

## **Administrative Brief for Faculty Senate**

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**8/19/2020**

**Updated 8/20/2020**

### **Faculty Senate Report**

#### **Ongoing Projects**

- **Morton Hall Addition & Renovations** – the University and the State Department of Construction Management accepted substantial completion of the interior on June 22, 2020. User move-in, as well as installation of furniture and furnishings has been completed. Assuming agreeable weather, the Contractor will be completing minor site work, landscaping and punch list items through the end of the month. As intended, the building is fully accessible and functional for the start of the Fall Semester.
- **Spragins Hall Exterior Renovations** – Pearce Construction Company is still completing roof flashing installation, exterior sealant installation and modification of exterior metal trim details. Anticipated final inspection should be conducted by the end of the month. Pearce Construction Company was also the successful low-bidder for the Exterior Column Wrap project. Therefore, all exterior renovations on Spragins Hall will be completed and warranted by a single General Contractor. Construction is tentatively scheduled for completion by the end of the year.
- **Shelby Center Investigative Demolition** – The Contractor, EMW Construction, completed construction on August 9, 2020. The Contractor is scheduled to have most of the punch list items complete on or before August 17th. As intended, the building is fully accessible and functional for the start of the Fall Semester.
- **Wilson Hall Brick Repair** – H&H Waterproofing remobilized on July 13, 2020. They initially focused on corrective work above the main building entryways and canopies. Due to clear weather and the efforts of multiple masonry crews, they are currently well ahead of their original schedule and anticipate to be complete with all work by September 1, 2020. The temporary safety provisions will be removed by the first week of September, returning Wilson Hall back to normal service conditions.

#### **New Projects for September Board Meeting**

- **Shelby Center Exterior Renovations** – Upon completion of the Site Investigative Demolition project, the design professionals have submitted a revised project scope of work and budget with the additional exterior renovations necessary to alleviate the concerns of the subsurface water conditions that caused flooding in the building in 2019. We have prepared a Revised Stage II Submittal for approval at the September Board of Trustees Meeting.
- **Altenkirch Lawn “Greenway” Phase III** - Facilities and Operations received approval of the proposed design and scope of work from UAH Administration. We have prepared a Stage III Submittal for approval at the September Board of Trustees Meeting.

- **Campus IT Data Center Hardening Upgrades** – Facilities and Operations received approval of the proposed \$2.6 million stand-alone data center from UAH Administration. We have prepared a Stage I Submittal and Stage II Waiver for approval at the September Board of Trustees Meeting.

### **Interim Title IX Policy (Effective - August 14, 2020)**

- New Definition: Sexual Harassment : “severe, and pervasive, and objectively offensive”
- Formal Complaints: Mandatory dismissal if complaint does not meet certain requirements
- Live Hearings
  - Formal Complaints go to live hearings and allow cross-examination when adjudicating sexual-misconduct complaints
  - Both parties will have an adviser who will pose questions on their behalf
  - UA System Office of Counsel is working on a pool of Attorneys to serve as advisors
  - We will create a recording of any live hearing.

### **Academic Affairs Dean Search and Dean Reviews**

- Dean of Science. Search suspended because of budget uncertainties, resulting from COVID-19 pandemic.
- Dean of Engineering, Dean of Education, and Dean of Professional and Continuing Studies in final stages of the review.

### **Policies**

- **Interim Policies – Due December 1, 2020**

02.01.35—Online and Hybrid Education Policy (interim) (was under review by Faculty Senate during fall and early spring semester 2019-2020)

02.01.51—Communicable Disease Policy (interim)

02.01.52—Summer School Operations Policy (interim)

02.01.70—NC SARA Professional Licensure Notification (interim)

02.01.71—Safety and Health Requirements for Presence on UAH Campus During the COVID-19 Pandemic (interim)

- **Outstanding Policies -- Due October 15, 2020**

These policies were sent to the Faculty Senate in December 2019 with return comments and recommendations due in the late spring 2019.

02.01.xx—Authorship and Classroom Material Selection Policy

02.01.xx—Electronic Signatures

- **Under Discussion – Between Faculty Senate and Academic Affairs**

02.01.67—Academic Misconduct

### **Faculty Tenure and Promotion and First-Year Reappointments for 2020**



<b>Arts, Humanities, and Social Sciences</b>	<b>Department</b>	<b>Rank</b>
Laura Smith	Art, Art History, & Design	Assistant Professor
Kristin Scroggin	Communication Arts	Lecturer
Elizabeth Hardin	English	Lecturer
David St. John	English	Lecturer
William Ryan Brown	English	Lecturer
<b>Engineering</b>	<b>Department</b>	<b>Rank</b>
Nicholas Ginga	Mechanical and Aerospace Engineering	Lecturer
Timothy Carver	Electrical and Computer Engineering	Lecturer
Elias Ali	Civil and Environmental Engineering	Lecturer

### Fall 2020 Student Enrollment and Data

<b><u>Fall 2019</u></b>	<b><u>Fall 2020 (as of 8/27/2020)</u></b>
Undergraduate Enrollment: 7,989	Undergraduate Enrollment: 8,030
Graduate Enrollment: 1,999	Graduate Enrollment: 1,983
Total Enrollment: 9,988	Total Enrollment: 10,013
2019 Graduation Rate: 58%	Preliminary 2020 Graduation Rate: 57.6%
2018 Retention Rate: 82.9%	Preliminary 2020 Retention Rate: 81.3% (FT/PT only)
Freshman Class: (FT/PT-1,497)	Freshman Class: (FT/PT-1,350)
Average ACT: 28.4	Average ACT (full and part-time): 27.6

### Enrollment as of 8/27/2020

<b>Enrollment by Classification for</b>	<b>Fall 2019</b>	<b>Fall 2020</b>	<b>Diff</b>	<b>% Diff</b>
College Academy	93	76	-17	-18.28%
Dual Enrolled	37	50	13	35.14%
FT & PT Freshmen -First-time	1498	1350	-148	-9.88%
Undergraduate Transfer	793	737	-56	-7.06%
Continuing Freshmen	351	364	13	3.70%
Sophomore	1267	1237	-30	-2.37%
Junior	1469	1644	175	11.91%
Senior	2470	2572	102	4.13%
Graduate Masters	1513	1519	6	0.40%
Graduate Doctoral	483	464	-19	-3.93%
Total	9974	10013	39	0.39%
Data as of	8/29/2019	8/27/2020 5:35AM		

## **Incoming Freshmen**

- **Preliminary First-time, full-time and Part-time Freshmen**
  - Overall Average GPA: 3.76
  - Percent Scoring 30 or Higher on ACT: 39.1%
  - Percent with GPA 4.0 or Higher: 53.5%
- **Preliminary First-time, full-time Freshmen Only**
  - Retention fall 2019, FTFT returning fall 2020: 81.3%

Data as of August 12, 2020

## **Honors College**

Incoming freshmen: 262

Average GPA: 4.23 (estimated)

Average ACT: 31.50 (estimated)

Out-of-state: 123 (47%)

Outside Southeast region: 32 (12%)

Honors College as a whole:

Total Honors enrollment: 1,013

Total graduates (2019-20): 96

Average UAH GPA of Honors Students: 3.74

Honors courses:

- 85 Honors sections in 30+ subjects
- 12 Honors special seminars in 2019-2020

## **Academic Programs**

- NISP for Ph.D. in Chemistry approved by the Board of Trustees—April 2020
- NISP for M.S. in Kinesiology approved by the Board of Trustees—June 2020
- NISP for Ph.D. in Applied Experimental Psychology to be presented to the Board of Trustees—September 2020
- NISP for B.S. in Engineering Technology to be presented to Board of Trustees—September 2020

## **Strategic Plan 2028**

- Will be restarted in January 2021
- A new schedule will be forthcoming later in the fall

## **Faculty Awards**

- The Faculty Awards Committee will meet soon via zoom to determine the faculty awards for 2019-2020.
- Faculty Awards will be distributed this fall.