

Administrative Brief for Faculty Senate

9/9/2021

Facilities Report

Please find below a brief narrative of the progress of UAH's priority projects in **Construction** as follows:

- **2021 Campus Pavement & Drives Refurbishment** – This summer, North Alabama Paving completed roughly 85% of the various asphalt and concrete pavement repairs scheduled for 2021. This work included repairs of concrete curb and gutter, replacement of asphalt paving, and associated traffic striping. We have identified some additional areas of concern that we would like to address at multiple locations on campus; however, all additional work should be complete by October 2021.
- **2021 Roof Replacements Projects** – All four roofing projects slated for 2021 have formally bid and been awarded. Unfortunately, due to roofing material delays, the construction schedules have staggered. The Optics Building roof replacement started in July and is scheduled for completion in early September. The Cramer Research Hall and Olin B. King Technology Hall roof replacements are scheduled to start this month with a construction duration of 60 days. The Johnson Research Center roof replacement should begin in late September and is scheduled for completion in December 2021.
- **Altenkirch Lawn “Greenway” Phase III** - Located north of Holmes Avenue, the project site begins where previously completed Phases 1 & 2 ended on the north side of the Library parking lot, split and continue north on the east and west sides of the Library, then joining together and ending at Ben Graves Drive. Construction began last month, near Central Campus Residence Hall and CTC with the Contractor anticipating to move clockwise along the north and east side of the Library. Substantial Completion is scheduled for December 2021.
- **BAB Cyber Security Lab** – The project received Substantial Completion on August 4, 2021. Pending completion of punch list items, we anticipate closing out this project within the next 30 days. The project is operational for the start of the Fall Semester on August 18, 2021 with a ribbon cutting scheduled for August 20, 2021.
- **Shelby Center Exterior Renovations (Phase 1)** – The project includes additional mitigation efforts to capture and redirect subsurface water around the building foundations. Exterior renovations will include regrading around the building perimeter to redirect surface run-off water, repair existing building waterproofing, rework existing storm water drains, upgrade landscaping, and replace and upgrade exterior perimeter lighting. Construction began in April and is scheduled for completion in October 2021.

Administrative Brief for Faculty Senate for September 2021

Prepared by Dr. Robert Lindquist


9/9/2021

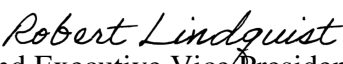
Academic Affairs

- **Introduction of Interim Associate Provost**
 - Dr. Rhonda Gaede will be attending the Faculty Senate Executive Committee meetings.
- **Faculty Senate Resolution 21/22-01: Request for Academic Year 2021-2022 Raises for UAH Faculty and Staff**
 - Response memo attached.
 - Impact on Faculty Hires
- **Faculty Senate Resolution 20/21-01: Technological Methods for Meetings**
 - Approved by Counsel
- **Faculty Senate Resolution 20/21-04: Faculty Senate Bylaws Update**
 - UA System / Counsel are still reviewing the Faculty Senate By-Laws with respect to Board Rule 108.
 - This is a hinge pin for many outstanding faculty senate resolutions.
- **Changes to COVID Cleaning Protocol**
 - As a result of the increasing number of students testing positive for COVID 19, a focus has been placed on cleaning all classrooms rather than individual classrooms identified via building notifications.
 - Changes will be made to the appropriate webpage. <https://www.uah.edu/covid-19/covid-19-testing/reporting-exposure>
- **Withdrawal Policy Change**
 - The deadline for a withdrawal with no refund and a “W” to appear on transcript has been extended to the last day of classes.
- **Tenure Denial Discussion**
- **Course Schedules for Spring 2022**
 - Approved

MEMORANDUM

To: Carmen Scholz
President, Faculty Senate

From: Darren Dawson 
President

Robert Lindquist 
Interim Provost and Executive Vice President for Academic Affairs

Date: September 8, 2021

Subject: Faculty Senate Resolution 21/22-01: Request for Academic Year 2021-2022
Raises for UAH Faculty and Staff

As UAH finalized the FY 2021-22 Operating Budget, we examined the feasibility of providing a salary increase pool for UAH faculty and staff. Specifically, we examined if UAH could fund a 2% salary increase pool for our faculty and staff. A 2% salary increase pool would cost UAH approximately \$2M in recurring funds inclusive of benefits.

The University's education & general (E&G) operating budget relies on two main sources of revenue: State appropriations and tuition/fees. Tuition/fees revenue is impacted by two factors: enrollment and rates. In recognition of the financial hardship faced by our students and their families during the ongoing pandemic, UAH did not ask the Alabama Board of Trustees to consider a tuition increase for this current academic year. Additionally, UAH's Fall 2021 enrollment declined by approximately 350 students. This enrollment decrease has had a negative impact on UAH's revenue. Fortunately, UAH received an appropriation increase of \$3.9M from the State of Alabama; however, the state appropriation increase barely offset UAH's projected loss of net tuition revenue of \$3.5M.

Please see the table below that details anticipated revenue changes for FY 2021-22.

Revenue Item	Proposed % or \$ Change	General Operating Revenue	Auxiliary Revenue
State Appropriation O&M Increase	7.7%	\$3,933,512	
Net Tuition Revenue Based on Enrollment Projection*	9,700 Student HC	-\$3,498,220	
College Fees	No Increase	\$0	
Infrastructure Fee	\$5 per credit hour	\$1,280,659	
Meal Plan Rates	~3% Contractual		\$210,000
Housing Rates	No Increase		\$0
Phased Parking Rate	No Increase		\$0
Grand Totals	\$ 1,925,951	\$1,715,951	\$210,000

* Down-budget enrollment from 10,200 in Fall 2020 to 9,700 in Fall 2021. Gross tuition -\$5,419,220 + scholarship savings of \$1,921,000 results in a net revenue change of -\$3,498,220.

As one can see from the table above, our appropriation increase offsets net tuition losses with only \$435K in new flexible funds remaining that will be used to fund customary faculty promotions and mandated cost increases. The other revenue sources shown are approved and dedicated for specific purposes and cannot be used to fund salary increases.

Throughout this year's budget development cycle, we have kept various stakeholder groups informed of our revenue projections. These groups include the Budget and Planning Advisory Council, Faculty Senate, Staff Senate, Council of Deans, UA System Officials, and The Board of Trustees. It was made clear that UAH's ability to fund a pay increase pool depended on Fall 2021 enrollment being very close to that of Fall 2020, which was 10,000. As of today, UAH's Office of Institutional Research and Assessment projects a Fall 2021 census count of approximately 9,650.

Given the information presented above, UAH will not be able to provide a salary increase pool for its faculty and staff for FY 2021-22. While we are deeply saddened by the knowledge that we cannot reward our dedicated faculty and staff who have worked through very difficult circumstances caused by the ongoing pandemic, UAH simply does not have the financial resources available to fund the salary increase pool.

- **Shelby Center Interior Renovations (Phase 2)** – The project includes the repairs to the lower level caused by the flooding and water remediation efforts in February 2019. The renovations will include door replacements, drywall repair, new lighting, ceilings, flooring, and paint finish throughout the space. Competitive Bids were received last month with the project being formally awarded to Pearce Construction Company. Currently, the construction contract is being prepared with an anticipated notice to proceed date for September 2021. Construction is scheduled for completion in April 2022, with occupancy slated for May 2022.

Please find below a brief description of the status of priority projects in **Planning, Design & Bidding**:

- **Altenkirch Lawn “Greenway” Phase IV** - This phase of the four-phase Altenkirch Lawn Project will connect the Phase III Project currently under construction to the new quad between Morton Hall and Frank Franz Hall. A Stage III Submittal has been submitted to the UAS Board of Trustees for approval in the September Board Meeting. Construction is scheduled to begin in March 2022 with Substantial Completion scheduled for September 2021.
- **Bevill Center Academic & Administration Renovations** – This project is currently in the Programming and Planning Phase and includes the modification and renovation of 44,670 square feet of vacant space on the first and second floors of the Bevill Center to provide new classroom space for the College of Engineering, new office space for Administrative Offices currently located in Shelby King Hall, and finish upgrades to the main building lobby. A Stage I Submittal and Stage II Waiver have been submitted to the UAS Board of Trustees for approval in the September Board Meeting.
- **Campus Lake Dredging and Repairs** – Currently in the Design Phase, the proposed work includes dredging the North Lake and making repairs to damages in the perimeter walls. Proposed work also includes repairing fountain aerators, cleaning exposed concrete surfaces, and clearing undergrowth along the Holmes Avenue overpass. UAH Facilities & Operations (F&O) is working with design professionals and specialty contractors to finalize the project scope of work with anticipated costs. Bidding is scheduled for late this fall with construction anticipated to start at the beginning of 2022.

- **CTC Counseling Services Center Renovations** – Currently in the Design Phase, this project consists of renovations of roughly 6,300 square feet of vacated space at the Conference Training Center to accommodate the Counseling Services Center that will be displaced with the demolition of Executive Plaza. This project is scheduled to bid in October, with construction beginning in January 2022. The intent is for the Counseling Services Center to be operational at CTC for the start of the 2022 Fall Semester. We plan to relocate the Counseling Services Center from Executive Plaza to some existing "as is" space in the Conference Training Center over the holiday break. This unrenovated space is a short term 2022 solution while Counseling Services works remotely and we renovate the Counseling Services Center's long term location in another part of CTC which the report highlights.
- **Executive Plaza Buildings & Site Demolition** – Currently in the Design Phase, demolition efforts are slated to begin in January 2022. The City of Huntsville Public Works Department will demolish all existing buildings and foundations, remove existing asphalt pavement, and conduct selective tree removal. The demolition effort is anticipated to be complete by the end of March 2022. UAH Facilities & Operations (F&O) is actively working with the UA System Office to consider all opportunities for future use and development of the 58-acre property.
- **Spragins Hall Interior Renovations** – Currently in the Design Phase, this project includes much-needed renovations of roughly 9,400 square feet to the main lobby, first floor corridors, concessional areas, VIP Club; and upgrading existing first floor restrooms. Proposed work also includes new exterior building signage, renovations to the Women's Basketball Locker Room and the development of an Athletics Hall of Fame display. UAH Facilities & Operations (F&O) is working with design professionals to finalize the project scope of work with an estimate of probable cost. Construction is tentatively scheduled to begin in January 2022 and continue through August 2022.
- **Spragins Hall Grounds & Landscape Improvements** – Currently in the Programming and Planning Phase, the proposed work includes modifying and repairing existing site pavement, replacing landscaping and upgrading site lighting around the building. Proposed work also includes improvements to the VIP Parking Lot with new accessible parking, removing the stone retaining wall north of the building, improvements to Parking Lot G15 with storm water drainage upgrades along Ben Graves Drive, and an outdoor training area located adjacent to the indoor weight room. UAH Facilities & Operations (F&O) is working with design professionals to finalize the project scope of work with anticipated costs. Bidding is scheduled for late this fall with construction anticipated to start in January 2022.

- **Wernher von Braun Research Hall Special Project** – Approved by the UAS Board of Trustees during the June Board Meeting, this project is currently in the Programming and Planning Phase and includes locating a 2,565 square foot pre-manufactured sensitive compartmented information facility adjacent to Annex B at the Wernher von Braun Research Hall. In preparation for installation of the pre-manufactured facility, the project also includes selective demolition on the proposed site to clean-up existing conditions and remove vacated structures. Construction is tentatively scheduled to begin in spring 2022 and complete in fall 2022.

Miscellaneous Items

- **Update - Vaccination Plan** – We will continue our in-house vaccination program and our coordination with the ADPH.