Faculty Senate Bill No. 4XX

Fiscal Analysis of UAH Program Documents Submitted to UA-System Chancellor

Whereas the Administration of Robert Altenkirch reported to the UAH faculty that the adding of sport teams would lead to increased financial income and stability at UAH, and

Whereas the Administration of Robert Altenkirch reported to the UAH faculty that the creation of additional Colleges would lead to increased financial income and stability at UAH, and

Whereas the Administration of Robert Altenkirch reported to the UAH faculty that the retirement of faculty and the assignment of those positions would lead to growth in critical areas resulting in increased financial income and stability at UAH, and

Whereas the Administration of Robert Altenkirch reported to the UAH faculty that the goal of 10,000 student would lead to faculty expansion and increased financial stability at UAH, and

Whereas the addition of sport teams, the addition of colleges, the retirement incentives, and enrollment of 10,000 students was analyzed and approved using data supplied by UAH to the UA-System Chancellor and then furthered to the Board of Trustees, and

Whereas, none of the above additions were presented to the UAH faculty for analysis prior to implementation, and

Whereas UAH faculty salaries are well below the Southeast Public University Salary average, and

Whereas, UAH has received several tens of millions of dollars of Federal and State CARES funding this campus, and

Whereas the faculty and staff at UA and UAB are projected to have salary increases up to 3% this year, and

Whereas, for the 2021-2022 Academic Year UAH faculty and staff are unlikely to receive raises because of funding short falls, and

Whereas, the number of classes with 20-50 students, an important metric for US News and World report rankings, continues to be a smaller percentage of classes at UAH,

Therefore, be it resolved that the UAH Faculty Senate will request the fiscal analysis presented to the Office of the Chancellor and the Board of Trustees by the UAH Administration, for the addition of sport teams, formation of new colleges, retirement incentives for faculty and investment in new areas, and the scholarship matrix,

Be it further resolved that the UAH Faculty Senate President request the fiscal analysis of by the Chancellors office for the addition of sport teams, formation of new colleges, retirement incentives for faculty and investment in new areas, and the scholarship matrix at UAH,

Be it further resolved that the UAH Faculty Senate President request the Chancellors office request the suspension of “bonus payments” to UAH administrators until UAH faculty salaries are comparable with UA and UAB faculty, and with the Southeast average,

Be it further resolved that the UAH Faculty Senate President request the Chancellors Office and Board of Trustee’s to determine if previous “bonus payments” were made based on accurate data and analysis.

Ballot 1

Yes

No

Ballot 2

Yes

No

Ballot 3

Yes

No

Ballot 4

Yes

No

Ballot 5

Yes

No