**Senate Bill 469**

Whereas having lecturers serve on Faculty Senate is tied to lecturers being able to speak freely, without undue fear of denial of academic freedom via non-renewal,

Be it therefore also resolved that:

Coincident with acceptance of the Faculty Senate By-law revisions listed elsewhere in this bill, Chapter 7 of the Faculty Handbook will add a new section at its end entitled "Experienced Lecturer Non-Renewal Proviso" which states:

Lecturers who, for the 4 most recent years, have had continuous service as a full-time member of the faculty are subject to the following provisos regarding renewal/non-renewal of service.

a. Such lecturers will be notified at least 13 weeks prior to the end of their current contract of any University decision to not renew. If not so notified, such lecturers shall be automatically renewed for one year each time not otherwise notified.

b. Such lecturers being non-renewed will also be given a set of reasons, with supporting documentation, showing the reasonable reason(s) for non-renewal, where exercise of academic freedom is not considered to be a reasonable reason for non-renewal.

c. Such lecturers being non-renewed will be allowed the option to present a case countering the non-renewal reasons at a hearing to be held not less than 2 weeks from the notice date (and not more than 5 weeks from the notice date), with the hearing group made up of a representative selected by the Provost, the faculty ombuds, and a faculty senator selected by lot from those serving on the Faculty Senate Personnel Committee who are not in the unit of the party pursuing the case (or the Senate President if no Personnel Committee members are available/eligible). The unit head will also attend, but not vote, and present the case for non-renewal. Hearing particulars include the following 4 items.

c.1. The hearing group will be allowed to ask questions of the party and of the unit head.

c.2. The hearing will last for up to one hour, with each party given at least 15 minutes to present a case and with the balance of time reserved for the questions and answers.

c.3. The hearing group shall prepare a recommendation within one week, presented to the Provost and CCed to the unit head and the party who asked for the hearing.

c.4. The Provost shall then decide within one more week if the party shall be renewed or non-renewed, with reasons given in writing to both the party and the unit head.