Faculty Senate Meeting
August 27, 2020
12:50 P.M.
CTC Exhibit Hall


Absent with Proxy: Christina Steidl, Melissa Foster

Absent without Proxy: Sophia Marinova, Kevin Bao, David Allen, Dilcu Barnes, Jeremy Fischer, Abdul Salman, Seong-Moo Yoo, Leiqui Hu, John Mecikalski, Gang Li, Andrea Word

Zoom Remote Participants: Ex-Officio: Provost Christine Curtis, Guest: President Darren Dawson, Christina Carmen, Huaming Zhang, Sivaguru Ravindran, Paul Whitehead

➢ Faculty Senate President Tim Newman called the meeting to order at 12:56 pm.
➢ Meeting Review:
  o Bill 451 passed second reading unanimously.
  o Academic Misconduct Interim Policy passes unanimously.
  o Safety and Health Requirements for Presence on UAH Campus During COVID-19 passes by majority vote.
  o NCSARA passed unanimously to be tabled.
  o Bill 452 passed on second reading.
➢ Approve senate minutes from senate meeting 605.
  o Kader Frendi motions to approve. Carmen Scholz seconds.
    ▪ Jerome – I was not on the senate at the time, should I vote?
    ▪ Tim – You can abstain.
    ▪ Ron – I would suggest amending the minutes to reflect the correct date in the footer.
    ▪ Harry moves to make correction. Kader seconds. All in favor. Ayes carry.
    ▪ Tim – Any further discussion. All in favor of accepting minutes as amended. Ayes carry.
➢ Accept FSEC Report from March 12.
  o Beth Barnby moves to accept. Carmen Scholz seconds. All in favor of accepting report.
    Ayes carry.
➢ Accept FSEC Report from August 20.
  o Kader Frendi moves. Kwaku Gyasi seconds. All in favor of accepting report. Ayes in carry.
Tim - I would like to add an item to the agenda. There was a special FSEC meeting done on August 24. Mike moves to receive. Kader seconds. All in favor of receiving minutes. Ayes carry.

- There was a series of town hall meetings done not in official business. We did supply those for your reading pleasure.
- We need to recognize our staff assistant for taking minutes at all these extra meetings. Also, we want to recognize Peggy Bower. She has done a lot of work to carry the senate and her support as the assistant. She is retiring and we are in great appreciation of her service to the senate.
  - Mike – Can I make a motion that everyone chip in a couple of bucks for a gift card for Peggy?
  - Tim – Sure, I make Mike the volunteer in this effort. Jerome moves to motion this. Carmen seconds. Ayes carry.

Administrative Reports
  - President Darren Dawson
    - **Morton Hall Addition & Renovations** – the University and the State Department of Construction Management accepted substantial completion of the interior on June 22, 2020. User move-in, as well as installation of furniture and furnishings has been completed. Assuming agreeable weather, the Contractor will be completing minor site work, landscaping and punch list items through the end of the month. As intended, the building is fully accessible and functional for the start of the Fall Semester.
    - **Spragins Hall Exterior Renovations** – Pearce Construction Company is still completing roof flashing installation, exterior sealant installation and modification of exterior metal trim details. Anticipated final inspection should be conducted by the end of the month. Pearce Construction Company was also the successful low-bidder for the Exterior Column Wrap project. Therefore, all exterior renovations on Spragins Hall will be completed and warranted by a single General Contractor. Construction is tentatively scheduled for completion by the end of the year.
    - **Shelby Center Investigative Demolition** – The Contractor, EMW Construction, completed construction on August 9, 2020. The Contractor is scheduled to have most of the punch list items complete on or before August 17th. As intended, the building is fully accessible and functional for the start of the Fall Semester.
    - **Wilson Hall Brick Repair** – H&H Waterproofing remobilized on July 13, 2020. They initially focused on corrective work above the main building entryways and canopies. Due to clear weather and the efforts of multiple masonry crews, they are currently well ahead of their original schedule and anticipate to be complete with all work by September 1, 2020. The temporary safety provisions will be removed by the first week of September, returning Wilson Hall back to normal service conditions.

New Projects for September Board Meeting
  - **Shelby Center Exterior Renovations** – Upon completion of the Site Investigative Demolition project, the design professionals have submitted a revised project scope of work and budget with the additional exterior renovations necessary to alleviate the concerns of the subsurface water conditions that caused flooding in the building in 2019. We have prepared a Revised Stage II Submittal for approval at the September Board of Trustees Meeting.
  - **Altenkirch Lawn “Greenway” Phase III** - Facilities and Operations received approval of the proposed design and scope of work from UAH Administration. We have prepared a Stage III Submittal for approval at the September Board of Trustees Meeting.
• **Campus IT Data Center Hardening Upgrades** — Facilities and Operations received approval of the proposed $2.6 million stand-alone data center from UAH Administration. We have prepared a Stage I Submittal and Stage II Waiver for approval at the September Board of Trustees Meeting.

**Interim Title IX Policy (Effective - August 14, 2020)**
- New Definition: Sexual Harassment: “severe, and pervasive, and objectively offensive”
- Formal Complaints: Mandatory dismissal if complaint does not meet certain requirements
- Live Hearings
  - Formal Complaints go to live hearings and allow cross-examination when adjudicating sexual-misconduct complaints
  - Both parties will have an adviser who will pose questions on their behalf
  - UA System Office of Counsel is working on a pool of Attorneys to serve as advisors
  - We will create a recording of any live hearing.

**Academic Affairs Dean Search and Dean Reviews**
- Dean of Science. Search suspended because of budget uncertainties, resulting from COVID-19 pandemic. We are looking at budget, enrollment to see if we can continue.
- Dean of Engineering, Dean of Education, and Dean of Professional and Continuing Studies in final stages of the review. I will be submitting letters to the colleges and any additional letters.

**Policies**
- **Interim Policies** – Due December 1, 2020
  02.01.35—Online and Hybrid Education Policy (interim) (was under review by Faculty Senate during fall and early spring semester 2019-2020)
  02.01.51—Communicable Disease Policy (interim) This was revamped based on the request from Dr. Dawson.
  02.01.52—Summer School Operations Policy (interim). We tried to get more flexibility in having small classes and prorate the pay. We need the small classes to help our students graduate or make progress towards graduation. We have made changes and it is for your review.
  02.01.70—NC SARA Professional Licensure Notification (interim). This is a federal requirement. We had to have this is place by July 1.
  02.01.71—Safety and Health Requirements for Presence on UAH Campus During the COVID-19 Pandemic (interim). This was a requirement based on the UA System Health and Safety Task Force.

- **Outstanding Policies** -- Due October 15, 2020
  These policies were sent to the Faculty Senate in December 2019 with return comments and recommendations due in the late spring 2019.
  02.01.xx—Authorship and Classroom Material Selection Policy
  02.01.xx—Electronic Signatures

- **Under Discussion** – Between Faculty Senate and Academic Affairs
  02.01.67—Academic Misconduct

**Faculty Tenure and Promotion and First-Year Reappointments for 2020**
I wanted you to know the following information.

**AWARD OF TENURE AND PROMOTION TO ASSOCIATE PROFESSOR:**
- Tingting Wu Civil and Environmental Engineering
- Bryan Mesmer Industrial and Systems Engineering and Engineering Management
Azita Amiri  Nursing
Vinny Argentina  Art, Art History, and Design
Chris Taylor  Art, Art History, and Design
Jeremy Fischer  Philosophy
Yeolan Lee  Marketing/Management and Information Systems

PROMOTION TO PROFESSOR
Sampson Gholston  Industrial and Systems Engineering and Engineering Management
Shangbing Ai  Mathematical Sciences
Lingze Duan  Physics and Astronomy
David Harwell  Theater
Pavica Sheldon  Communication Arts
Electra Gilchrist-Petty  Communication Arts
Jodi Price  Psychology
Eric Fong  Marketing/Management and Information Systems

TENURED
Yongchuan (Kevin) Bao  Marketing/Management and Information Systems

New Faculty
In March, we had a hiring freeze. The Assistant Professors were hired prior to March. The Clinical Instructors are in the College of Nursing. We have a turnover of 3-6 a year. We were able to hire some lecturers.

<table>
<thead>
<tr>
<th>Business</th>
<th>Department</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junjun Liu</td>
<td>Accounting</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Yi Tan</td>
<td>Management</td>
<td>Assistant Professor</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Nursing</th>
<th>Department</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Bail</td>
<td>Nursing</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Charles Reynolds</td>
<td>Nursing</td>
<td>Clinical Instructor</td>
</tr>
<tr>
<td>Amelia Shrader</td>
<td>Nursing</td>
<td>Clinical Instructor</td>
</tr>
<tr>
<td>Amy Darnell</td>
<td>Nursing</td>
<td>Clinical Instructor</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Science</th>
<th>Department</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joshua Booth</td>
<td>Computer Science</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Jacob Hauenstein</td>
<td>Computer Science</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Cynthia Jones</td>
<td>Mathematics</td>
<td>Lecturer</td>
</tr>
<tr>
<td>Tobin Jackson</td>
<td>Mathematics</td>
<td>Lecturer</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Professional Studies</th>
<th>Department</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alisa Henrie</td>
<td>Professional Studies</td>
<td>Clinical Assistant Professor</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Arts, Humanities, and Social Sciences</th>
<th>Department</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura Smith</td>
<td>Art, Art History, &amp; Design</td>
<td>Assistant Professor</td>
</tr>
<tr>
<td>Kristin Scroggin</td>
<td>Communication Arts</td>
<td>Lecturer</td>
</tr>
<tr>
<td>Elizabeth Hardin</td>
<td>English</td>
<td>Lecturer</td>
</tr>
<tr>
<td>David St. John</td>
<td>English</td>
<td>Lecturer</td>
</tr>
<tr>
<td>William Ryan Brown</td>
<td>English</td>
<td>Lecturer</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Engineering</th>
<th>Department</th>
<th>Rank</th>
</tr>
</thead>
</table>

Faculty Senate 08-27-2020
Fall 2020 Student Enrollment and Data
We have some really good news in terms of enrollment. This was updated this morning. Graduation rate is still tentative. The retention rate isn’t up to what it has been in the past. Our freshman class is down. A number of freshman want the full experience. A number of universities are feeling the effect of COVID-19. Some are staying away or deferring for a year. Our average ACT is down. Continue to work on retention and progression toward graduation. We are down in terms of international students. I assume that is why our graduate student number is low.

<table>
<thead>
<tr>
<th>Fall 2019</th>
<th>Fall 2020 (as of 8/27/2020)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate Enrollment: 7,989</td>
<td>Undergraduate Enrollment: 8,030</td>
</tr>
<tr>
<td>Graduate Enrollment: 1,999</td>
<td>Graduate Enrollment: 1,983</td>
</tr>
<tr>
<td>Total Enrollment: 9,988</td>
<td>Total Enrollment: 10,013</td>
</tr>
<tr>
<td>2019 Graduation Rate: 58%</td>
<td>Preliminary 2020 Graduation Rate: 57.6%</td>
</tr>
<tr>
<td>2018 Retention Rate: 82.9%</td>
<td>Preliminary 2020 Retention Rate: 81.3% (FTFT only)</td>
</tr>
<tr>
<td>Freshman Class: (FT/PT-1,497)</td>
<td>Freshman Class: (FT/PT-1,350)</td>
</tr>
<tr>
<td>Average ACT: 28.4</td>
<td>Average ACT (full and part-time): 27.6</td>
</tr>
</tbody>
</table>

Enrollment as of 8/27/2020

<table>
<thead>
<tr>
<th>Enrollment by Classification for</th>
<th>Fall 2019</th>
<th>Fall 2020</th>
<th>Diff</th>
<th>% Diff</th>
</tr>
</thead>
<tbody>
<tr>
<td>College Academy</td>
<td>93</td>
<td>76</td>
<td>-17</td>
<td>-18.28%</td>
</tr>
<tr>
<td>Dual Enrolled</td>
<td>37</td>
<td>50</td>
<td>13</td>
<td>35.14%</td>
</tr>
<tr>
<td>FT &amp; PT Freshmen -First-time</td>
<td>1498</td>
<td>1350</td>
<td>-148</td>
<td>-9.88%</td>
</tr>
<tr>
<td>Undergraduate Transfer</td>
<td>793</td>
<td>737</td>
<td>-56</td>
<td>-7.06%</td>
</tr>
<tr>
<td>Continuing Freshmen</td>
<td>351</td>
<td>364</td>
<td>13</td>
<td>3.70%</td>
</tr>
<tr>
<td>Sophomore</td>
<td>1267</td>
<td>1237</td>
<td>-30</td>
<td>-2.37%</td>
</tr>
<tr>
<td>Junior</td>
<td>1469</td>
<td>1644</td>
<td>175</td>
<td>11.91%</td>
</tr>
<tr>
<td>Senior</td>
<td>2470</td>
<td>2572</td>
<td>102</td>
<td>4.13%</td>
</tr>
<tr>
<td>Graduate Masters</td>
<td>1513</td>
<td>1519</td>
<td>6</td>
<td>0.40%</td>
</tr>
<tr>
<td>Graduate Doctoral</td>
<td>483</td>
<td>464</td>
<td>-19</td>
<td>-3.93%</td>
</tr>
<tr>
<td>Total</td>
<td>9974</td>
<td>10013</td>
<td>39</td>
<td>0.39%</td>
</tr>
</tbody>
</table>

Data as of 8/29/2019 8/27/2020 5:35AM

Incoming Freshmen
- Preliminary First-time, full-time and Part-time Freshmen
  - Overall Average GPA: 3.76
  - Percent Scoring 30 or Higher on ACT: 39.1%
  - Percent with GPA 4.0 or Higher: 53.5%
- **Preliminary First-time, full-time Freshmen Only**
  - Retention fall 2019, FTFT returning fall 2020: 81.3%

Data as of August 12, 2020

**Honors College**

Last year, we had over 300. It is down but still a very strong class.

Incoming freshmen: 262
Average GPA: 4.23 (estimated)
Average ACT: 31.50 (estimated)
Out-of-state: 123 (47%)
Outside Southeast region: 32 (12%)

Honors College as a whole:
Total Honors enrollment: 1,013
Total graduates (2019-20): 96
Average UAH GPA of Honors Students: 3.74
Honors courses:
  - 85 Honors sections in 30+ subjects
  - 12 Honors special seminars in 2019-120

**Academic Programs**

- NISP for Ph.D. in Chemistry approved by the Board of Trustees—April 2020
- NISP for M.S. in Kinesiology approved by the Board of Trustees—June 2020
- NISP for Ph.D. in Applied Experimental Psychology to be presented to the Board of Trustees—September 2020
- NISP for B.S. in Engineering Technology to be presented to Board of Trustees—September 2020

**Strategic Plan 2028**

- Will be restarted in January 2021
- A new schedule will be forthcoming later in the fall

**Faculty Awards**

- The Faculty Awards Committee will meet soon via zoom to determine the faculty awards for 2019-2020.
- Faculty Awards will be distributed this fall.
  - Tim – The floor is open for question.
  - Mike – Do you have the individual college numbers?
  - Provost – Yes, I can definitely send you that. We also have it in term of programs.
  - Member – We are in good standing with enrollment, will the contribution to retirement continue to be canceled?
  - President – We will get clarification on that during the board meeting in September.
  - Andrei – When will the sabbatical program be reinstated?
  - Provost – It will be at some point. We will make that decision a little later. We have to maintain in enrollment for spring semester.
  - Tim – Thank you for your report and willingness to answer questions.

- **Officer/Committee Reports**
Tim Newman, President

- I am President this year. Welcome to senate! We appreciate your willingness to work for the betterment of UAH.
- I would like to start out with an overview of our business here in senate. I would like to introduce our officers.
  - President-Elect: Carmen Scholz,
  - Ombudsperson: Carolyn Sanders
- Five of our six committee chairs are here. Thank you for serving and all committee members.
- We are meeting in the large room and spread out. Our attendance will be handled differently and you will have to show your passport. This is campus policy. You must wear your mask. If you speak at the mic, you can use the shield, but then must place the mask back on. I would like let you know that this is my second time as President. I served nine years ago. During that time, we encountered issues with tornadoes. I think you need to be looking for someone else to serve this role in the future. I am afraid I am plagued. There are a lot more logistics we have to take care of here now. I am sure you all are facing the same. With that, I am asking that you be patient with us.
- I want to do the orientation that I mentioned. I want to walk you through how we do business. Let’s say you have business. We write that up in a form of a bill. That bill is submitted to the President-Elect. She will be the custodian of that. As soon as the FSEC meets next, your bill will be considered. The FSEC meets on Thursdays. Our schedule is posted on the main FS page. We really need to get your bills about five days in advance from a meeting. The FSEC has two choices with a bill. One is to pass it on first reading. That means it will come to the agenda for the next senate meeting. Second is to send something to committee. If we have an ad-hoc committee, it could go there as well. If a bill goes to committee, then one committee will take that up as a business item. We ideally would like for committees to meet during the week after senate meeting. However, you can meet at any point. When that committee is done, they send it back to FSEC. They can also choose to let it die in committee. If it passes that, it passes second reading. If a bill passes unanimously at second reading, it becomes a senate resolution. The President or President-Elect will transmit that to administration. We do expect a speedy response. If it doesn’t pass unanimously, it goes to third reading. If it passes there, it is official. If it doesn’t get majority vote at second or third reading, it becomes a rejected bill. You can table items. You can also send something back to committee at the floor of senate. You can also have an emergency bill introduced at floor of senate. The only way you can introduce a bill on the floor, you have to bring everyone a copy and introduce a motion as an emergency bill. I hope that gives an overview. Give me some feedback on that.
- I need to talk about where we stand on senate business. This is a list of our pending business. We had a March FSEC meeting and we received four more bills. We have several bills we have to act on. We have two bills today and three policies. There are two more policies that we need to consider that we didn’t get to during the FSEC meeting. I want to apologize to you because we had logistic issues with February and March bills. I am going to blame this on COVID. I would beg the senate forgiveness because those outstanding bills
should be on agenda. All in favor of suspending rules to allow us to move to current business. Carmen seconds. Kader seconds. Ayes carry.

- The Chancellor was very responsive to a request of having a dashboard in regards to COVID. You can look there for our health information on our campus. One issue that came on faculty was the logistic concerns of testing done on campus. We felt our concerns weren’t really addressed; however, it seemed to run smoothly. It’s great it worked out but we felt we could see some of those logistics beforehand. One issue was the samples would only be used for COVID and destroyed when finished. That is one thing that should be addressed.

- I want to talk about my goals. I view my role as one to empower you. The presiding officer doesn’t have a lot of power. The priority is to get your concerns addressed. I think academic freedoms should be guarded. LQEPO and QEPO processes seemed to be stepping on these rights. I think there may be some justification for those concerns. We need to determine the reason for those and document the freedom rights being stepped on. I am hopeful that the Scholastic Affairs committee and Student Development will take this on. I am really pleased that President Dawson has promised increased transparency. I think we need to keep an eye of Faculty Development and Equity. We need to keep an eye on what others are doing for development. Also, positional equity, we need to look at those who are serving on summer committees. I think you all have worked hard to allow your class to transfer to online. I am thankful the personnel issue has agreed to look into this.

- I would like to ask Laird Burns to come forward. We would like to show our former President our appreciation by handing them as plaque. Thanks for all you did for faculty. We had so many conversations.

  o Carmen Scholz, President-Elect
    - No report. I am trying to keep my head above water with bills and policies. Hopefully, I have everything in order next meeting.

  o Carolyn Sanders, Ombudsperson
    - No report.

  o Mike Banish, Personnel Committee Chair
    - No report. We have two bills we will get back too and untable one. Our goal is to work through the handbook. If you have anything in the faculty handbook that you think is important, please let your college committee know.
      1. Laird – What chapter are you looking at?
      2. Mike – 4, 5, and 6. Six is tabled. Four was sent back to us. We will start back with 7, 8, and 9.

  o Kader Frendi, Governance and Operations Committee Chair
    - Tim has put on the screen a list of our university committees. We need volunteers. It is senators and faculty at large. Send names for which committee you want to serve on.
      1. Tim – The plan is to vote on that during the September committee.
      2. Carolyn – Will this be distributed to us?

  o Kwaku Gyasi, Faculty and Student Development Committee Chair
    - No report.

  o Azita Amiri, Undergraduate Curriculum Committee Chair
- No report.
  - Jeff Weimer, Finance and Resources Committee Chair
    - We met. I would like to give a brief background. We help oversee RCEU and Distinguished Speakers. There will be a poster session. I will have to see how that will transpire. Joey Taylor is overseeing the speakers. The Provost is recommending tabling that for this year. If you have any recommendations please send to me.

**Bill 451:**
- Motion to accept on second reading. Kader Frendi moves. Mike Banish seconds.
  - Harry – The purpose of the bill is the senate requires you to be in person. The idea is that we need to meet in person twice so that we can approve a bill to allow us to meet virtual if required.
  - Tim – This is a change to our bylaws. They have to be posted for 30 days. This will be second reading today. If it passes unanimously, it doesn’t go into effect as a bylaw. We have to vote in 30 days.
  - Beth – I think we should say yes. The health and welfare of our faculty is priority.
  - Jeff – I know there were some reservations in the spring. I believe Harry took a major role looking into this. I want to make sure that it was setup in a robust way.
  - Tim – All in favor of adopting Bill 451. 29 in favor. 0 opposed. Passes unanimously.

**Academic Misconduct Policy:**
- Mike – I make a motion to accept this policy. Jeff seconds.
- Tim – I am going to work to stay neutral on every business. Interim policies remain in plan for six months. A new one was brought forward after the six months.
- Laird – I want to clarify. If we want to pass this interim policy, we are saying that we support this policy for six months until renewal or we vote on a permanent policy and administration process a permanent policy and get it into place. We want to make sure the students are covered but they have their penalties if they cheat. I think we want to work on the permanent.
- Jerome – What would this achieve if we pass it? Will it go back into the student guide? Are we allowed to discuss on policies on students?
- Tim – The decision is made at the highest level that this won’t be in the student code of conduct. This will be under academic affairs.
- Mike – Every policy that the administration wants to put forward various bodies have the place to comment, senate is one of those bodies. We can agree on it or say we would like to changes done on it. When they make a new policy, they are to inform us. We are given a certain number of days to comment. Interim policies are only enforced for six months. We could come back and request a new policy even if it isn’t at the six months.
- Jeff – As a point of procedure, we are looking at the replacement policy for this hopefully today. For those who haven’t tracked the long history, I suggest we approve this and bring forward the replacement. I think getting to the full replacement is the better strategy.
- Tim – All in favor of accepting as interim policy. Ayes carry. 1 abstain.

**Safety and Health Requirements for Presence on UAH Campus During COVID-19**
- Mike – I move that we accept the safety and health policy. Carolyn seconds.
Mike – This policy mirrors what the UA System has down for campus level requirements. I am going to add something. The current Chancellor has been very responsive.

Beth – We are doing better than UA Tuscaloosa.

Jerome – Is there anything in the policy that addresses not following rules? We know that some policies lead to termination in regards to not following COVID protocol.

Mike – It is laid out as steps. If you have a violation of a policy, your Chair or Dean is supposed to talk with you. You may ask if it is a formal warning. There is a procedure to this. There is a suspension without pay while your appeal is being processed. Y

Jerome – If we vote yes, are we saying that we agree with paid suspension?

Mike – Yes.

Laird- We weren’t a fan of immediate four step process. The Provost went to bat for us at the system level but they pushed it anyway. We can go back and argue with the Chancellor.

Tim – This four step was imposed at system level. Send me your comments if you aren’t happy with it.

Laird- This is an interim policy, right?

Harry – If I understand, whether we approve or not, it is superseded by board rules. The policy has nothing to do with sanctions. The sanctions and enforcement are not in the policy and are imposed by another body. Have I missed anything? Am I correct? We should approve it since it doesn’t matter.

Jerome- Is this contradictory?

Tim – I didn’t think they were in this policy. The penalties are not part of this. I do believe we need to discuss the penalties.

Candice – One issue I have had is the public website is not up to date.

Laird – I don’t know if President Dawson has been able to stay on the meeting. He has been very responsive on these issues.

Tim – If you accept, do you want the transmitting officers to convey that we are concerned with some of the punishments? Could I hear an amendment that we add these concerns? Jerome motions. Kader seconds. Ayes carry. All in favor of accepting as amended. Ayes carry. Accepted by majority vote.

NCSARA:

Tim – Is there a motion to accept?

• Mike – Motion to table.

• Harry – Explain your reasoning.

• Mike – There is a federal requirement that we do it. There isn’t much that impacts faculty. We have a different way of handling things like this. We have a standing rule for non-governance. We can’t vote it down due to federal requirement. It has very little to do with faculty. It is administrative procedure.

Carolyn – I have been in the faculty senate a long time. Three of four years ago all policies were funneled through the senate. We wasted a lot of time on policies that should have went elsewhere. We shouldn’t use our time on policies that should go in a different direction.

Laird – Mike, when it goes to non-governance, what does that mean?

Mike – When it goes to non-governance, it gets voted on non-governance at FSEC, the committee chairs have to pass it out to committee members, the chair announces that the committees looked at it and doesn’t matter.

Tim – Motion to table this. Is there any further discussion. All in favor of tabling. Passed unanimously with numerous abstains.
Bill 452:
- Tim – Mike moves to accept bill 452. Carolyn seconds. Shall this be the new academic misconduct?
- Jeff – I strongly support the intent of the language. I would like a period of time to make a final review of this. At the end of spring, and faculty going online over summer. I strongly support this but strategically vote against it. I strongly encourage every senate member to bring it before your faculty and receive comments. We want to put a bill forward that we all stand behind. I applaud Carolyn and Mike on their long and enduring effort.
- Carolyn – Has chair of undergraduate scholastic affairs our charge was to add to the interim policy to lengthen deadline for the process of these cases. Also to bring an impartial person into play, an academic monitor. It came back to us this summer that there was problems with repeat offenders. They have one in an college and move to another college. We suggest a monitor board so that these can be reviewed. That is the largest and most important change from the interim.
- Mike motions to suspend rules and extend. Jerome seconds. Ayes carry.
- Laird- We were not able to do senate business in late spring and summer, the biggest difference was administration didn’t want monitors, we did. We compromised that if we had one, the Associate Dean would be that person or appoint someone to serve. If you have any changes, we can introduce that before the senate meeting.
- Jeff – Make motion to call the question.
- Tim – This is a motion to end debate. Harry seconds. Ayes carry. Should Bill 452 be adopted on second reading? 15 in favor. 2 oppose. 1 abstain.

Motion to adjourn. 2:34