Honors College. Each college has an hour and fifteen minutes for their ceremony with a reception following. We have a schedule. We are spacing it over the entire day is because the parents have two children being honored and can't make both ceremonies.
- Lastly, that same week is research week. There are a number of activities for our students. There will be a posted session on Wednesday from 4-6 pm. It will be located in the Student Success Center. You are welcome to come and talk to the students. Every college will be acknowledged.
  - Harry – We are phasing into Banner 9 this Sunday?
  - Provost – Yes, they are making the transition. Then all the work will be done within the next 9 months. You won't see it this Sunday, but you will be warned and trained as you will be transitioned.
  - Debra- There used to be a couple of honor society's recognized at the university wide ceremony. Will they still be honored?
  - Provost – We asked the colleges to honor them at their specific ceremony. What has happened on the university wide is the parents have somewhere else to go for another college. I understand the issues and decided we will try something else this time.

➤ **Officer/Committee Reports**

- Mike Banish, President
  - Next Thursday is the President's discussion of the parking policy and fee structure. The fee structure is listed on myuah. We are also going to work in Bob Lyon from the development office to discuss new things. It is not an official meeting, but hope you will all attend. The week after is the BOT meeting, you are all invited to come and listen. I will be giving a presentation to the board about the state of the faculty.
  - Carmen is absent today. They are interviewing a candidate. There are four bills that have been pushed out to committees, 402 – 404. The other two items are the copyright and distribution policy. They have been sent out to finance committee. After all your leadership is done, these policies will still exist. Every college has a representative on the finance committee.
- Kader Frendi, Past President
  - No report.
- Tim Newman, Parliamentarian

- I would like to tell the senate that chapter 4 was not accepted in the form the senate presented it in. We have more work to do.
- James Swain, Undergraduate Scholastic Affairs Committee Chair
  - No report.
- Earl Wells, Faculty and Student Development Committee Chair
  - No report.
- Monica Dillihunt, Governance and Operations Committee Chair
  - It is time for elections for senators. I sent out an email to the Dean's this morning. The deadline is March 31<sup>st</sup>. If your time is up and want to submit again, get those in. If you want to be considered for FSEC or Ombudsperson, send me your name.
- Christine Sears, Undergraduate Curriculum Committee Chair
  - No report.
- First item on the agenda is the lecturer policy. We passed the lecturer policy on October 20<sup>th</sup>. It came back from administration with changes. We put some changes back into it on December 26<sup>th</sup>. It has passed first reading. This will be the second reading. Changes from what the admin are indicated in blue or red. Do I have a motion on this policy? Kader Frendi moves. Debra seconds.
  - Tim – We have talked about this bill for quite a while. One issue is the role of the lecturer within the department in regards to governance. We have overlooked that departments have policies for promotion and tenure. I would like to propose an amendment to state, “nor do they participate in determining unit policies concerning these actions.”
  - Member – We had this discussion in our committee. Can you explain lecturer? Is tenure earning the only ones that can vote?
  - Tim – Clinical and research faculty have long standing rights in these regards. It has been concern to me because there have been situations where people do not have a terminal degree in our discipline. They do participate in our unit. They are valuable and qualified to be in the classroom. They don't have the insight to these kinds of matters.
  - Christine – I wonder is that a policy correction for a minority situation. In the spirit of shared governance, we want our lecturers to be involved in how they will be ranked. Some of our lecturers have PhD's. I think many of us want that input.
  - Jeff – In chemistry, lecturers are there giving their input. The distinction here is we won't allow lecturers to define how the department operates. The counsel of lectures can be sought. I agree we shouldn't have lecturers determining the policies.
  - Christine – Could that be up to the department? It seems that is another addition to keep departments from making their own decisions.
  - Debra – One of the issues is forming committees that will evaluate faculty. Will lecturers be able to be on those committees? If you have tenured track faculty and put non-tenured track on their committee that will be the issue. Not that their input can't be sought, but to be formal members I think we want to be careful. If someone isn't recommended to go up, I think that could create a problem.
  - Harry- I see confusion here on if the lecturers participate in promotion and tenure. I think there is agreement they shouldn't participate officially.
  - Fat Ho– Only tenured faculty can be there. It is in the handbook already.
  - Mike – Can I make Harry's suggestion? Jeff moves.

- Harry – There is some changes in red and blue. They have all been made at the same time.
- Mike – There is an amendment on the floor. Kader Frendi seconds. All in favor. Ayes carry. 2 opposed. Are there any other suggested amendments? I am going to call for someone to move for vote.
- Member – Annual reappointments. There is concern for annual reappointment.
- Mike – We tried to fix that. The Provost pointed out that we have to have an annual review at minimum. All in favor of lecturer policy as amended. Ayes carry. 1 abstains. Motion to third reading, Christine moves. Member seconds. Ayes carry. 1 abstains. Passes third reading.
- Bill 405 – Kader Frendi moves to introduce. Tim Newman seconds.
  - Bill passed first reading in FSEC meeting. Kader motions to vote on bill. All in favor. Ayes carry. Passes second and third unanimously.
- Military Policy: Motion to introduce by Jim Swain. Second by Christine Sears.
  - Debra – I have an issue with the word “withdraw“. More of the problem comes in with the few weeks and want to make up the work. The few weeks can really go for a long period of time.
  - Mike – We try to say that you aren’t going to make it missing eight weeks of class. We need it come to a level to say we will have your back and you won’t make it. You are right, Debbie.
  - Debra – As a Chair, I get faculty coming to me asking for the university policy.
  - Mike – It has to be moved up beyond faculty.
  - Jeff – Is it something that we should codify in this policy? As an example, students may petition their faculty for incompletes.
  - Debra – That is a standard procedure now and shouldn’t be listed again. They want the opportunity to make it up and they are persistent that they should be able to make it up.
  - Jeff – Do you feel we need to codify a policy to give faculty leverage to address that back?
  - Mike – My opinion is I want to pass it off to the Dean and Provost. You need to look at this student as a whole, and figure out what is best for them. We cannot do this as an individual faculty member. We don’t the big picture amongst other classes.
  - Christine – I have a question about going to the Dean and Provost, not TJ?
  - Mike – We are faculty members and that is the academic chain. I have had cases where I know students are in other faculty members class, and they weren’t made aware. The communication has to be covered.
  - Debra – I am not pushing for some policy if you are gone for so many weeks. There has to be something the department chair or Dean can say it’s impossible to make this up.
  - Mike – We don’t have the resources to say that.
  - Roy – Based on circumstances this a little unclear.
  - Mike – I think that is a situation we are talking about. You can’t force a student to withdraw. I want to come back to switching to the language the President suggests. Kader Frendi moves. James Swain seconds.
  - Debra – Training is usually not voluntary.
  - Member – Most of the time you do have the option of when you go.
  - Mike – I do disagree with what the President said.
  - Member – It is going to be hard to know if it wasn’t voluntary.

- Christine – I have a situation now, and the orders clearly state it was voluntary.
- All in favor of the amendment. Ayes carry. 4 opposed. 1 abstains.
- Roy – I think one of the issues here is if we are at war and people volunteer, we won't penalize them for that. We want to dig into it if some training is voluntary or not.
- Harry – The motivation to consider this at all is because we aren't on the university friendly list. We have a lot of military attending. We can pick at this, but I think it makes it clear we are military friendly.
- Earl – This was put on the fast track for approval.
- Mike – If you have to go to training for your position, if there is a choice on date, your order will also say if you have to report now.
- Debra – Suppose there was an involuntary service for training. I had a student that had to go to Croatia then. She wouldn't have been allowed to withdraw with a refund.
- Provost – The President would consider that as involuntary service.
- Mike – All in favor of policy as amendment. Ayes carry. 1 opposed. 1 abstains. I would like to have a motion for third reading. Member moves. Tim Newman seconds. All in favor. Ayes carry. 1 opposed. Passed second and third reading.
- Bicycle policy:
  - Member motions to move policy to floor. Joseph sent me this email. State of Alabama code says that bicycle can't be ridden on sidewalks unless it is a designated bike path.
  - Roy – I think there are a lot of problems with this bill. I think the President just grabbed this and I have a rewrite to send back to the committee it came from.
  - Mike – There is a motion to send this back to the committee for a rewrite. We will send this to faculty student development. All in favor. 2 opposed. 1 abstains. This goes back to the committee.
- Debra Moriarity motions to adjourn. All in favor. Meeting adjourns at 1:36.