

MEMORANDUM

TO: Professor Kader Frendi, President Faculty Senate
Professor Michael Banish, President-Elect Faculty Senate

FROM: *Christina W. Curtis*
Dr. Christine W. Curtis, Provost and Executive Vice President for Academic Affairs

SUBJECT: Senate Bill #381: "Changes to the Faculty Handbook"

DATE: August 27, 2015

I am in full support of the Senate Bill #381 setting forth changes in the Faculty Handbook to conform to changes that have taken place in the University. This will assist us in having consistency across university documents.

Thank you for your work in developing and passing this bill enabling the updates of the Faculty Handbook and the Faculty Senate Bylaws.

cc: Dr. Robert Altenkirch, President
Ms. Kala Burson, Staff Support Faculty Senate



Faculty Senate Bill No. 381:

Changes to the Faculty Handbook

- (1) Add the newly formed **College of Education** to the By-Laws
- (2) Change the name of “College of Liberal Arts” to “**College of Arts, Humanities, & Social Sciences**” in the By-Laws
- (3) Change the name of “College of Administrative Science” to “**College of Business Administration**”

SACSCOC Driven Changes:

- (4) Change “**Board rule 310**” in the Faculty Handbook Section 7.3.3.1 to “**Board Rule 301**”

Evidence:

UAH Faculty Handbook reads:

“Board Rule 310 of the Board of Trustees of the University of Alabama states that:

The definition of tenure to be used in each campus policy should recognize that tenure is an affirmative commitment by the Board of Trustees to a faculty member, generally offered after a probationary period of employment, of a right to continuing employment except upon dismissal for cause, retirement, resignation, bona fide financial exigency of the campus or division in which tenure is held, or major curtailment or formal discontinuance of a program or department of instruction.”

From The Board of Trustees from The University of Alabama Board Book:

301. Tenure

The definition of tenure used in each institutional policy should recognize that tenure is an affirmative commitment by the Board of Trustees to a faculty member, generally offered after a probationary period of employment, of a right to continuing employment except upon dismissal for cause, retirement, resignation, bona fide financial exigency of the institution or division in which tenure is held, or major curtailment or formal discontinuance of a program or department of instruction.”

- (5) Change in section 4.7 of the handbook (this change was needed for SACSCOC documentation)

Before change:

“Comprehensive review to evaluate academic programs will be undertaken by the provost, normally every **five** years or in conjunction with a department's professional accreditation review cycle.....”

After change:

“A comprehensive review to evaluate academic programs will be undertaken by the provost, normally every **ten** years or in conjunction with a department's professional accreditation review cycle.....”

The senate also directs the senate staff assistant to enact these changes into the handbook site under the oversight of the faculty senate president.