**Senate Bill 419**

**Compensation of faculty with increased teaching levels**

**WHEREAS** past UAH policies included increased compensation and acknowledgement of faculty with either teaching loads above their College normal levels and/or class sizes above 35 students, more specifically at levels of 35, 45, and 55 students,

**WHEREAS** these incentives were set to encourage and reward faculty who responded to the needs of the University,

**WHEREAS** these incentives have been removed with no explanation,

**BE IT THEREFORE RESOLVED**, that the University of Alabama in Huntsville re-establish both class teaching overloads and compensation for teaching classes above 35, 45, and 55 students,

**BE IT FURTHER RESOLVED**, that for courses were class size is limited by Federal, State, or Accrediting Bodies that instructors of such courses be compensated at the extra compensation level for a 35 student course, if the said course enrollment is at 90% of the starting class takes the final examination for that course.

**BE IT FURTHER RESOLVED**, that these teaching overload and class size incentives be applied retroactively back to, and from, the 2015-2017 academic year.